



"Knowledge Is the Supreme Goal."

स्थापना वर्ष : २००५

'विकास प्रतिष्ठान'चे

**कै. तुकाराम धोंडीबा पठारे कला, वाणिज्य व विज्ञान महाविद्यालय**

चंदन नगर, पुणे - ४११०१४.

[B.A., B.COM., B.B.A., B.B.A.(C.A.), B.Sc.(CS)]



शासन मान्यता क्र.: एन.जी.सी. २००४/(१/०४)/मशि-३, दि. १५/०७/२००४ सावित्रीबाई फुले पुणे विद्यापीठ संलग्नता क्र.: PU/PN/AC/218(2005)

PUN CODE : CAAP013450

EXAM CENTRE CODE : 0803

मा. श्री. पंढरीनाथ तथा आण्णासाहेब तुकाराम पठारे  
अध्यक्ष

मा. अॅड. राजेंद्र उमाप  
सचिव

मा. श्री. महेंद्र पठारे  
सदस्य

जावक क्र.:

दि.

### 2.2.4 Students- Full time teacher ratio

Sr. No		2021-22	2020-21	2019-20	2018-19	2017-18
1	Total number of students enrolled in the institution	655	718	797	778	831
2	Total number of full time teachers in the institution	26	25	29	37	27
3	Student : Teacher Ratio	25.19	28.72	27.48	21.02	30.77



**Principal**  
Vikas Pratishthan's  
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जावक क्र.:

दि.

**List of full time teacher during the years 2017 - 18**

SR. NO.	NAME OF THE TEACHER	Designation	Nature of appointment (Against sanctioned post)	Name of Department	In the teacher still service the Institution / If not last year of the service of Faculty to the Institution
1	Dr. Jagdale R. B.	Principal	Open	Marathi	Yes
2	Mrs. Gaikwad A. S.	Assistant Professor	SC	History	Yes
3	Miss. Salve S. K.	Assistant Professor	SC	Economics	Yes
4	Shri. Chitalkar D. K.	Assistant Professor	NT-C	BCS	Yes
5	Shri. Chavan L. D.	Assistant Professor	SC	History	Yes
6	Dr. Chavan L. M.	Assistant Professor	SC	Geography	Yes



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जावक क्र.:

दि.

7	Shri. Tilekar S. B.	Assistant Professor	OBC	BCS	Yes
8	Shri. Londhe A. R.	Assistant Professor	SC	English	Yes
9	Mrs. Gore A. S.	Assistant Professor	Open	BBA	Yes
10	Mrs. Khopde M. D.	Assistant Professor	Open	Commerce	Yes
11	Mrs. Satav S. V.	Assistant Professor	Open	BCS	Yes
12	Madke D. N.	Assistant Professor	NT-C	BCS	No, Left On 15.11.2017
13	Shri. Bodke Santosh R.	Assistant Professor	OBC	Economics	Yes
14	Mrs. Kulkarni R.R	Assistant Professor	Open	BCS	No, Left On 17.02.2018
15	Mrs. Deshmukh R.A.	Assistant Professor	Open	BCS	Yes
16	Enamdhar P. A.	Assistant Professor	Open	BCS	Yes
17	Mrs. Satdive R. D.	Assistant Professor	Open	BCS	Yes
18	Mrs. Takwale S. D.	Assistant Professor	Open	BBA (CA)	Yes



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19	Mrs. Deshmukh S. L.	Assistant Professor	Open	BCS	No, Left On 19.08.2017
20	Mrs. Agrawal P.R.	Assistant Professor	Open	BCS	Yes
21	Mrs. Fuge K. S.	Assistant Professor	SC	BCS	Yes
22	Shri. Jagtap S. S.	Assistant Professor	SC	Politics	Yes
23	Mrs. Bansode D. T.	Assistant Professor	SC	BBA (CA)	Yes
24	Mrs. Andhale S. S.	Assistant Professor	NT-D	BBA (CA)	Yes
25	Tambe T. B.	Assistant Professor	SC	BBA	Yes
26	Mr. Koshti P. A.	Assistant Professor	SC	BBA	Yes
27	Mr. Veer B.M.	Assistant Professor	SC	BCA	Yes



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### List of full time teacher during the years 2018-19

SR. NO.	NAME OF THE TEACHER	Designation	Nature of appointment (Against sanctioned post)	Name of Department	In the teacher still service the Institution / If not last year of the service of Faculty to the Institution
1	Dr. Jagdale R. B.	Principal	Open	Marathi	Yes
2	Mrs. Gaikwad A. S.	Assistant Professor	SC	History	Yes
3	Miss. Salve S. K.	Assistant Professor	SC	Economics	Yes
4	Shri. Chitalkar D. K.	Assistant Professor	NT-C	BCS	Yes
5	Shri. Chavan L. D.	Assistant Professor	SC	History	Yes
6	Dr. Chavan L. M.	Assistant Professor	SC	Geography	Yes
7	Shri. Tilekar S. B.	Assistant Professor	OBC	BCS	Yes
8	Shri. Londhe A. R.	Assistant Professor	SC	English	Yes
9	Mrs. Gore A. S.	Assistant Professor	Open	BBA	Yes



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सदस्य

जावक क्र.:

दि.

10	Mrs. Khopde M. D.	Assistant Professor	Open	Commerce	No, Left On 12.04.2019
11	Mrs. Satav S. V.	Assistant Professor	Open	BCS	No, Left On 08.12.2018
12	Madke D. N.	Assistant Professor	NT-C	BCS	Yes
13	Shri. Bodke Santosh R.	Assistant Professor	OBC	Economics	Yes
14	Mrs. Deshmukh R.A.	Assistant Professor	Open	BCS	No, Left On 30.04.2018
15	Enamdar P. A.	Assistant Professor	Open	BCS	No, Left On 11.12.2018
16	Mrs. Satdive R. D.	Assistant Professor	Open	BCS	Yes
17	Mrs. Takwale S. D.	Assistant Professor	Open	BBA (CA)	No, Left On 30.04.2018
18	Mrs. Agrawal P.R.	Assistant Professor	Open	BCS	No, Left On 30.04.2018
19	Mrs. Fuge K. S.	Assistant Professor	SC	BCS	Yes
20	Shri. Jagtap S. S.	Assistant Professor	SC	Politics	No, Left On 13.08.2018
21	Mrs. Bansode D. T.	Assistant Professor	SC	BBA (CA)	Yes



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22	Mrs. Andhale S. S.	Assistant Professor	NT-D	BBA (CA)	Yes
23	Tambe T. B.	Assistant Professor	SC	BBA	No, Left On 30.04.2018
24	Mrs. Lonkar P. D.	Assistant Professor	Open	BBA (CA)	Yes
25	Mrs. Nehe N. B	Assistant Professor	SC	BBA	No, Left On 03.04.2019
26	Miss. Sanap D. A.	Assistant Professor	Open	BBA(CA)	Yes
27	Karjatkar S. B.	Assistant Professor	Open	BBA(CA)	No, Left On 05.09.2018
28	Khamkar U. B.	Assistant Professor	Open	Commerce	No, Left On 31.01.2019
29	Shri. Gangurde H. H.	Assistant Professor	SC	English	Yes
30	Mrs. Yadav V. G.	Assistant Professor	Open	BCS	Yes
31	Shri. Kendre R. S.	Assistant Professor	NT-D	Politics	Yes
32	Mrs. Rakshe Sonali P.	Assistant Professor	Open	Commerce	Yes
33	Dhaktode A. S.	Assistant Professor	SC	BBA (CA)	Yes



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34	Kumbhar D. S.	Assistant Professor	Open	BBA (CA)	Yes
35	Mrs. Pujari S. S.	Assistant Professor	SBC	Commerce	Yes
36	Mr. Koshti P. A.	Assistant Professor	SC	BBA	No, Left On 28.04.2018
37	Mr. Veer B.M.	Assistant Professor	SC	BCA	No, Left On 13.07.2018



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2	Mrs. Gaikwad A. S.	Assistant Professor	History	SC	Yes
3	Miss. Salve S. K.	Assistant Professor	Economics	SC	Yes
4	Shri. Chitalkar D. K.	Assistant Professor	BCS	NT-C	Yes
5	Shri. Chavan L. D.	Assistant Professor	History	SC	Yes
6	Dr. Chavan L. M.	Assistant Professor	Geography	SC	Yes
7	Shri. Tilekar S. B.	Assistant Professor	BCS	OBC	Yes
8	Shri. Londhe A. R.	Assistant Professor	English	SC	Yes
9	Miss. Gore A. S.	Assistant Professor	BBA	Open	Yes



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सदस्य

जावक क्र.:

दि.

10	Mrs. Kumbhar A.S.	Assistant Professor	BBA (CA)	Open	no, Left on 17.03.2020
11	Mrs. Narke K. K.	Assistant Professor	BBA	Open	no, Left on 14.03.2020
12	Shri. Bodke S. R.	Assistant Professor	Economics	OBC	no, Left on 17.03.2020
13	Mrs. Nidhonkar A.R.	Assistant Professor	BCS	Open	Yes
14	Mrs. Nikale P.V.	Assistant Professor	BBA	SC	no, Left on 17.03.2020
15	Mrs. Satdive R. D.	Assistant Professor	BCS	Open	Yes
16	Mrs. Jadhav S. N.	Assistant Professor	BCS	SC	no, Left on 31.12.2019
17	Mrs. Fuge K. S.	Assistant Professor	BCS	SC	no, Left on 17.03.2020
18	Mrs. Bansode D. T.	Assistant Professor	BBA (CA)	SC	Yes
19	Mrs. Andhale S. S.	Assistant Professor	BBA (CA)	NT-D	Yes
20	Mrs. Lonkar P. D.	Assistant Professor	BBA (CA)	Open	no, Left on 17.03.2020
21	Mr. Sanap D. A.	Assistant Professor	BBA(CA)	Open	no, Left on 03.08.2019



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स्थापना वर्ष : २००५

'विकास प्रतिष्ठान'चे

**कै. तुकाराम धोंडीबा पठारे कला, वाणिज्य व विज्ञान महाविद्यालय**

चंदन नगर, पुणे - ४११०१४.

[B.A., B.COM., B.B.A., B.B.A.(C.A.), B.Sc.(CS)]



शासन मान्यता क्र.: एन.जी.सी. २००४/(१/०४)/मशि-३, दि. १५/०७/२००४ सावित्रीबाई फुले पुणे विद्यापीठ संलग्नता क्र.: PU/PN/AC/218(2005)

PUN CODE : CAAP013450

EXAM CENTRE CODE : 0803

मा. श्री. पंढरीनाथ तथा आण्णासाहेब तुकाराम पठारे  
अध्यक्ष

मा. अॅड. राजेंद्र उमाप  
सचिव

मा. श्री. महेंद्र पठारे  
सदस्य

जावक क्र.:

दि.

22	Shri. Gangurde H. H.	Assistant Professor	English	SC	Yes
23	Mrs. Yadav V. G.	Assistant Professor	BCS	Open	Yes
24	Shri. Kendre R. S.	Assistant Professor	Politics	NT-D	Yes
25	Mrs. Pujari S. S.	Assistant Professor	Commerce	SBC	Yes
26	Mrs. Kasliwal S.S.	Assistant Professor	Commerce	Open	Yes
27	Miss. Bhoja S.S.	Assistant Professor	Commerce	SC	no, Left on 24.10.2019
28	Mrs. Mahajan J. A.	Assistant Professor	BBA	Open	no, Left on 17.03.2020
29	Mrs. Kalamkar S.T.	Assistant Professor	BBA (CA)	Open	no, Left on 17.03.2020



**Principal**  
Vikas Pratisthan's  
Late T. D. Pathare Arts, Commerce  
& Science Sr. College  
Chandan Nagar, Pune 14.



"Knowledge is the Supreme Goal."

स्थापना वर्ष : २००५

'विकास प्रतिष्ठान'चे

**कै. तुकाराम धोंडीबा पठारे कला, वाणिज्य व विज्ञान महाविद्यालय**

**चंदन नगर, पुणे - ४११०१४.**

**[B.A., B.COM., B.B.A., B.B.A.(C.A.), B.Sc.(CS)]**



शासन मान्यता क्र.: एन.जी.सी.२००४/(१/०४)/मशि-३, दि. १५/०७/२००४ सावित्रीबाई फुले पुणे विद्यापीठ संलग्नता क्र.: PU/PN/AC/218(2005)

PUN CODE : CAAP013450

EXAM CENTRE CODE : 0803

**मा. श्री. पंढरीनाथ तथा आण्णासाहेब तुकाराम पठारे**  
अध्यक्ष

**मा. अॅड. राजेंद्र उमाप**  
सचिव

**मा. श्री. महेंद्र पठारे**  
सदस्य

जावक क्र.:

दि.

**List of full time teacher during the years 2020 - 21**

SR. NO.	NAME OF THE TEACHER	Designation	Nature of appointment (Against sanctioned post)	Name of Department	In the teacher still service the Institution / If not last year of the service of Faculty to the Institution
1	Dr. Jagdale R. B.	Principal	Open	Marathi	Yes
2	Mrs. Gaikwad A. S.	Assistant Professor	SC	History	Yes
3	Miss. Salve S. K.	Assistant Professor	SC	Economics	Yes
4	Shri. Chitalkar D. K.	Assistant Professor	NT-C	BCS	Yes
5	Shri. Chavan L. D.	Assistant Professor	SC	History	Yes
6	Dr. Chavan L. M.	Assistant Professor	SC	Geography	Yes
7	Shri. Tilekar S. B.	Assistant Professor	OBC	BCS	Yes
8	Shri. Londhe A. R.	Assistant Professor	SC	English	Yes
9	Mrs. Gore A. S.	Assistant Professor	Open	BBA	Yes



**Principal**  
Vikas Pratishthan's  
Late T. D. Pathare Arts, Commerce  
& Science Sr. College  
Chandan Nagar, Pune 14.



"Knowledge is the Supreme Goal."

स्थापना वर्ष : २००५

'विकास प्रतिष्ठान'चे

**कै. तुकाराम धोंडीबा पठारे कला, वाणिज्य व विज्ञान महाविद्यालय**

**चंदन नगर, पुणे - ४११०१४.**

**[B.A., B.COM., B.B.A., B.B.A.(C.A.), B.Sc.(CS)]**



शासन मान्यता क्र.: एन.जी.सी.२००४/(१/०४)/मशि-३, दि. १५/०७/२००४ सावित्रीबाई फुले पुणे विद्यापीठ संलग्नता क्र.: PU/PN/AC/218(2005)

PUN CODE : CAAP013450

EXAM CENTRE CODE : 0803

**मा. श्री. पंढरीनाथ तथा आण्णासाहेब तुकाराम पठारे**  
अध्यक्ष

**मा. अॅड. राजेंद्र उमाप**  
सचिव

**मा. श्री. महेंद्र पठारे**  
सदस्य

जावक क्र.:

दि.

10	Mrs. Bansode D. T.	Assistant Professor	SC	BBA (CA)	Yes
11	Mrs. Andhale S. S.	Assistant Professor	NT-D	BBA (CA)	Yes
12	Shri. Gangurde H. H.	Assistant Professor	SC	English	Yes
13	Shri. Kendre R. S.	Assistant Professor	NT-D	Politics	Yes
14	Mrs. Nidhonkar V. R.	Assistant Professor	Open	BCS	Yes
15	Mrs. Yadav V. J.	Assistant Professor	Open	BCS	Yes
16	Mrs. Gholap S. S.	Assistant Professor	Open	BCS	Yes
17	Mrs. Pujari S. S.	Assistant Professor	SBC	Commerce	Yes
18	Mrs. Pathare S. S.	Assistant Professor	Open	Economics	Yes
19	Mrs. Kasliwal S. S.	Assistant Professor	Open	Commerce	Yes
20	Shri. Kale A. A.	Assistant Professor	OBC	Commerce	Yes
21	Mrs. Kalekar P. A.	Assistant Professor	SC	BCS	Yes



**Principal**  
Vikas Pratishthan's  
Late T. D. Pathare Arts, Commerce  
& Science Sr. College  
Chandan Nagar, Pune 14.





"Knowledge Is the Supreme Goal."

स्थापना वर्ष : २००५

'विकास प्रतिष्ठान'चे

**कै. तुकाराम धोंडीबा पठारे कला, वाणिज्य व विज्ञान महाविद्यालय**

चंदन नगर, पुणे - ४११०१४.

[B.A., B.COM., B.B.A., B.B.A.(C.A.), B.Sc.(CS)]



शासन मान्यता क्र.: एन.जी.सी. २००४/(१/०४)/मशि-३, दि. १५/०७/२००४ सावित्रीबाई फुले पुणे विद्यापीठ संलग्नता क्र.: PU/PN/AC/218(2005)

PUN CODE : CAAP013450

EXAM CENTRE CODE : 0803

मा. श्री. पंढरीनाथ तथा आण्णासाहेब तुकाराम पठारे  
अध्यक्ष

मा. अॅड. राजेंद्र उमाप  
सचिव

मा. श्री. महेंद्र पठारे  
सदस्य

जावक क्र.:

दि.

22	Mrs. Satdive R.D.	Assistant Professor	Open	BCS	No, left on 30.03.2021
23	Mrs. Narke K. K.	Assistant Professor	SC	BBA	Yes
24	Mrs. Pacharne A.	Assistant Professor	Open	BCS	Yes
25	Mrs. Fuge K.S.	Assistant Professor	SC	BBA (CA)	No, left on 27.03.2021



**Principal**  
Vikas Pratisthan's  
Late T. D. Pathare Arts, Commerce  
& Science Sr. College  
Chandan Nagar, Pune 14.



"Knowledge is the Supreme Goal."

स्थापना वर्ष : २००५

'विकास प्रतिष्ठान'चे

**कै. तुकाराम धोंडीबा पठारे कला, वाणिज्य व विज्ञान महाविद्यालय**

चंदन नगर, पुणे - ४११०१४.

[B.A., B.COM., B.B.A., B.B.A.(C.A.), B.Sc.(CS)]



शासन मान्यता क्र.: एन.जी.सी.२००४/(१/०४)/मशि-३, दि. १५/०७/२००४ सावित्रीबाई फुले पुणे विद्यापीठ संलग्नता क्र.: PU/PN/AC/218(2005)

PUN CODE : CAAP013450

EXAM CENTRE CODE : 0803

मा. श्री. पंढरीनाथ तथा आण्णासाहेब तुकाराम पठारे  
अध्यक्ष

मा. अॅड. राजेंद्र उमाप  
सचिव

मा. श्री. महेंद्र पठारे  
सदस्य

जावक क्र.:

दि.

### 2.2.7 List of full time teacher during the years 2021 - 22

SR. NO.	NAME OF THE TEACHER	Designation	Nature of appointment (Against sanctioned post)	Name of Department	In the teacher still service the Institution / If not last year of the service of Faculty to the Institution
1	Dr. Jagdale R. B.	Principal	Open	Marathi	Yes
2	Mrs. Gaikwad A. S.	Assistant Professor	SC	History	Yes
3	Miss. Salve S. K.	Assistant Professor	SC	Economics	Yes
4	Shri. Chitalkar D. K.	Assistant Professor	NT-C	BCS	Yes
5	Shri. Chavan L. D.	Assistant Professor	SC	History	Yes
6	Dr. Chavan L. M.	Assistant Professor	SC	Geography	Yes
7	Shri. Tilekar S. B.	Assistant Professor	OBC	BCS	Yes
8	Shri. Londhe A. R.	Assistant Professor	SC	English	Yes
9	Mrs. Gore A. S.	Assistant Professor	Open	BBA	Yes
10	Mrs. Bansode D. T.	Assistant Professor	SC	BBA (CA)	Yes



**Principal**  
Vikas Pratishthan's  
Late T. D. Pathare Arts, Commerce  
& Science Sr. College  
Chandan Nagar, Pune 14.



"Knowledge is the Supreme Goal."

स्थापना वर्ष : २००५

'विकास प्रतिष्ठान'चे

**कै. तुकाराम धोंडीबा पठारे कला, वाणिज्य व विज्ञान महाविद्यालय**

चंदन नगर, पुणे - ४११०१४.

[B.A., B.COM., B.B.A., B.B.A.(C.A.), B.Sc.(CS)]



शासन मान्यता क्र.: एन.जी.सी. २००४/(१/०४)/मशि-३, दि. १५/०७/२००४ सावित्रीबाई फुले पुणे विद्यापीठ संलग्नता क्र.: PU/PN/AC/218(2005)

PUN CODE : CAAP013450

EXAM CENTRE CODE : 0803

मा. श्री. पंढरीनाथ तथा आण्णासाहेब तुकाराम पठारे  
अध्यक्ष

मा. अॅड. राजेंद्र उमाप  
सचिव

मा. श्री. महेंद्र पठारे  
सदस्य

जावक क्र.:

दि.

11	Mrs. Andhale S. S.	Assistant Professor	NT-D	BBA (CA)	Yes
12	Shri. Gangurde H. H.	Assistant Professor	SC	English	Yes
13	Shri. Kendre R. S.	Assistant Professor	NT-D	Politics	Yes
14	Mrs. Nidhonkar V. R.	Assistant Professor	Open	BCS	Yes
15	Mrs. Yadav V. J.	Assistant Professor	Open	BCS	Yes
16	Mrs. Gholap S. S.	Assistant Professor	Open	BCS	Yes
17	Mrs. Pujari S. S.	Assistant Professor	SBC	Commerce	No, Left On 31.05.2022
18	Mrs. Pathare S. S.	Assistant Professor	Open	Economics	Yes
19	Mrs. Kasliwal S. S.	Assistant Professor	Open	Commerce	Yes
20	Shri. Kale A. A.	Assistant Professor	OBC	Commerce	Yes
21	Mrs. Takawale S. D.	Assistant Professor	Open	BBA (CA)	Yes



**Principal**  
Vikas Pratishthan's  
Late T. D. Pathare Arts, Commerce  
& Science Sr. College  
Chandan Nagar, Pune 14.

"Knowledge is the Supreme Goal."

स्थापना वर्ष : २००५



‘विकास प्रतिष्ठान’चे  
**कै. तुकाराम धोंडीबा पठारे कला, वाणिज्य व विज्ञान महाविद्यालय**  
चंदन नगर, पुणे - ४११०१४.



[B.A., B.COM., B.B.A., B.B.A.(C.A.), B.Sc.(CS)]

शासन मान्यता क्र.: एन.जी.सी. २००४/(१/०४)/मशि-३, दि. १५/०७/२००४ सावित्रीबाई फुले पुणे विद्यापीठ संलग्नता क्र.: PU/PN/AC/218(2005)

PUN CODE : CAAP013450

EXAM CENTRE CODE : 0803

मा. श्री. पंढरीनाथ तथा आण्णासाहेब तुकाराम पठारे  
अध्यक्ष

मा. अॅड. राजेंद्र उमाप  
सचिव

मा. श्री. महेंद्र पठारे  
सदस्य

जावक क्र.:

दि.

22	Mrs. Kalekar P. A.	Assistant Professor	SC	BCS	Yes
23	Mrs. Kambale A. T.	Assistant Professor	SC	BBA (CA)	Yes
24	Mrs. Lonkar P. D.	Assistant Professor	Open	BBA (CA)	Yes
25	Mrs. Pacharne A.	Assistant Professor	Open	BCS	No, Left On 29.12.2022
26	Mrs. Narke K.K.	Assistant Professor	SC	BBA	No, Left On 05.03..2022



  
**Principal**  
Vikas Pratisthan's  
Late T. D. Pathare Arts, Commerce  
& Science Sr. College  
Chandan Nagar, Pune 14.





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

outward NO. - TDPc/117/2013-14

To,

Date : 02/01/2014

Shri. Jagdale Chhagan Baban

A/P- Veet, Tal- Karmala,

Dist- Solapur.

Pin Code-413203.

Sub: Appointment to the post of Assistant Professor in Marathi

Sir/Madam,

In response to our advertisement dated 17/06/2013 you had applied for the post of Asst. Professor in Marathi. You were interviewed for the above by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in LATE TUKARAM DHONDIBA PATHARE ARTS, COMMERCE AND SCIENCE COLLEGE CHANDANNAGAR PUNE-14 in the scale as per UGC and Government of Maharashtra rules with effect from 02/01/2014, subject to the approval of University of Pune, Pune-7 strictly. Your appointment is subject to the following terms and conditions.

1. Your service will be governed by the Maharashtra University Act, 1994, statutes, code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on full time basis on probation for a period of one year from the date of joining.
3. You will be paid basic pay of Rs.15600-39100-A.G.P. 6000 per month as per 6<sup>th</sup> pay scale. You will also be entitled to Dearness Allowance, H.R.A and C.L.A. at the rates prescribed by the State Government from time to time.

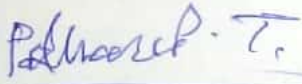
4. Your appointment and salary shall be subject to approval by the University of Pune and Director of Higher Education, Maharashtra State.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. In case you accept the appointment, you shall have to deed of contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You Shall submit the originals as well as certified true copies of relevant documents such as birth date certificate, mark-sheets, experience certificate, caste certificate, change of name certificate(if any) etc. before joining your duties.
8. You will allowed to join the duties on producing of:
  - (i) Two passport size photographs,
  - (ii) Attested copies of documents
9. You Shall undergo medical examination officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and you are physically fit for employment on the staff of the college/institutions.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the management. It will be presumed that the letter sent by Registered Post Acknowledgement Due(RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full/part time or otherwise, during the continuance of your service without the permission of the competent Authority/Management.
13. Your services are transferable to any other college/institution run by the management.



14. Your appointment may be terminated, at any time by either side/party, by giving one months notice or one month's pay in lien of notice period in case the period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you will be liable for disciplinary action and punishment decided by management as provided for in the statues. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the society/University/Institute/ College/Students.
16. You have to communicate your acceptance to the management/college/Institutions within seven days from the date of receipt of this Order of Appointment failing which your appointment is liable to be cancelled.

Date:- 02/01/2014

Your's Faithfully,



Chairman

Vikas Pratishthan

Chandannagar, pune



Secretary

Vikas Pratishthan

Chandannagar, pune

विकास प्रतिष्ठान  
खराडी, चंदननगर, पुणे १४.



Principal

Principal

Vikas Pratishthan's, Late T.D.Pathare

Senior College, Chandannagar, pune 14.

& Science Sr. College

Chandan Nagar, Pune 14



# University of Pune

Telephone Nos. :

020- 25691233

25601258

25601259



ACADEMIC SECTION  
Ganeshkhind, PUNE-411007, INDIA

Telegraph : 'UNIPUNE'

Fax : 020-25698007

Website : www.unipuneernet.in

e-mail : dyacademic@unipuneernet.in

Ref. No. : CCO/580

Date : 6/3/2014

To,  
The Secretary,  
Vikas Pratisthan's,  
Late Tukarm Dhondiba Pathare Arts, Commerce & Science College,  
Chandannagar, Pune -411048.

**Subject : Approval to the Appointment of Teacher...**

Sir,

With reference to your letter No.TDPC/113/2013-14 Dated: 12/02/2014 regarding the proposal for approval to the appointments of teachers at your College, I am directed to inform you that the appointments of the following teachers are hereby approved as indicated below :-

Sr. No.	Name of the Teacher	Post	Subject	Date and Period of approval
1.	Shri.Jagdale Chhagan Baban	Assistant Professor (Full Time)	Marathi	W.e.f. 02/01/2014
2.	Smt. Gaikwad Ashwini Suresh	Assistant Professor (Full Time)	History	W.e.f. 02/01/2014 *
3.	Smt. Salve Sarika Kantilal	Assistant Professor (Full Time)	Economic	W.e.f.02/01/2014 *
4.	Shri. Gulave Ramesh Ganapat	Assistant Professor (Full Time)	Commerce	W.e.f.02/01/2014

\* आरक्षण विभागाच्या अभिप्रायानुसार सहा महिन्यांच्या आत जात वैधता प्रमाणपत्र सादर करण्याच्या अटीवर मान्यता.

Yours faithfully  
  
For Director  
B.C.U.D.

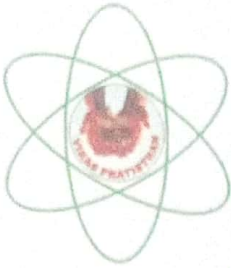
Copy forwarded with compliments to :-

1. All Concerned Teachers.

2. The Deputy Registrar, Reservation Cell, University of Pune, Pune-411 007.

C:\Documents and Settings\Administrator\Desktop\Pune App. Camp-13-14\Arts\_C\_S\Tea\_APP.docx





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Outward No. 116/TDPC/2013-14.

Date: 02/01/2014

To,

Miss. Gaikwad Ashwini Suresh

5/83, Ganesh nagar,

Yerwada, Pune. 411006

Sub: Appointment to the post of Assistant Professor in History

Sir/Madam,

In response to our advertisement dated 17/06/2013 you had applied for the post of Asst. Professor in History. You were interviewed for the above by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said Post in LATE TUKARAM DHONDIBA PATHARE ARTS, COMMERCE AND SCIENCE COLLEGE CHANDANNAGAR PUNE-14 in the scale as per UGC and

Government of Maharashtra rules with effect from 02/01/2014, subject to the approval of University of Pune, Pune-7 strictly. Your appointment is subject to the following terms and conditions.

1. Your service will be governed by the Maharashtra University Act, 1994, statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on full time basis on probation for a period of one year from the date of joining.
3. You will be paid basic pay of Rs.15600-39100-A.G.P.6000 per month as per 6<sup>th</sup> pay scale. You will also be entitled to Dearness Allowance, H.R.A and C.L.A. at the rates prescribed by the State Government from time to time.
4. Your appointment and salary shall be subject to approval by the University Of Pune and Director of Higher Education, Maharashtra State.



5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. In case you accept the appointment, you shall have to deed of contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You Shall submit the originals as well as certified true copies of relevant documents such as birth date certificate, mark-sheets, experience certificate, caste certificate, change of name certificate(if any) etc. before joining your duties.
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14. Your appointment may be terminated, at any time by either side/party, by giving one months notice or one month's pay in lien of notice period in case the period in case the period spent in service is more than six months.



15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you will be liable for disciplinary action and punishment decided by management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the society/University/Institute/College/Students.
16. You have to communicate your acceptance to the management/college/Institutions within seven days from the date of receipt of this Order of Appointment failing which your appointment is liable to be cancelled.

Date:- 02/01/2014

Your's Faithfully,

Pathare T.  
Chairman  
अध्यक्ष  
विकास प्रतिष्ठान  
खराडी, चंदननगर, पुणे १४.

X1214  
Secretary  
सचिव  
विकास प्रतिष्ठान  
विकास प्रतिष्ठान  
खराडी, चंदननगर, पुणे १४.

AL  
Principal  
Principal  
Vikas Pratishthan's Late T.D.Pathare  
Vikas Pratishthan's  
S.D. Pathare's College, Chaudanagar, pune 14.  
& Science Sr. College  
Chandan Nagar, Pune 14





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.  
Reg. No. E-3563-Pune Dt. 7/6/2002

Outward No. 119/TDPC/2013-14

Date: 02/01/2014

To,

Miss. Salve Sarika Kantilal

A/p- Andhalgaon, Tal- Shirur,

Dist-Pune.

**Sub: Appointment to the post of Assistant Professor in Economics**

Sir/Madam,

In response to our advertisement dated 17/06/2013 you had applied for the post of Asst. Professor in Economics. You were interviewed for the above by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said Post in LATE TUKARAM DHONDIBA PATHARE ARTS, COMMERCE AND SCIENCE COLLEGE CHANDANNAGAR PUNE-14 in the scale as per UGC and Government of Maharashtra rules with effect from 02/01/2014, subject to the approval of University of Pune, Pune-7 strictly. Your appointment is subject to the following terms and conditions.

1. Your service will be governed by the Maharashtra University Act, 1994, statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on full time basis on probation for a period of one year from the date of joining.
3. You will be paid basic pay of Rs.15600-39100-A.G.P.6000 per month as per 6<sup>th</sup> pay scale. You will also be entitled to Dearness Allowance, H.R.A and C.L.A. at the rates prescribed by the State Government from time to time.
4. Your appointment and salary shall be subject to approval by the University Of Pune and Director of Higher Education, Maharashtra State.

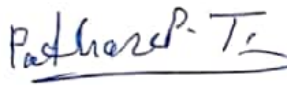


5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. In case you accept the appointment, you shall have to deed of contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You Shall submit the originals as well as certified true copies of relevant documents such as birth date certificate, mark-sheets, experience certificate, caste certificate, change of name certificate(if any) etc. before joining your duties.
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13. Your services are transferable to any other college/institution run by the management.
14. Your appointment may be terminated, at any time by either side/party, by giving one months notice or one month's pay in lien of notice period in case the period in case the period spent in service is more than six months.


15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you will be liable for disciplinary action and punishment decided by management as provided for in the statues. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the society/University/Institute/ College/Students.
16. You have to communicate your acceptance to the management/college/Institutions within seven days from the date of receipt of this Order of Appointment failing which your appointment is liable to be cancelled.

Date:- 02/01/2014

Your's Faithfully,

  
Chairman  
अध्यक्ष  
Vikas Pratishthan  
विकास प्रतिष्ठान  
खराडी, चंदननगर, पुणे १४

  
Secretary  
सचिव  
Vikas Pratishthan  
विकास प्रतिष्ठान  
खराडी, चंदननगर, पुणे १४

  
Principal  
Principal  
Vikas Pratishthan's Late T.D.Pathare  
Vikas Pratishthan's  
Senior College Chandannagar, pune 14.  
& Science Sr. College  
Chandan Nagar, Pune 14



# University of Pune

Telephone Nos. :  
020- 25691233  
25601258  
25601259



ACADEMIC SECTION  
Ganeshkhind, PUNE-411007, INDIA  
Telegraph : 'UNIPUNE'  
Fax : 020-25698007  
Website : www.unipune.ernet.in  
e-mail : dyacademic@unipune.ernet.in

Ref. No. : C10/580

Date : 6/3/2014

To,  
The Secretary,  
Vikas Pratisthan's,  
Late Tukarm Dhondiba Pathare Arts, Commerce & Science College,  
Chandannager, Pune -411048.

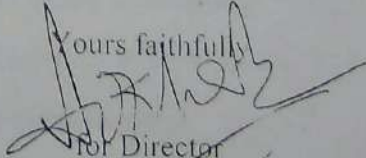
## Subject : Approval to the Appointment of Teacher...

Sir,

With reference to your letter No.TDPC/113/2013-14 Dated: 12/02/2014 regarding the proposal for approval to the appointments of teachers at your College, I am directed to inform you that the appointments of the following teachers are hereby approved as indicated below :-

Sr. No.	Name of the Teacher	Post	Subject	Date and Period of approval
1.	Shri.Jagdale Chhagan Baban	Assistant Professor (Full Time)	Marathi	W.e.f. 02/01/2014
2.	Smt. Gaikwad Ashwini Suresh	Assistant Professor (Full Time)	History	W.e.f. 02/01/2014 *
3.	Smt. Salve Sarika Kantilal	Assistant Professor (Full Time)	Economic	W.e.f.02/01/2014 *
4.	Shri. Gulave Ramesh Ganapat	Assistant Professor (Full Time)	Commerce	W.e.f.02/01/2014

\* आरक्षण विभागाच्या अभिप्रायानुसार सहा महिन्यांच्या आत जात वैधता प्रमाणपत्र सादर करण्याच्या अटीवर मान्यता.

Yours faithfully  
  
For Director  
B.C.U.D.

Copy forwarded with compliments to :-

1. All Concerned Teachers.

2. The Deputy Registrar, Reservation Cell, University of Pune, Pune-411 007.





"Knowledge is the supreme goal"

**VIKAS PRATISTHAN**

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Outward NO. - TDPc/117/2013-14

To,

Date : 02/01/2014

Shri. Jagdale Chhagan Baban

A/P- Veet, Tal- Karmala,

Dist- Solapur.

Pin Code-413203.

Sub: Appointment to the post of Assistant Professor in Marathi

Sir/Madam,

In response to our advertisement dated 17/06/2013 you had applied for the post of Asst. Professor in Marathi. You were interviewed for the above by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in LATE TUKARAM DHONDIBA PATHARE ARTS, COMMERCE AND SCIENCE COLLEGE CHANDANNAGAR PUNE-14 in the scale as per UGC and Government of Maharashtra rules with effect from 02/01/2014, subject to the approval of University of Pune, Pune-7 strictly. Your appointment is subject to the following terms and conditions.

1. Your service will be governed by the Maharashtra University Act, 1994, statutes, code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on full time basis on probation for a period of one year from the date of joining.
3. You will be paid basic pay of Rs.15600-39100-A.G.P. 6000 per month as per 6<sup>th</sup> pay scale. You will also be entitled to Dearness Allowance, H.R.A and C.L.A. at the rates prescribed by the State Government from time to time.

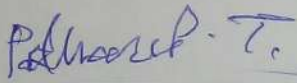


4. Your appointment and salary shall be subject to approval by the University of Pune and Director of Higher Education, Maharashtra State.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. In case you accept the appointment, you shall have to deed of contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You Shall submit the originals as well as certified true copies of relevant documents such as birth date certificate, mark-sheets, experience certificate, caste certificate, change of name certificate(if any) etc. before joining your duties.
8. You will allowed to join the duties on producing of:
  - (i) Two passport size photographs,
  - (ii) Attested copies of documents
9. You Shall undergo medical examination officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and you are physically fit for employment on the staff of the college/institutions.
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13. Your services are transferable to any other college/institution run by the management.

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Date:- 02/01/2014

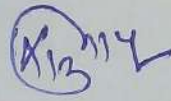
Your's Faithfully,



Chairman

Vikas Pratishthan

Chandanagar, pune



Secretary

Vikas Pratishthan

Chandanagar, pune



Principal

Vikas Pratishthan's

Vikas Pratishthan's, Late T.D.Pathare

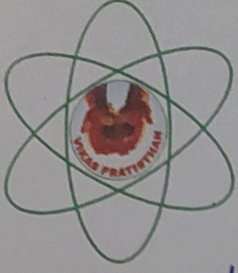
Senior College, Chandanagar, pune 14.

& Science Sr. College

Chandan Nagar, Pune 14







"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Outward NO.116/TDPC/2013-14.

Date: 02/01/2014

To,

Miss. Gaikwad Ashwini Suresh

5/83, Ganesh nagar,

Yerwada, Pune. 411006

Sub: Appointment to the post of Assistant Professor in History

Sir/Madam,

In response to our advertisement dated 17/06/2013 you had applied for the post of Asst. Professor in History. You were interviewed for the above by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said Post in LATE TUKARAM DHONDIBA PATHARE ARTS, COMMERCE AND SCIENCE COLLEGE CHANDANNAGAR PUNE-14 in the scale as per UGC and Government of Maharashtra rules with effect from 02/01/2014, subject to the approval of University of Pune, Pune-7 strictly. Your appointment is subject to the following terms and conditions.

1. Your service will be governed by the Maharashtra University Act, 1994, statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
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3. You will be paid basic pay of Rs.15600-39100-A.G.P.6000 per month as per 6<sup>th</sup> pay scale. You will also be entitled to Dearness Allowance, H.R.A and C.L.A. at the rates prescribed by the State Government from time to time.
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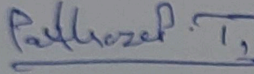
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
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Date:- 02/01/2014

Your's Faithfully,



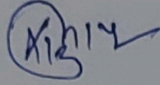
Chairman

अध्यक्ष

Vikas Pratishthan

विकास प्रतिष्ठान

खराडी, चंदननगर, पुणे १४.



Secretary

Vikas Pratishthan

विकास प्रतिष्ठान

खराडी, चंदननगर, पुणे १४.



Principal

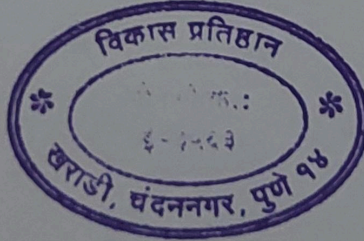
Principal

Vikas Pratishthan's

Late T.D.Pathare's Sr. College, Chandannagar, pune 14.

& Science Sr. College

Chandan Nagar, Pune 14







"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Outward No. 119/TDPC/2013-14

Date: 02/01/2014

To,  
Miss. Salve Sarika Kantilal  
A/p- Andhalgaon, Tal- Shirur,  
Dist-Pune.

**Sub: Appointment to the post of Assistant Professor in Economics**

Sir/Madam,

In response to our advertisement dated 17/06/2013 you had applied for the post of Asst. Professor in Economics. You were interviewed for the above by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said Post in LATE TUKARAM DHONDIBA PATHARE ARTS, COMMERCE AND SCIENCE COLLEGE CHANDANNAGAR PUNE-14 in the scale as per UGC and Government of Maharashtra rules with effect from 02/01/2014, subject to the approval of University of Pune, Pune-7 strictly. Your appointment is subject to the following terms and conditions.

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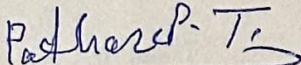
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Date:- 02/01/2014

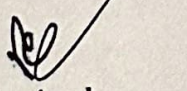
Your's Faithfully,

  
Chairman

अध्यक्ष  
Vikas Pratishthan  
विकास प्रतिष्ठान  
खराडी, चंदननगर, पुणे १४

  
Secretary

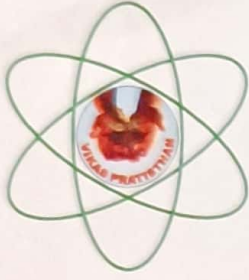
सचिव  
Vikas Pratishthan  
विकास प्रतिष्ठान  
खराडी, चंदननगर, पुणे १४

  
Principal

Principal  
Vikas Pratishthan's Late T.D.Pathare  
Vikas Pratishthan's  
Senior College Chandannagar, pune 14.  
Late T.D. Pathare Arts, Commerce  
& Science Sr. College  
Chandan Nagar, Pune 24







"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

V7/2/2017-18

Date: 20/05/2017

To,  
Mr. Dattatraya Kisanrao Chitalkar.  
Flat No-202, Second Floor,  
Shivraj Heights, Awhalwadi Road,  
Wagholi, Tal-Haveli,  
Pune - 412207.

Subject: Appointment for the Post of Assistant Professor in ..... B.C.S. ....

In response to your application dated 10/05/2017, you had applied for the post of Assistant/ Associate Professor in the department of ..... B.C.S. .... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in ..... B.C.S. .... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 16500/- only with effect from 01/06/2017.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 01/06/2017 to 30/05/2018.

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 month.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 16500/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

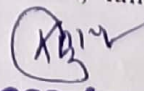
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Unap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/3/2017-18

Date : 20.05.2017

To,  
Dr. Lakshaman Manik Chavan,  
Taljai Vasahat, Padmavati  
Near Panalal Lunkad School,  
Galli No:-11, Pune-411009.

**Subject:** Appointment for the Post of Assistant Professor in Geography.

In response to your application dated 10.05.2017 you had applied for the post of Assistant/ Associate Professor in the department of Geography. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant **Professor in Geography** subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science College, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 9000/- only with effect from 01.06.2017.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of one academic year, with effect from 01.06.2017 to 30.04.2018.

(b) Your appointment is purely temporary basis and stands terminated automatically thereafter.

(c) Your appointment is on the leave vacancy for the period of .....  
.....i.e. from ..... to ..... This is temporary vacancy caused by.....

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 9000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

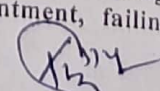
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.

4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
 Kharadi, Chandan-Nagar, Pune 14.  
 Shri. Rajendra Baburao Umap  
 Secretary,  
 Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/4/2017-18

Date: 20/05/2017

To,  
Mr. Appa Ramchandra Londhe,  
Renuka Park, Unable Nagar,  
Wagholi, Pune-412207.

Subject: Appointment for the Post of Assistant Professor in English

In response to your application dated 10/05/2017 you had applied for the post of Assistant/ Associate Professor in the department of English. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in English subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 3000/- only with effect from 01/06/2017.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 01/06/2017 to 30/05/2018.

(b) Your appointment is purely temporary basis w.e.f. 01/06/2017 and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 month.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 3000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. — Per Lecture /Per hour.

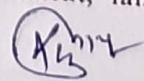
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

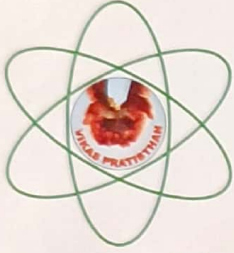
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Unnap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/5/2017-18

Date: 15/6/2017

To,  
Mr. Sunil Baban Tilekar.  
Sr. No-79, Lane No-5  
Hingane Mala, Hadapsar  
Pune - 411028.

Subject: Appointment for the Post of Assistant Professor in B.C.

In response to your application dated 10/6/2017.. you had applied for the post of Assistant/ Associate Professor in the department of B.C...... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.C...... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 9000/- only with effect from 22/6/2017

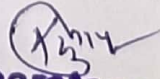
Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
  - (a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1..... Year, with effect from 22/6/2017 to 30/04/2018
  - (b) Your appointment is purely temporary basis w.e.f..... and stands terminated automatically thereafter.
  - (d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.....
  - (e) Your appointment is on Part Time/Full Time/Clock Hour basis only.
  - (f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.
2. i) You will be paid Basic / Consolidated pay of Rs. 9000/-.... per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
  - ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.
  - iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
 Kharadi, Chandan-Nagar, Pune 14.  
 Shri. Rajendra Baburao Umap  
 Secretary,  
 Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

49/6/2017-18

Date: 15/06/2017

To,  
Mrs. Anita Sunil Gore.  
Sr. No- 53/1, SainathNagar,  
Wadgaonsheri, Pune-411014

Subject: Appointment for the Post of Assistant Professor in BBA

In response to your application dated 9/6/2017... you had applied for the post of Assistant/ Associate Professor in the department of BBA..... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BBA..... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 9000/- only with effect from 22/06/2017.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 22/06/2017 to 30/04/2018

(b) Your appointment is purely temporary basis w.e.f..... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.....

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 9000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.

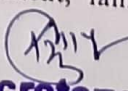
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
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14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.  
Reg. No. E-3563-Pune Dt. 7/6/2002

VP/7/2017-18

Date: 20/06/2017

To,  
Mrs. Kulkarni R.R.  
Anuj Society, Sopan Nagar,  
Wadgoansheri, Pune-14.

Subject: Appointment for the Post of Assistant Professor in B.C.S.

In response to your application dated 10/06/2017 you had applied for the post of Assistant/ Associate Professor in the department of B.C.S. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.C.S. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 7000/- only with effect from 05/07/2017.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 05/07/2017 to 04/07/2018.

(b) Your appointment is purely temporary basis w.e.f. 05/07/2017 and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 Months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 7000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. 1000/- Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.

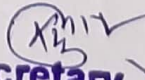
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
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7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
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8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/8/2017-18

Date: 20/05/2017

To,  
Mr. Lahuji Dagdu Chavan,  
Khandoba Mal, Khandoba Mandir,  
At/Post-Phursungi, Tal- Haveli,  
Pune-412308.

Subject: Appointment for the Post of Assistant Professor in History

In response to your application dated 10/5/2017, you had applied for the post of Assistant/ Associate Professor in the department of BA. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in History subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 9000/- only with effect from 11/6/2017.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 11/06/2017 to 30/05/2018

(b) Your appointment is purely temporary basis w.e.f. 11/06/2017 and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 9000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs.            Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.

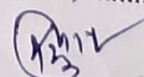
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

vp/9/2017-18

Date: 20/06/2017

To,  
Mrs. Manjusha Dinkar Khopade.  
Sr. No-23, Sopannagar, Wadgaonsheri,  
Pune-14.

Subject: Appointment for the Post of Assistant Professor in Commerce

In response to your application dated 10/06/2017 you had applied for the post of Assistant/ Associate Professor in the department of Commerce. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Commerce subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8,500/- only with effect from 30/06/2017.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 11 months with effect from 30/06/2017 to 30/06/2018

(b) Your appointment is purely temporary basis w.e.f. 30/06/2017 and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8,500/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. ..... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.

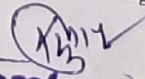
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

✓ 10/10/2017-18

Date: 25/06/2017

To,  
Mr. Madake D.N.  
Yashwant Nagar,  
Kharadi, Pune-14.

Subject: Appointment for the Post of Assistant Professor in .... B.C.S. .....

In response to your application dated..16/06/2017 you had applied for the post of Assistant/ Associate Professor in the department of ...B.C.S...... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in ...B.C.S...... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 7,500/- only with effect from 05/07/2017.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of ...1... Year, with effect from 05/07/2017 to 30/06/2018

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 7,500/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.

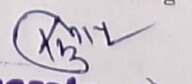
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/11/2017-18

Date: 30/06/2017

To,  
Mrs. Deshmukh S.L.  
Lane No-7, Sai Nagari,  
Chandan Nagar, Pune-14.

Subject: Appointment for the Post of Assistant Professor in B.C.A.

In response to your application dated 20/6/2017 you had applied for the post of Assistant/ Associate Professor in the department of B.C.A. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.C.A. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 7,000/- only with effect from 21/7/2017.

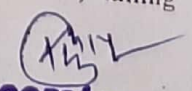
Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
  - (a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 21/7/2017 to 30/04/2018
  - (b) Your appointment is purely temporary basis w.e.f. 21/7/2017 and stands terminated automatically thereafter.
  - (c) Hence you are appointed Full Time on purely temporary basis for a period of 11 months
  - (d) Your appointment is on Part Time/Full Time/Clock Hour basis only.
  - (e) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.
2. i) You will be paid Basic / Consolidated pay of Rs. 7,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
  - ii) You will be paid remuneration at the rate of Rs. ..... Per Lecture /Per hour.
  - iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
 Kharadi, Chandan-Nagar, Pune 14.  
 Shri. Rajendra Baburao Umap  
 Secretary,  
 Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/12/2017-18

Date: 30/06/2017

To,  
Mrs. Takawale S. D.  
At/ Post- Wagholi,  
Tal - Haveli, Dist- Pune.

Subject: Appointment for the Post of Assistant Professor in BCA

In response to your application dated 20/6/2017 you had applied for the post of Assistant/ Associate Professor in the department of BCA. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BCA subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 5000/- only with effect from 13/7/2017.

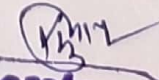
Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
  - (a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 13/7/2017 to 30/06/2018.
  - (b) Your appointment is purely temporary basis w.e.f. 13/7/2017 and stands terminated automatically thereafter.
  - (c) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.
  - (d) Your appointment is on Part Time/Full Time/Clock Hour basis only.
  - (e) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.
2. i) You will be paid Basic / Consolidated pay of Rs. 5000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
  - ii) You will be paid remuneration at the rate of Rs. ----- Per Lecture /Per hour.
  - iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/13/2017-18

Date: 30/06/2017

To,  
Mrs. Inamdar P.A.  
Rakshak Nagar, Kharadi,  
Pune-14.

Subject: Appointment for the Post of Assistant Professor in B.C.

In response to your application dated 20/06/2017, you had applied for the post of Assistant/ Associate Professor in the department of B.C. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.C. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 5000/- only with effect from 01/7/2017.

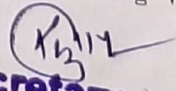
Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
  - (a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 01/7/2017 to 30/6/2018.
  - (b) Your appointment is purely temporary basis w.e.f. 01/7/2017 and stands terminated automatically thereafter.
  - (c) Hence you are appointed Full Time on purely temporary basis for a period of 11 Months.
  - (d) Your appointment is on Part Time/Full Time/Clock Hour basis only.
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2. i) You will be paid Basic / Consolidated pay of Rs. 5000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.  
ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.  
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11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/14/2017-18

Date: 30/06/2017

To,  
Mr. Bodke S.R.  
Lane No-10, Ganesh Nagar,  
Wadgaonsheri, Pune-14.

Subject: Appointment for the Post of Assistant Professor in Economics

In response to your application dated 20/6/2017... you had applied for the post of Assistant/ Associate Professor in the department of BA..... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Economics subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 7,500/- only with effect from 01/07/2017.

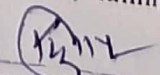
Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
  - (a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 01/07/2017 to 30/06/2018...
  - (b) Your appointment is purely temporary basis w.e.f. 01/07/2017 and stands terminated automatically thereafter.
  - (d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.....
  - (e) Your appointment is on Part Time/Full Time/Clock Hour basis only.
  - (f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.
2. i) You will be paid Basic / Consolidated pay of Rs. 7,500/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
  - ii) You will be paid remuneration at the rate of Rs. ----- Per Lecture /Per hour.
  - iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



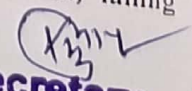
5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan

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**Secretary**  
**Vikas Pratishthan**  
 Kharadi, Chandan-Nagar, Pune 14.  
 Shri. Rajendra Baburao Umap  
 Secretary,  
 Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/16/2017-18

Date: 02/07/2017

To,  
Agarwal P. L.  
Lakshmi Nagar,  
Yerwada, Pune-06.

Subject: Appointment for the Post of Assistant Professor in ... B.C.S. ...

In response to your application dated 21/6/17 you had applied for the post of Assistant/ Associate Professor in the department of ... B.C.S. ... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in ... B.C.S. ... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 7000/- only with effect from 20/07/2017.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of ... 1 ... Year, with effect from 20/7/2017 to 30/04/2018.

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of ... 11 months ...

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 7000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

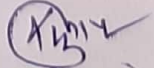
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.

4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vp/17/2017-18

Date: 02/07/2017

To,  
Mrs. Satdive R.D.  
Vidi Kamgar Vasahat,  
Chandan Nagar,  
Pune-14

Subject: Appointment for the Post of Assistant Professor in B.C.S.

In response to your application dated 20/06/2017 you had applied for the post of Assistant/ Associate Professor in the department of Political Science. You were interviewed for above post by the Management Committee.

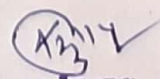
I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Political Science subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 7000/- only with effect from 13.07.2017

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
  - (a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 13.07.2017 to 30.06.2018.
  - (b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.
  - (c) Hence you are appointed Full Time on purely temporary basis for a period of 11 month.
  - (d) Your appointment is on Part Time/Full Time/Clock Hour basis only.
  - (e) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.
2. i) You will be paid Basic / Consolidated pay o Rs. 7000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.
  - ii) You will be paid remuneration at the rate of Rs. ....Per Lecture /Per hour.
  - iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
 Shri. Rajendra Baburao Umap  
 Secretary,  
 Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/18/2017-18

Date: 10/07/2017

To,  
Mrs. Deshmukh R. A.  
Renuka Park, Ubale Nagar,  
Wagholi, Pune-412207.

Subject: Appointment for the Post of Assistant Professor in ..... B.C.S. .....

In response to your application dated 01/07/2017 you had applied for the post of Assistant/ Associate Professor in the department of .... B.C.S. .... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in .... B.C.S. .... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 7000/- only with effect from 20/07/2017

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of ... 1 ... Year, with effect from 20/07/2017 to 30/04/2018

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of .... 11 months .....

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 7000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

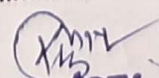
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
 Kharadi, Chandan-Nagar, Pune 14.  
 Shri. Rajendra Baburao Umap  
 Secretary,  
 Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/19/2017-18

Date: 15/08/2017

To,  
Mrs. Fuge K. S.  
Yashwant Nagar, Kharadi,  
Pune-14.

Subject: Appointment for the Post of Assistant Professor in B.C.S.

In response to your application dated 02/08/2017 you had applied for the post of Assistant/ Associate Professor in the department of B.C.S. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.C.S. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 24/08/2017.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 24/08/2017 to 24/08/2018.

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 8 month.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.


iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
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11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
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**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/20/2017-18

Date: ....10/09/2017

To,  
Mr. Jagtap S. M.  
At/Post- Dehugaon,  
Tal - Mawal, Dist- Pune.

Subject: Appointment for the Post of Assistant Professor in Politics.

In response to your application dated 10/09/2017 you had applied for the post of Assistant/ Associate Professor in the department of Politics. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Politics subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 7,000/- only with effect from 10/09/2017.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 10/09/2017 to 09/09/2018.

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of

07 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 7,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

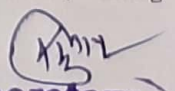
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/22/2017-18

Date: 20/12/2017

To,  
Mrs. Koshti P. A.  
Sai Nagari, Lane - 7,  
Chandan Nagar, Pune-14.

Subject: Appointment for the Post of Assistant Professor in B.A.

In response to your application dated 15/12/2017 you had applied for the post of Assistant/ Associate Professor in the department of B.A. You were interviewed for above post by the Management Committee.

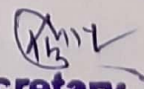
I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.A. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 11.01.2018.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
  - (a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of ..... Year, with effect from 01/01/2018 to 30/04/2018.
  - (b) Your appointment is purely temporary basis w.e.f. ..... and stands terminated automatically thereafter.
  - (d) Hence you are appointed Full Time on purely temporary basis for a period of 3 months.
  - (e) Your appointment is on Part Time/Full Time/Clock Hour basis only.
  - (f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.
2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
  - ii) You will be paid remuneration at the rate of Rs. ..... Per Lecture /Per hour.
  - iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Date: 10/11/2017

To,  
Mrs. Bansode Dhanashri Tanaji  
Renuka Park, Ubale Nagar,  
Wagholi-412207.

Subject: Appointment for the Post of Assistant Professor in BCA

In response to your application dated 6/11/2017, you had applied for the post of Assistant/ Associate Professor in the department of BCA. You were interviewed for above post by the Management Committee.

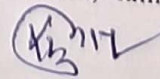
I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BCA subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 24/11/2017.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
  - (a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 5 Year, with effect from 24/11/2017 to 30/04/2018
  - (b) Your appointment is purely temporary basis w.e.f. 24/11/2017 and stands terminated automatically thereafter.
  - (d) Hence you are appointed Full Time on purely temporary basis for a period of 5 months.
  - (e) Your appointment is on Part Time/Full Time/Clock Hour basis only.
  - (f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.
2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.  
ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.  
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/23/2017-18

Date: 20/12/2017

To,  
Mrs. Andhale S. S.  
At/Post- Wagholi,  
Tal- Haveli, Dist- Pune.

Subject: Appointment for the Post of Assistant Professor in BBA (CA)

In response to your application dated 10/12/17 you had applied for the post of Assistant/ Associate Professor in the department of BBA (CA). You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BBA (CA) subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8,000/- only with effect from 01/01/2018.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 03 month with effect from 1/1/2018 to 30/04/2018.

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 03 month.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

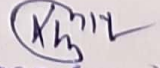
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.

4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/25/2017-18

Date: 20/02/2018

To,  
Mr. Veer B. M.  
Lane No-5, Borate Vasti,  
Chandan Nagar, Pune-14.

Subject: Appointment for the Post of Assistant Professor in BCA

In response to your application dated 10/02/2018 you had applied for the post of Assistant/ Associate Professor in the department of BCA. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BCA subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 05/03/2018.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 02 Year, month with effect from 05/03/2018 to 06/06/2018.

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 02 month.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

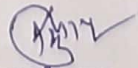
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.

4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

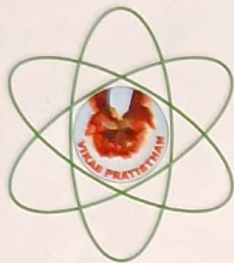


5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vp/24/2017-18

Date: 20/02/2018

To,  
Miss. Tambe T. B.  
Lane-4, Sainath Nagar,  
Wadgaonsheri, Pune-14.

Subject: Appointment for the Post of Assistant Professor in BBA

In response to your application dated 18/02/2018 you had applied for the post of Assistant/ Associate Professor in the department of BBA. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BBA subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 11/03/2018.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 02 year, with effect from 11/03/2018 to 30/04/2020 month

(b) Your appointment is purely temporary basis w.e.f. 11/03/2018 and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 02 month

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

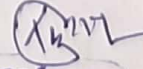
ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
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7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VF/1/2017-18

Date: 20/05/2017

To,  
Mr. Jitendra Jagatrao Patil.  
At/Post- Shirur, Tal-Haveli,  
Dist- Pune.

Subject: Appointment for the Post of Assistant Professor in Librarian

In response to your application dated 10/05/2017 you had applied for the post of Assistant/ Associate Professor in the department of Librarian. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Librarian.. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 21200/- only with effect from 11/06/2017

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of ..... Year, with effect from 01/06/2017 to 30/04/2018

(b) Your appointment is purely temporary basis w.e.f. ..... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months....

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

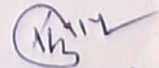
ii) You will be paid remuneration at the rate of Rs. ..... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



# University of Pune

Telephone Nos. :  
020- 25691233  
25601258  
25601259



ACADEMIC SECTION  
Ganeshkhind, PUNE-411007, INDIA  
Telegraph : 'UNIPUNE'  
Fax : 020-25698007  
Website : www.unipune.ernet.in  
e-mail : dyacademic@unipune.ernet.in

Ref. No. : C10/580

Date : 6/3/2014

To,  
The Secretary,  
Vikas Pratisthan's,  
Late Tukarm Dhondiba Pathare Arts, Commerce & Science College,  
Chandannager, Pune -411048.

**Subject : Approval to the Appointment of Teacher...**

Sir,

With reference to your letter No.TDPC/113/2013-14 Dated: 12/02/2014 regarding the proposal for approval to the appointments of teachers at your College, I am directed to inform you that the appointments of the following teachers are hereby approved as indicated below :-

Sr. No.	Name of the Teacher	Post	Subject	Date and Period of approval
1.	Shri.Jagdale Chhagan Baban	Assistant Professor (Full Time)	Marathi	W.e.f. 02/01/2014
2.	Smt. Gaikwad Ashwini Suresh	Assistant Professor (Full Time)	History	W.e.f. 02/01/2014 *
3.	Smt. Salve Sarika Kantilal	Assistant Professor (Full Time)	Economic	W.e.f.02/01/2014 *
4.	Shri. Gulave Ramesh Ganapat	Assistant Professor (Full Time)	Commerce	W.e.f.02/01/2014

\* आरक्षण विभागाच्या अभिप्रायानुसार सहा महिन्यांच्या आत जात वैधता प्रमाणपत्र सादर करण्याच्या अटीवर मान्यता.

Yours faithfully  
  
For Director  
B.C.U.D.

Copy forwarded with compliments to :-

1. All Concerned Teachers.

2. The Deputy Registrar, Reservation Cell, University of Pune, Pune-411 007.



"Knowledge is the supreme goal"

**VIKAS PRATISTHAN**

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Outward NO. - TDPc/117/2013-14

To,

Date : 02/01/2014

Shri. Jagdale Chhagan Baban

A/P- Veet, Tal- Karmala,

Dist- Solapur.

Pin Code-413203.

Sub: Appointment to the post of Assistant Professor in Marathi

Sir/Madam,

In response to our advertisement dated 17/06/2013 you had applied for the post of Asst. Professor in Marathi. You were interviewed for the above by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in LATE TUKARAM DHONDIBA PATHARE ARTS, COMMERCE AND SCIENCE COLLEGE CHANDANNAGAR PUNE-14 in the scale as per UGC and Government of Maharashtra rules with effect from 02/01/2014, subject to the approval of University of Pune, Pune-7 strictly. Your appointment is subject to the following terms and conditions.

1. Your service will be governed by the Maharashtra University Act, 1994, statutes, code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on full time basis on probation for a period of one year from the date of joining.
3. You will be paid basic pay of Rs.15600-39100-A.G.P. 6000 per month as per 6<sup>th</sup> pay scale. You will also be entitled to Dearness Allowance, H.R.A and C.L.A. at the rates prescribed by the State Government from time to time.

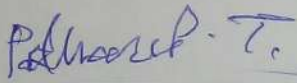


4. Your appointment and salary shall be subject to approval by the University of Pune and Director of Higher Education, Maharashtra State.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. In case you accept the appointment, you shall have to deed of contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You Shall submit the originals as well as certified true copies of relevant documents such as birth date certificate, mark-sheets, experience certificate, caste certificate, change of name certificate(if any) etc. before joining your duties.
8. You will allowed to join the duties on producing of:
  - (i) Two passport size photographs,
  - (ii) Attested copies of documents
9. You Shall undergo medical examination officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and you are physically fit for employment on the staff of the college/institutions.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the management. It will be presumed that the letter sent by Registered Post Acknowledgement Due(RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full/part time or otherwise, during the continuance of your service without the permission of the competent Authority/Management.
13. Your services are transferable to any other college/institution run by the management.

14. Your appointment may be terminated, at any time by either side/party, by giving one months notice or one month's pay in lieu of notice period in case the period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you will be liable for disciplinary action and punishment decided by management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the society/University/Institute/College/Students.
16. You have to communicate your acceptance to the management/college/Institutions within seven days from the date of receipt of this Order of Appointment failing which your appointment is liable to be cancelled.

Date:- 02/01/2014

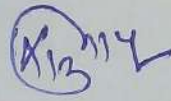
Your's Faithfully,



Chairman

Vikas Pratishthan

Chandanagar, pune



Secretary

Vikas Pratishthan

Chandanagar, pune



Principal

Vikas Pratishthan's

Vikas Pratishthan's, Late T.D.Pathare

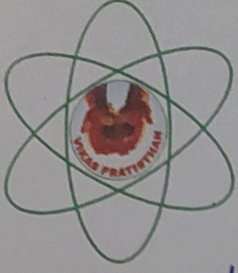
Senior College, Chandanagar, pune 14.

& Science Sr. College

Chandan Nagar, Pune 14







"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Outward NO.116/TDPC/2013-14.

Date: 02/01/2014

To,

Miss. Gaikwad Ashwini Suresh

5/83, Ganesh nagar,

Yerwada, Pune. 411006

Sub: Appointment to the post of Assistant Professor in History

Sir/Madam,

In response to our advertisement dated 17/06/2013 you had applied for the post of Asst. Professor in History. You were interviewed for the above by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said Post in LATE TUKARAM DHONDIBA PATHARE ARTS, COMMERCE AND SCIENCE COLLEGE CHANDANNAGAR PUNE-14 in the scale as per UGC and Government of Maharashtra rules with effect from 02/01/2014, subject to the approval of University of Pune, Pune-7 strictly. Your appointment is subject to the following terms and conditions.

1. Your service will be governed by the Maharashtra University Act, 1994, statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on full time basis on probation for a period of one year from the date of joining.
3. You will be paid basic pay of Rs.15600-39100-A.G.P.6000 per month as per 6<sup>th</sup> pay scale. You will also be entitled to Dearness Allowance, H.R.A and C.L.A. at the rates prescribed by the State Government from time to time.
4. Your appointment and salary shall be subject to approval by the University Of Pune and Director of Higher Education, Maharashtra State.



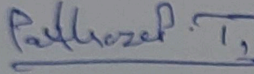
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. In case you accept the appointment, you shall have to deed of contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You Shall submit the originals as well as certified true copies of relevant documents such as birth date certificate, mark-sheets, experience certificate, caste certificate, change of name certificate(if any) etc. before joining your duties.
8. You will allowed to join the duties on producing of:
  - (i) Two passport size photographs,
  - (ii) Attested copies of documents
9. You Shall undergo medical examination officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and you are physically fit for employment on the staff of the college/institutions.
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11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full/part time or otherwise, during the continuance of your service without the permission of the competent Authority/Management.
13. Your services are transferable to any other college/institution run by the management.
14. Your appointment may be terminated, at any time by either side/party, by giving one months notice or one month's pay in lien of notice period in case the period in case the period spent in service is more than six months.



15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you will be liable for disciplinary action and punishment decided by management as provided for in the statues. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the society/University/Institute/ College/Students.
16. You have to communicate your acceptance to the management/college/Institutions within seven days from the date of receipt of this Order of Appointment failing which your appointment is liable to be cancelled.

Date:- 02/01/2014

Your's Faithfully,



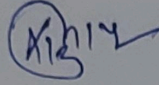
Chairman

अध्यक्ष

Vikas Pratishthan

विकास प्रतिष्ठान

खराडी, चंदननगर, पुणे १४.



Secretary

Vikas Pratishthan

विकास प्रतिष्ठान

खराडी, चंदननगर, पुणे १४.



Principal

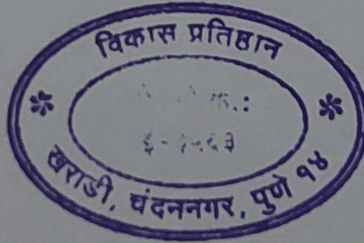
Principal

Vikas Pratishthan's

Late T.D.Pathare's Sr. College, Chandannagar, pune 14.

& Science Sr. College

Chandan Nagar, Pune 14







"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Outward No. 119/TDPC/2013-14

Date: 02/01/2014

To,  
Miss. Salve Sarika Kantilal  
A/p- Andhalgaon, Tal- Shirur,  
Dist-Pune.

**Sub: Appointment to the post of Assistant Professor in Economics**

Sir/Madam,

In response to our advertisement dated 17/06/2013 you had applied for the post of Asst. Professor in Economics. You were interviewed for the above by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said Post in LATE TUKARAM DHONDIBA PATHARE ARTS, COMMERCE AND SCIENCE COLLEGE CHANDANNAGAR PUNE-14 in the scale as per UGC and Government of Maharashtra rules with effect from 02/01/2014, subject to the approval of University of Pune, Pune-7 strictly. Your appointment is subject to the following terms and conditions.

1. Your service will be governed by the Maharashtra University Act, 1994, statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on full time basis on probation for a period of one year from the date of joining.
3. You will be paid basic pay of Rs.15600-39100-A.G.P.6000 per month as per 6<sup>th</sup> pay scale. You will also be entitled to Dearness Allowance, H.R.A and C.L.A. at the rates prescribed by the State Government from time to time.
4. Your appointment and salary shall be subject to approval by the University Of Pune and Director of Higher Education, Maharashtra State.



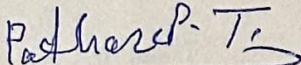
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. In case you accept the appointment, you shall have to deed of contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You Shall submit the originals as well as certified true copies of relevant documents such as birth date certificate, mark-sheets, experience certificate, caste certificate, change of name certificate(if any) etc. before joining your duties.
8. You will allowed to join the duties on producing of:
  - (i) Two passport size photographs,
  - (ii) Attested copies of documents
9. You Shall undergo medical examination officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and you are physically fit for employment on the staff of the college/institutions.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the management. It will be presumed that the letter sent by Registered Post Acknowledgement Due(RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full/part time or otherwise, during the continuance of your service without the permission of the competent Authority/Management.
13. Your services are transferable to any other college/institution run by the management.
14. Your appointment may be terminated, at any time by either side/party, by giving one months notice or one month's pay in lien of notice period in case the period in case the period spent in service is more than six months.



15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you will be liable for disciplinary action and punishment decided by management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the society/University/Institute/College/Students.
16. You have to communicate your acceptance to the management/college/Institutions within seven days from the date of receipt of this Order of Appointment failing which your appointment is liable to be cancelled.

Date:- 02/01/2014

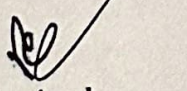
Your's Faithfully,

  
Chairman

अध्यक्ष  
Vikas Pratishthan  
विकास प्रतिष्ठान  
खराडी, चंदननगर, पुणे १४

  
Secretary

सचिव  
Vikas Pratishthan  
विकास प्रतिष्ठान  
खराडी, चंदननगर, पुणे १४

  
Principal

Principal  
Vikas Pratishthan's Late T.D.Pathare  
Vikas Pratishthan's  
Senior College Chandannagar, pune 14.  
Late T.D. Pathare Arts, Commerce  
& Science Sr. College  
Chandan Nagar, Pune 24







"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vp/1/2018-19

Date: 22/05/2018

To,  
Mrs. Andhale S. S.  
At/Post- Wagholi,  
Tal- Haveli, Dist- Pune.

Subject: Appointment for the Post of Assistant Professor in BBA(CA)

In response to your application dated 15/5/18 you had applied for the post of Assistant/ Associate Professor in the department of BBA(CA). You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BBA(CA) subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 9000/- only with effect from 02/07/18.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 02/07/18 to 30/04/2019

(b) Your appointment is purely temporary basis w.e.f. 02/07/18 and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 9000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. 1000/- Per Lecture /Per hour.

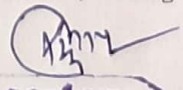
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vp/2/2018-19

Date : 22/05/2018

To,  
Dr. Lakshaman Manik Chavan,  
Taljai Vasahat, Padmavati  
Near Panalal Lunkad School,  
Galli No:-11, Pune-411009.

**Subject: Appointment for the Post of Assistant Professor in Geography.**

In response to your application dated. 15.5.18. you had applied for the post of Assistant/ Associate Professor in the department of Geography. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Geography subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science College, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 13,000/- only with effect from 02.07.2018

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of one academic year, with effect from 02.07.18 to 30.04.2019

(b) Your appointment is purely temporary basis and stands terminated automatically thereafter.

(c) Your appointment is on the leave vacancy for the period of .....  
.....i.e. from.....to..... This is temporary vacancy caused by.....

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 13,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

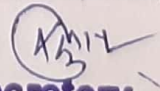
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.

4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Date: 22/05/2018

To,  
Mr. Lahuji Dagdu Chavan,  
Khandoba Mal, Khandoba Mandir,  
At/Post-Phursungi, Tal- Haveli,  
Pune-412308.

Subject: Appointment for the Post of Assistant Professor in History

In response to your application dated 15/5/18 you had applied for the post of Assistant/ Associate Professor in the department of B.A. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in History subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 12,500/- only with effect from 02.10.7.12.018

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 02/07/18 to 30/04/2019

(b) Your appointment is purely temporary basis w.e.f. 02/07/18 and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 12,500/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

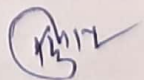
ii) You will be paid remuneration at the rate of Rs. 12,500/- Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

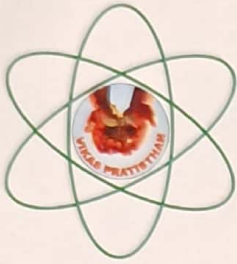
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vp/4/2018-19

Date: 22/05/2018

To,  
Mr. Jitendra Jagatrao Patil  
A/P-Shirur, Tal- Haveli,  
Dist - Pune.

Subject: Appointment for the Post of Assistant Professor in Librarianiam

In response to your application dated 15/5/18 you had applied for the post of Assistant/ Associate Professor in the department of Library. You were interviewed for above post by the Management Committee.

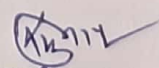
I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Librarianiam subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 12,000/- only with effect from 01/06/2018

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
  - (a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 01/06/18 to 30/04/2019
  - (b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.
  - (d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months
  - (e) Your appointment is on Part Time/Full Time/Clock Hour basis only.
  - (f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.
2. i) You will be paid Basic / Consolidated pay o Rs. 12,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.
  - ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.
  - iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

vp/5/2018-19

Date: 22/05/2018

To,  
Mr. Dattatraya Kisanrao Chitalkar.  
Flat No-202, Second Floor,  
Shivraj Heights, Awhalwadi Road,  
Wagholi, Tal-Haveli,  
Pune - 412207.

Subject: Appointment for the Post of Assistant Professor in .... BCS .....

In response to your application dated 15/5/18 you had applied for the post of Assistant/ Associate Professor in the department of ... BCS ..... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in ... BCS ..... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 20000/- only with effect from 01.06.2018

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 01/06/18 to 30/04/2019

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 20000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

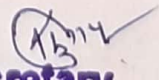
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





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# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vp/6/2018-19

Date: 20/06/2018

To,  
Mr. Jagtap S. M.  
At/Post- Dehugaon,  
Tal - Mawal, Dist- Pune.

Subject: Appointment for the Post of Assistant Professor in Politics

In response to your application dated 15/6/18.. you had applied for the post of Assistant/ Associate Professor in the department of B.A..... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Politics subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 01/07/2018

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 01/07/18..to 30/04/2029

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.....

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

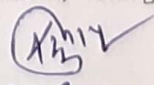
ii) You will be paid remuneration at the rate of Rs.....Per Lecture /Per hour.

iii)Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
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**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





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# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vf/7/2018-19

Date: 20/06/2018

To,  
Mr. Bodke S.R.  
Lane No-10, Ganesh Nagar,  
Wadgaonsheri, Pune-14.

Subject: Appointment for the Post of Assistant Professor in Economics

In response to your application dated 15/6/18, you had applied for the post of Assistant/ Associate Professor in the department of B.A...... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Economics subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 10,000/- only with effect from 01/07/2018

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1... Year, with effect from 01/07/18 to 30/04/2019

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months....

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 10,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. ....Per Lecture /Per hour.


iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/3/2018-19

Date: 20/06/2018

To,  
Mr. Sunil Baban Tilekar.  
Sr. No-79, Lane No-5  
Hingane Mala, Hadapsar  
Pune - 411028.

Subject: Appointment for the Post of Assistant Professor in ... B.C.S. .....

In response to your application dated... 15/6/18... you had applied for the post of Assistant/ Associate Professor in the department of ... B.C.S...... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in ... B.C.S...... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 13000/- only with effect from ... 02.07.18...

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1... Year, with effect from 02.07.18 to 30/04/2019

(b) Your appointment is purely temporary basis w.e.f..... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 13000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

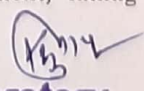
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/9/2018-19

Date: 20/06/2018

To,  
Mr. Appa Ramchandra Londhe,  
Renuka Park, Unable Nagar,  
Wagholi, Pune-412207.

Subject: Appointment for the Post of Assistant Professor in English

In response to your application dated...15/6/18... you had applied for the post of Assistant/ Associate Professor in the department of ...B.A...... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in English.. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 12000/- only with effect from 02.07.2018

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 02/07/18 to 30/04/2019

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 12000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. ....Per Lecture /Per hour.

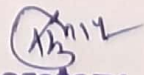
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/10/2018-19

Date: 20/06/2018

To,  
Mrs. Anita Sunil Gore.  
Sr. No- 53/1, SainathNagar,  
Wadgaonsheri, Pune-411014

Subject: Appointment for the Post of Assistant Professor in BBA

In response to your application dated 15/6/18, you had applied for the post of Assistant/ Associate Professor in the department of BBA. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BBA subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 13000/- only with effect from 02/07/2018.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 02/07/18 to 30/04/2019

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 13000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

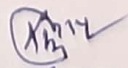
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
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14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vp/11/2018-19

Date: 28/06/2018

To,  
Mr. Karjatkar S. B.  
Konark Society,  
Ramwadi Jakat Naka,  
Pune-14.

Subject: Appointment for the Post of Assistant Professor in BBA(CA)...

In response to your application dated 20/06/18, you had applied for the post of Assistant/ Associate Professor in the department of BBA(CA). You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BBA(CA) subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 09/07/2018.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 09/07/2018 to 30/04/2019

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

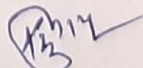
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
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14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/12/2018-19

Date: 01/07/2018

To,  
Mrs. Khamkar U. B.  
Dinkar Pathare Vasti,  
Chandan Nagar, Pune-14.

Subject: Appointment for the Post of Assistant Professor in Commerce

In response to your application dated 20/6/18 you had applied for the post of Assistant/ Associate Professor in the department of Commerce. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Commerce subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 10/07/2018

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 10/7/18 to 30/4/2019

(b) Your appointment is purely temporary basis w.e.f. 10/7/18 and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.


ii) You will be paid remuneration at the rate of Rs. 700/- Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
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**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 41  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Date: 01/07/2018

VP/13/2018-19

To,  
Mrs. Lonkar P. D.  
Lohgaon, Pune-47.

Subject: Appointment for the Post of Assistant Professor in BBA(CA)

In response to your application dated 20/06/2018 you had applied for the post of Assistant/ Associate Professor in the department of BBA(CA). You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BBA(CA) subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 9000/- only with effect from 01/07/2018

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 01/07/18 to 30/04/2019

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 9000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

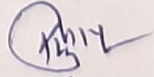
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iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/14/2018-19

Date: 01/07/2018

To,  
Mrs. Nehe N. V.  
Ganesh Nagar, Anand Park,  
Wagdaonshri, Pune-14.

Subject: Appointment for the Post of Assistant Professor in BBA

In response to your application dated 20/06/18, you had applied for the post of Assistant/ Associate Professor in the department of BBA..... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BBA..... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 10/07/2018

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 10/07/18 to 30/04/2019

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 8000/-... per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs.....Per Lecture /Per hour.

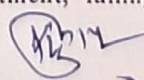
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
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14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/15/2018-19

Date: 01/07/2018

To,  
Mr. Sanap D. A.  
NDA Road, Karve Nagar,  
Pune.

Subject: Appointment for the Post of Assistant Professor in BBA(CA)

In response to your application dated 20/06/18, you had applied for the post of Assistant/ Associate Professor in the department of BBA(CA). You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BBA(CA) subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 10/07/2018

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 10/7/18 to 30/04/2019

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

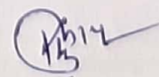
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/16/2018-19

Date: 01/07/2018

To,  
Miss. Tambe T. B.  
Lane-4, Sainath Nagar,  
Wadgaonsheri, Pune-14.

Subject: Appointment for the Post of Assistant Professor in BBA

In response to your application dated 20/06/18, you had applied for the post of Assistant/ Associate Professor in the department of BBA. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BBA subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 9000/- only with effect from 10/07/2018

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 10/07/2018 to 30/04/2019

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 1 months

(14)

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 9000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

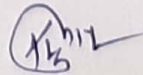
ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
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  - i. Two Passport size Photographs
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8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/17/2018-19.

Date: 01/07/2018.

To,  
Mrs. Fuge K. S.  
Yashwant Nagar, Kharadi,  
Pune-14.

Subject: Appointment for the Post of Assistant Professor in .... BCS .....

In response to your application dated 15/6/18, you had applied for the post of Assistant/ Associate Professor in the department of BCS..... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BCS..... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 9000/- only with effect from 09/07/2018

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 09/07/18 to 30/04/2019

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 9000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

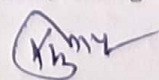
ii) You will be paid remuneration at the rate of Rs.....Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

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  - i. Two Passport size Photographs
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**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/18/2018-19

Date: 01/07/2018

To,  
Mrs. Satdive R.D.  
Vidi Kamgar Vasahat,  
Chandan Nagar,  
Pune-14

Subject: Appointment for the Post of Assistant Professor in ... B.C.S. .....

In response to your application dated 15/6/18 you had applied for the post of Assistant/ Associate Professor in the department of ... B.C.S. ..... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in ... B.C.S. ..... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 9000/- only with effect from 09/07/2018

Your appointment is subject to the following terms and conditions:

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(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 09/07/18 to 30/04/2019

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

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2. i) You will be paid Basic / Consolidated pay of Rs. 9000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

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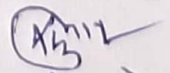
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**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/19/2018-19

Date: 01/07/2018

To,  
Mrs. Satav S.V.  
Vrundavan Nagar, Sainikwadi,  
Wadgaonsheri, Pune-14.

Subject: Appointment for the Post of Assistant Professor in ... BCS .....

In response to your application dated 20/6/18, you had applied for the post of Assistant/ Associate Professor in the department of ... BCS ..... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in ... BCS ..... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 1,20,000/- only with effect from 09/07/2018

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 09/07/18 to 30/04/2019

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(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 1,20,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

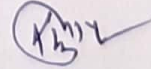
ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/20/2018-19

Date: 01/07/2018

To,  
Mrs. Manjusha Dinkar Khopade.  
Sr. No-23, Sopannagar, Wadgaonsheri,  
Pune-14.

Subject: Appointment for the Post of Assistant Professor in ...Commerce...

In response to your application dated 20/6/18, you had applied for the post of Assistant/ Associate Professor in the department of Commerce. You were interviewed for above post by the Management Committee.

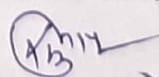
I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Commerce subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 10000/- only with effect from 09/07/2018

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
  - (a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 09/07/18 to 30/04/2019
  - (b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.
  - (d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months
  - (e) Your appointment is on Part Time/Full Time/Clock Hour basis only.
  - (f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.
2. i) You will be paid Basic / Consolidated pay of Rs. 10000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
  - ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.
  - iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/21/2018-19

Date: 10/07/2018

To,  
Mr. Gangurde H. H.  
Vishrantwadi, Pune-15.

Subject: Appointment for the Post of Assistant Professor in English

In response to your application dated 21/7/2018 you had applied for the post of Assistant/ Associate Professor in the department of B.A. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.A. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 7,000/- only with effect from 21/07/2018

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 21/07/2018 to 30/04/2019

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 7,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

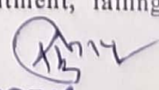
ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/22/2018-19

Date: 20/07/2018

To,  
Mr. Kendre R. S.  
Khandve Nagar,  
Wagholi, Pune-412207.

Subject: Appointment for the Post of Assistant Professor in ...politics...

In response to your application dated...10/07/2018... you had applied for the post of Assistant/ Associate Professor in the department of ...B.A.... You were interviewed for above post by the Management Committee.

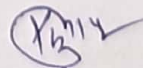
I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in ...politics... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from ...01/08/2018...

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
  - (a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1... Year, with effect from 01/08/18 to 30/04/2019
  - (b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.
  - (d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months...
  - (e) Your appointment is on Part Time/Full Time/Clock Hour basis only.
  - (f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.
2. i) You will be paid Basic / Consolidated pay o Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.
  - ii) You will be paid remuneration at the rate of Rs. ....Per Lecture /Per hour.
  - iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
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8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/23/2018-19

Date: 10/09/2018

To,  
Mrs. Sonali Prataprao Rakshe.  
Gat No-1047, Near Pol Factory,  
Perne, Tal-Haveli,  
Pune- 412216.

Subject: Appointment for the Post of Assistant Professor in ..Commerce..

In response to your application dated. 01/09/2018. You had applied for the post of Assistant/ Associate Professor in the department of Commerce. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in ..... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 7000/- only with effect from 18/09/2018

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 18/09/18 to 30/04/2019

(b) Your appointment is purely temporary basis w.e.f..... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 7000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.


iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/24/2018-19

Date: 10/12/2018

To,  
Mrs. Kumbhar D. S.  
Lane - 2, Sainath Nagar,  
Wadgaonsheri, Pune-14.

Subject: Appointment for the Post of Assistant Professor in ...BBA(CCA)...

In response to your application dated 2.12.2018, you had applied for the post of Assistant/ Associate Professor in the department of BBA(CCA). You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BBA(CCA) subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 17.12.2018.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 17/12/2018 to 30/04/2019

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 05 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.


ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/25/2018-19

Date: 01/02/2019

To,  
Mrs. Pujari S. S.  
Kharadigaon,  
Pune-14.

Subject: Appointment for the Post of Assistant Professor in Commerce

In response to your application dated 20/01/2019 you had applied for the post of Assistant/ Associate Professor in the department of Commerce. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Commerce subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 7000/- only with effect from 01/02/2019.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 01/02/19 to 30/04/2019

(b) Your appointment is purely temporary basis w.e.f. 01/02/19 and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 02 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 7000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

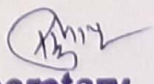
ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



# University of Pune

Telephone Nos. :  
020- 25691233  
25601258  
25601259



ACADEMIC SECTION  
Ganeshkhind, PUNE-411007, INDIA  
Telegraph : 'UNIPUNE'  
Fax : 020-25698007  
Website : www.unipune.ernet.in  
e-mail : dyacademic@unipune.ernet.in

Ref. No. : C10/580

Date : 6/3/2014

To,  
The Secretary,  
Vikas Pratisthan's,  
Late Tukarm Dhondiba Pathare Arts, Commerce & Science College,  
Chandannager, Pune -411048.

## Subject : Approval to the Appointment of Teacher...

Sir,

With reference to your letter No.TDPC/113/2013-14 Dated: 12/02/2014 regarding the proposal for approval to the appointments of teachers at your College, I am directed to inform you that the appointments of the following teachers are hereby approved as indicated below :-

Sr. No.	Name of the Teacher	Post	Subject	Date and Period of approval
1.	Shri.Jagdale Chhagan Baban	Assistant Professor (Full Time)	Marathi	W.e.f. 02/01/2014
2.	Smt. Gaikwad Ashwini Suresh	Assistant Professor (Full Time)	History	W.e.f. 02/01/2014 *
3.	Smt. Salve Sarika Kantilal	Assistant Professor (Full Time)	Economic	W.e.f.02/01/2014 *
4.	Shri. Gulave Ramesh Ganapat	Assistant Professor (Full Time)	Commerce	W.e.f.02/01/2014

\* आरक्षण विभागाच्या अभिप्रायानुसार सहा महिन्यांच्या आत जात वैधता प्रमाणपत्र सादर करण्याच्या अटीवर मान्यता.

Yours faithfully  
  
For Director  
B.C.U.D.

Copy forwarded with compliments to :-

1. All Concerned Teachers.

2. The Deputy Registrar, Reservation Cell, University of Pune, Pune-411 007.



"Knowledge is the supreme goal"

**VIKAS PRATISTHAN**

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Outward NO. - TDPc/117/2013-14

To,

Date : 02/01/2014

Shri. Jagdale Chhagan Baban

A/P- Veet, Tal- Karmala,

Dist- Solapur.

Pin Code-413203.

Sub: Appointment to the post of Assistant Professor in Marathi

Sir/Madam,

In response to our advertisement dated 17/06/2013 you had applied for the post of Asst. Professor in Marathi. You were interviewed for the above by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in LATE TUKARAM DHONDIBA PATHARE ARTS, COMMERCE AND SCIENCE COLLEGE CHANDANNAGAR PUNE-14 in the scale as per UGC and Government of Maharashtra rules with effect from 02/01/2014, subject to the approval of University of Pune, Pune-7 strictly. Your appointment is subject to the following terms and conditions.

1. Your service will be governed by the Maharashtra University Act, 1994, statutes, code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on full time basis on probation for a period of one year from the date of joining.
3. You will be paid basic pay of Rs.15600-39100-A.G.P. 6000 per month as per 6<sup>th</sup> pay scale. You will also be entitled to Dearness Allowance, H.R.A and C.L.A. at the rates prescribed by the State Government from time to time.

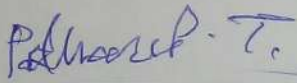


4. Your appointment and salary shall be subject to approval by the University of Pune and Director of Higher Education, Maharashtra State.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. In case you accept the appointment, you shall have to deed of contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You Shall submit the originals as well as certified true copies of relevant documents such as birth date certificate, mark-sheets, experience certificate, caste certificate, change of name certificate(if any) etc. before joining your duties.
8. You will allowed to join the duties on producing of:
  - (i) Two passport size photographs,
  - (ii) Attested copies of documents
9. You Shall undergo medical examination officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and you are physically fit for employment on the staff of the college/institutions.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the management. It will be presumed that the letter sent by Registered Post Acknowledgement Due(RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full/part time or otherwise, during the continuance of your service without the permission of the competent Authority/Management.
13. Your services are transferable to any other college/institution run by the management.

14. Your appointment may be terminated, at any time by either side/party, by giving one months notice or one month's pay in lieu of notice period in case the period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you will be liable for disciplinary action and punishment decided by management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the society/University/Institute/College/Students.
16. You have to communicate your acceptance to the management/college/Institutions within seven days from the date of receipt of this Order of Appointment failing which your appointment is liable to be cancelled.

Date:- 02/01/2014

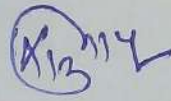
Your's Faithfully,



Chairman

Vikas Pratishthan

Chandanagar, pune



Secretary

Vikas Pratishthan

Chandanagar, pune



Principal

Vikas Pratishthan's

Vikas Pratishthan's, Late T.D.Pathare

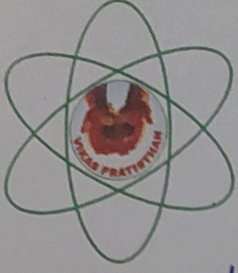
Senior College, Chandanagar, pune 14.

& Science Sr. College

Chandan Nagar, Pune 14







"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Outward NO.116/TDPC/2013-14.

Date: 02/01/2014

To,

Miss. Gaikwad Ashwini Suresh

5/83, Ganesh nagar,

Yerwada, Pune. 411006

Sub: Appointment to the post of Assistant Professor in History

Sir/Madam,

In response to our advertisement dated 17/06/2013 you had applied for the post of Asst. Professor in History. You were interviewed for the above by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said Post in LATE TUKARAM DHONDIBA PATHARE ARTS, COMMERCE AND SCIENCE COLLEGE CHANDANNAGAR PUNE-14 in the scale as per UGC and Government of Maharashtra rules with effect from 02/01/2014, subject to the approval of University of Pune, Pune-7 strictly. Your appointment is subject to the following terms and conditions.

1. Your service will be governed by the Maharashtra University Act, 1994, statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on full time basis on probation for a period of one year from the date of joining.
3. You will be paid basic pay of Rs.15600-39100-A.G.P.6000 per month as per 6<sup>th</sup> pay scale. You will also be entitled to Dearness Allowance, H.R.A and C.L.A. at the rates prescribed by the State Government from time to time.
4. Your appointment and salary shall be subject to approval by the University Of Pune and Director of Higher Education, Maharashtra State.



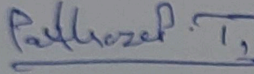
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. In case you accept the appointment, you shall have to deed of contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You Shall submit the originals as well as certified true copies of relevant documents such as birth date certificate, mark-sheets, experience certificate, caste certificate, change of name certificate(if any) etc. before joining your duties.
8. You will allowed to join the duties on producing of:
  - (i) Two passport size photographs,
  - (ii) Attested copies of documents
9. You Shall undergo medical examination officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and you are physically fit for employment on the staff of the college/institutions.
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13. Your services are transferable to any other college/institution run by the management.
14. Your appointment may be terminated, at any time by either side/party, by giving one months notice or one month's pay in lien of notice period in case the period in case the period spent in service is more than six months.



15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you will be liable for disciplinary action and punishment decided by management as provided for in the statues. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the society/University/Institute/ College/Students.
16. You have to communicate your acceptance to the management/college/Institutions within seven days from the date of receipt of this Order of Appointment failing which your appointment is liable to be cancelled.

Date:- 02/01/2014

Your's Faithfully,



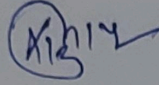
Chairman

अध्यक्ष

Vikas Pratishthan

विकास प्रतिष्ठान

खराडी, चंदननगर, पुणे १४.



Secretary

Vikas Pratishthan

विकास प्रतिष्ठान

खराडी, चंदननगर, पुणे १४.



Principal

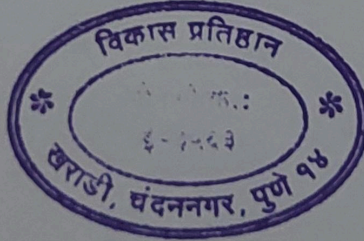
Principal

Vikas Pratishthan's

Late T.D.Pathare

& Science Sr. College

Chandan Nagar, Pune 14.







"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Outward No. 119/TDPC/2013-14

Date: 02/01/2014

To,  
Miss. Salve Sarika Kantilal  
A/p- Andhalgaon, Tal- Shirur,  
Dist-Pune.

**Sub: Appointment to the post of Assistant Professor in Economics**

Sir/Madam,

In response to our advertisement dated 17/06/2013 you had applied for the post of Asst. Professor in Economics. You were interviewed for the above by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said Post in LATE TUKARAM DHONDIBA PATHARE ARTS, COMMERCE AND SCIENCE COLLEGE CHANDANNAGAR PUNE-14 in the scale as per UGC and Government of Maharashtra rules with effect from 02/01/2014, subject to the approval of University of Pune, Pune-7 strictly. Your appointment is subject to the following terms and conditions.

1. Your service will be governed by the Maharashtra University Act, 1994, statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on full time basis on probation for a period of one year from the date of joining.
3. You will be paid basic pay of Rs.15600-39100-A.G.P.6000 per month as per 6<sup>th</sup> pay scale. You will also be entitled to Dearness Allowance, H.R.A and C.L.A. at the rates prescribed by the State Government from time to time.
4. Your appointment and salary shall be subject to approval by the University Of Pune and Director of Higher Education, Maharashtra State.



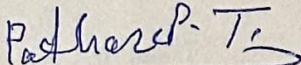
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. In case you accept the appointment, you shall have to deed of contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You Shall submit the originals as well as certified true copies of relevant documents such as birth date certificate, mark-sheets, experience certificate, caste certificate, change of name certificate(if any) etc. before joining your duties.
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  - (ii) Attested copies of documents
9. You Shall undergo medical examination officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and you are physically fit for employment on the staff of the college/institutions.
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14. Your appointment may be terminated, at any time by either side/party, by giving one months notice or one month's pay in lien of notice period in case the period in case the period spent in service is more than six months.



15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you will be liable for disciplinary action and punishment decided by management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the society/University/Institute/College/Students.
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Date:- 02/01/2014

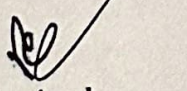
Your's Faithfully,

  
Chairman

अध्यक्ष  
Vikas Pratishthan  
विकास प्रतिष्ठान  
खराडी, चंदननगर, पुणे १४

  
Secretary

सचिव  
Vikas Pratishthan  
विकास प्रतिष्ठान  
खराडी, चंदननगर, पुणे १४

  
Principal

Principal  
Vikas Pratishthan's Late T.D.Pathare  
Vikas Pratishthan's  
Senior College Chandannagar, pune 14.  
Late T.D. Pathare Arts, Commerce  
& Science Sr. College  
Chandan Nagar, Pune 24







"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/1/2019-20

Date: 20/05/2019

To,  
Mr. Jitendra Jagatrao Patil.  
At/Post- Shirur, Tal-Haveli,  
Dist- Pune.

Subject: Appointment for the Post of Assistant Professor in Librarian

In response to your application dated 16.12.2018 you had applied for the post of Assistant/ Associate Professor in the department of Librarian. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Librarian subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 12000/- only with effect from 01.06.2019.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 01 Year, with effect from 01.06.2019 to 30.05.2020

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 month

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 12000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

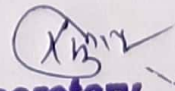
ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/2/2019-20

Date: ...19/06/2019...

To,  
Mrs. Anita Sunil Gore.  
Sr. No- 53/1, Sainath Nagar,  
Wadgaonsheri, Pune-411014

Subject: Appointment for the Post of Assistant Professor in B.B.A.

In response to your application dated 10/06/2019 you had applied for the post of Assistant/ Associate Professor in the department of B.B.A. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.B.A. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 15800/- only with effect from 11/02/2019.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 11/02/2019 to 30/4/2020

(b) Your appointment is purely temporary basis w.e.f. 11/02/2019 and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 month

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 15800/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. 15800/- Per Lecture /Per hour.


iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vp/3/2019-20

Date: 20/06/2019

To,  
Mr. Dattatraya Kisanrao Chitalkar.  
Flat No-202, Second Floor,  
Shivraj Heights, Awhalwadi Road,  
Wagholi, Tal-Haveli,  
Pune - 412207.

Subject: Appointment for the Post of Assistant Professor in .... B.C.S. .....

In response to your application dated 10/06/19 you had applied for the post of Assistant/ Associate Professor in the department of ... B.C.S. .... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in ... B.C.S. .... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 22800/- only with effect from 1.07.2019

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of ... 1 ... Year, with effect from 1.07.2019 to 30.06.2020

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of ... 11 month ...

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 22800/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

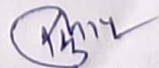
ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vp/4/2019-20

Date: 20/06/2019

To,  
Mr. Kendre R. S.  
Khandve Nagar,  
Wagholi, Pune-412207.

Subject: Appointment for the Post of Assistant Professor in Politics

In response to your application dated 10/06/2019 you had applied for the post of Assistant/ Associate Professor in the department of C.A. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Politics subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 09/07/2019

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 03 Year, with effect from 09/07/2019 to 30/06/2020

(b) Your appointment is purely temporary basis w.e.f. 09/07/2019 and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 Months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. 8000/- Per Lecture /Per hour.

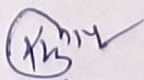
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/5/2019-20

Date: 20/06/2019

To,  
Mr. Sanap D. A.  
NDA Road, Karve Nagar,  
Pune.

Subject: Appointment for the Post of Assistant Professor in BOA (CA)

In response to your application dated 10/06/2019 you had applied for the post of Assistant/ Associate Professor in the department of BOA (CA). You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BOA (CA) subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 01/07/2019.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 01/07/2019 to 30/06/2020

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

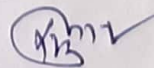
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

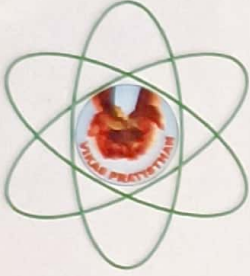


5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/6/2019-20

Date: 20/06/2019

To,  
Mrs. Lonkar P. D.  
Lohgaon, Pune-47.

Subject: Appointment for the Post of Assistant Professor in BBA (CA)

In response to your application dated 10/06/2019 you had applied for the post of Assistant/ Associate Professor in the department of BBA (CA). You were interviewed for above post by the Management Committee.

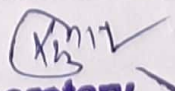
I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BBA (CA) subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 12000/- only with effect from 09/07/2019

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
  - (a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 09/07/2019 to 08/04/2020
  - (b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.
  - (d) Hence you are appointed Full Time on purely temporary basis for a period of 11 month
  - (e) Your appointment is on Part Time/Full Time/Clock Hour basis only.
  - (f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.
2. i) You will be paid Basic / Consolidated pay of Rs. 12000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.  
ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.  
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/7/2019-20.

Date: 20/06/2019

To,  
Mrs. Fuge K. S.  
Yashwant Nagar, Kharadi,  
Pune-14.

Subject: Appointment for the Post of Assistant Professor in BCS 20/06/2019

In response to your application dated 10/06/2019 you had applied for the post of Assistant/ Associate Professor in the department of BCS..... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BCS..... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 11,000/- only with effect from 15/07/2019.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1.1 Year, with effect from 15/07/2019 to 30/04/2020

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 1.1.....

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 11,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. 11,000/- Per Lecture /Per hour.

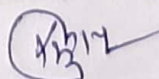
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
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7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
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14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/8/2019-20

Date: 20/06/2019

To,  
Mr. Sunil Baban Tilekar.  
Sr. No-79, Lane No-5  
Hingane Mala, Hadapsar  
Pune - 411028.

Subject: Appointment for the Post of Assistant Professor in B.C.S.

In response to your application dated...10/06/2019 you had applied for the post of Assistant/ Associate Professor in the department of B.C.S. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Mathematics subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 15,800/- only with effect from 1/7/2019.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 1/7/2019 to 30/06/2020

(b) Your appointment is purely temporary basis w.e.f. 1/7/2019 and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 month

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 15,800/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

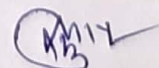
ii) You will be paid remuneration at the rate of Rs. 15,800/- Per Lecture /Per hour

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/09/2019-20

Date: 20/06/2019

To,  
Mr. Appa Ramchandra Londhe,  
Renuka Park, Unable Nagar,  
Wagholi, Pune-412207.

Subject: Appointment for the Post of Assistant Professor in English

In response to your application dated 10/06/2019 you had applied for the post of Assistant/ Associate Professor in the department of B.A. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in English subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 1,48,000/- only with effect from 1/07/2019.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of ... Year, with effect from 1/07/2019 to 30/06/2020

(b) Your appointment is purely temporary basis w.e.f. ... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 month.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 1,48,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. ... Per Lecture /Per hour.

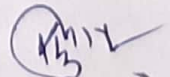
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/10/2019-20

Date: 20/06/2019

To,  
Mrs. Kumbhar A. S.  
Sangharsh Chowlk,  
Chandan Nagar, Pune-14.

Subject: Appointment for the Post of Assistant Professor in ...BBA (CA)...

In response to your application dated 10/06/2019 you had applied for the post of Assistant/ Associate Professor in the department of BBA (CA). You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 10,800. only with effect from 09/07/2019

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of ... Year, with effect from 09/07/2019 to 30/06/2020

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 10 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 10,800. per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

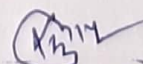
ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/11/2019-20

Date: 21/06/2019

To,  
Mrs. Pujari S. S.  
Kharadigaon,  
Pune-14.

Subject: Appointment for the Post of Assistant Professor in Commerce

In response to your application dated 11/06/2019 you had applied for the post of Assistant/ Associate Professor in the department of Commerce. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Commerce subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 75,000/- only with effect from 09/07/2019.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 11 Year, with effect from 09/07/2019 to 30/06/2020

(b) Your appointment is purely temporary basis w.e.f. 09/07/2019 and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 month.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 75,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. 1000/- Per Lecture /Per hour.

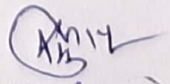
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

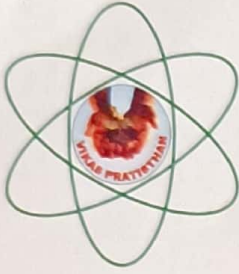


5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

✓ 7/12/2019-20

Date: 21/06/2019

To,  
Mr. Lahuji Dagdu Chavan,  
Khandoba Mal, Khandoba Mandir,  
At/Post-Phursungi, Tal- Haveli,  
Pune-412308.

Subject: Appointment for the Post of Assistant Professor in History

In response to your application dated. 11/04/2019 you had applied for the post of Assistant/ Associate Professor in the department of History. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in History subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 15300/- only with effect from 11/7/2019

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 11/7/2019 to 30/4/2020.

(b) Your appointment is purely temporary basis w.e.f. 11/7/2019 and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 month.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 15300/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. 15300/- Per Lecture /Per hour.

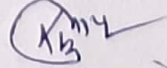
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/13/2019-20

Date : 30/06/2019

To,  
Dr. Lakshaman Manik Chavan,  
Taljai Vasahat, Padmavati  
Near Panalal Lunkad School,  
Galli No:-11, Pune-411009.

**Subject: Appointment for the Post of Assistant Professor in Geography.**

In response to your application dated 20/06/2019 you had applied for the post of Assistant/ Associate Professor in the department of Geography. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Geography subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science College, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 15800/- only with effect from 09/07/2019.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of one academic year, with effect from 09/07/2019 to 30/06/2020.

(b) Your appointment is purely temporary basis and stands terminated automatically thereafter.

(c) Your appointment is on the leave vacancy for the period of.....  
.....i.e. from.....to..... This is temporary vacancy caused by.....

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 month.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 15800/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

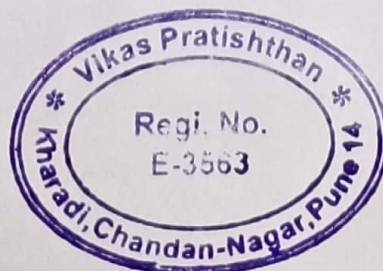
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

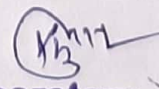
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.

4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14,  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/14/2019-20

Date: 02/07/2019

To,  
Mrs. Narke K. K.  
At/ Post- Manjari,  
Tal- Haveli, Dist- Pune.

Subject: Appointment for the Post of Assistant Professor in B.B.A.

In response to your application dated 23/06/2019 you had applied for the post of Assistant/ Associate Professor in the department of B.B.A. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.B.A. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8,000. only with effect from 15/07/2019

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of ... Year, with effect from 15/07/2019 to 30/04/2020

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months...

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

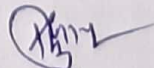
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/15/2019-20

Date: 02/07/2019

To,  
Mr. Bodke S.R.  
Lane No-10, Ganesh Nagar,  
Wadgaonsheri, Pune-14.

Subject: Appointment for the Post of Assistant Professor in ..Economics.

In response to your application dated..23/05/2019 you had applied for the post of Assistant/ Associate Professor in the department of ....B.A..... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in ..Economics: subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 13000/-only with effect from ..15/07/2019

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of ...1... Year, with effect from..15/07/2019.to ..30/04/2020

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of ..11 month..

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 13000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. ....Per Lecture /Per hour.


iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vp/16/2019-20

Date: 02/07/2019

To,  
Mrs. Nidhonkar V. R.  
Flat No-303, Lotus Arena Building,  
MahadevNagar, Wadgaonsheri,  
Pune - 411014.

Subject: Appointment for the Post of Assistant Professor in O.C.S.

In response to your application dated 23/06/2019 you had applied for the post of Assistant/ Associate Professor in the department of O.C.S. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in O.C.S. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 1,10,000/- only with effect from 15/07/2019.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 15/07/2019 to 30/04/2020.

(b) Your appointment is purely temporary basis w.e.f. and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 1,10,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. Per Lecture /Per hour.

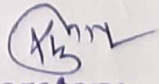
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/17/2019-20

Date: 02/07/2019

To,  
Mrs. Satdive R.D.  
Vidi Kamgar Vasahat,  
Chandan Nagar,  
Pune-14

Subject: Appointment for the Post of Assistant Professor in ...B.C.S.....

In response to your application dated 23/06/2019, you had applied for the post of Assistant/ Associate Professor in the department of ...B.C.S..... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in ...B.C.S..... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 1,20,000/- only with effect from 15/07/2019.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of .../... Year, with effect from 15/07/2019 to 30/04/2020

(b) Your appointment is purely temporary basis w.e.f..... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of

10 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 1,20,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

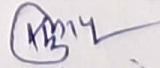
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/18/2019-20

Date: 03/07/2019

To,  
Mrs. Nikale P. U.  
Kamalbag Society,  
Wagholi, Pune-412207.

Subject: Appointment for the Post of Assistant Professor in .....B.B.A.....

In response to your application dated...22/07/2019 you had applied for the post of Assistant/ Associate Professor in the department of ...B.B.A.... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in ...B.B.A.... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 1,10,000/- only with effect from 15/07/2019

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 15/07/2019 to 30/06/2020.

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 1,10,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

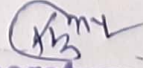
ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
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13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14,  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/19/2019-20

Date: 10/07/2019

To,  
Mrs. Kasaliwal S. S.  
Choudhary Vasti,  
Kharadi, Pune-14.

Subject: Appointment for the Post of Assistant Professor in Commerce

In response to your application dated 10/07/2019 you had applied for the post of Assistant/ Associate Professor in the department of Commerce. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Commerce subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs.8000/- only with effect from 20/07/2019.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 20/07/2019 to 30/04/2020

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**

Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vp/20/2019-20

Date: 10/07/2019

To,  
Mr. Gangurde H. H.  
Vishrantwadi, Pune-15.

Subject: Appointment for the Post of Assistant Professor in English

In response to your application dated 11/07/2019 you had applied for the post of Assistant/ Associate Professor in the department of B.A...... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in English subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 11/07/2019.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 11/07/2019 to 30/06/2020

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

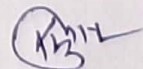
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vp/21/2019-20

Date: 20/07/2019

To,  
Mrs. Andhale S. S.  
At/Post- Wagholi,  
Tal- Haveli, Dist- Pune.

Subject: Appointment for the Post of Assistant Professor in BBA (CA)

In response to your application dated 11/07/2019 you had applied for the post of Assistant/ Associate Professor in the department of BBA (CA). You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BBA (CA) subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 12000/- only with effect from 01/08/2019.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 08 year, month with effect from 01/08/2019 to 30/04/2020

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 08 month

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 12000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.


ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/22/2019-20

Date: 02/08/2019

To,  
Miss. Bojja S. S.  
Flat no- 305, Gulmohar Society,  
Viman Nagar, Pune-14.

Subject: Appointment for the Post of Assistant Professor in ...Commerce

In response to your application dated 22/07/2019 you had applied for the post of Assistant/ Associate Professor in the department of Commerce. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant **Professor** in Commerce subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 13/08/2019.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 13/08/2019 to 30/06/2020

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 1 month...

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.


iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/23/2019-20

Date: 14/08/2019

To,  
Mrs. Mahajan J. A.  
At/ Post- Wagholi,  
Tal- Haveli, Dist- Pune.

Subject: Appointment for the Post of Assistant Professor in ...B.B.A.....

In response to your application dated 21/08/19 you had applied for the post of Assistant/ Associate Professor in the department of ...B.B.A..... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in ...B.B.A..... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 26/08/19.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of ...~~1~~... Year, with effect from 26/08/19 to 30/04/2020

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of ...~~07~~ month...

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.


ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

24/5/2019-20

Date: 20/11/2019

To,  
Mrs. Jadhav S. N.  
Sai Nagari, Chandan Nagar,  
Pune-14.

Subject: Appointment for the Post of Assistant Professor in BCS

In response to your application dated 11/11/2019 you had applied for the post of Assistant/ Associate Professor in the department of BCS. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BCS subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 02/12/2019.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 05 Year, with effect from 02/12/2019 to 30/04/2020.

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 05 month.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.


ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

29/26/2019-20

Date: 20/12/2019

To,  
Mrs. Kalamkar S. T.  
Lane -13, Sai Nagari,  
Chandan Nagar, Pune-14.

Subject: Appointment for the Post of Assistant Professor in .....BBA...(CA.)

In response to your application dated 10/12/2019 you had applied for the post of Assistant/ Associate Professor in the department of BBA...(CA.) You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BBA...(CA.) subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 70000/- only with effect from 01/01/2020.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 03 Year, month with effect from 01/01/2020 to 30/06/2020.

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of

4 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 70000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

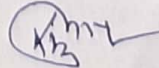
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Chandan-Nagar



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



# University of Pune

Telephone Nos. :  
020- 25691233  
25601258  
25601259



ACADEMIC SECTION  
Ganeshkhind, PUNE-411007, INDIA  
Telegraph : 'UNIPUNE'  
Fax : 020-25698007  
Website : www.unipune.ernet.in  
e-mail : dyacademic@unipune.ernet.in

Ref. No. : C10/580

Date : 6/3/2014

To,  
The Secretary,  
Vikas Pratisthan's,  
Late Tukarm Dhondiba Pathare Arts, Commerce & Science College,  
Chandannager, Pune -411048.

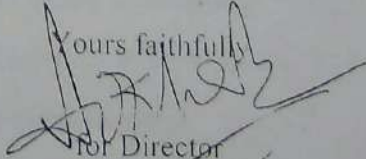
## Subject : Approval to the Appointment of Teacher...

Sir,

With reference to your letter No.TDPC/113/2013-14 Dated: 12/02/2014 regarding the proposal for approval to the appointments of teachers at your College, I am directed to inform you that the appointments of the following teachers are hereby approved as indicated below :-

Sr. No.	Name of the Teacher	Post	Subject	Date and Period of approval
1.	Shri.Jagdale Chhagan Baban	Assistant Professor (Full Time)	Marathi	W.e.f. 02/01/2014
2.	Smt. Gaikwad Ashwini Suresh	Assistant Professor (Full Time)	History	W.e.f. 02/01/2014 *
3.	Smt. Salve Sarika Kantilal	Assistant Professor (Full Time)	Economic	W.e.f.02/01/2014 *
4.	Shri. Gulave Ramesh Ganapat	Assistant Professor (Full Time)	Commerce	W.e.f.02/01/2014

\* आरक्षण विभागाच्या अभिप्रायानुसार सहा महिन्यांच्या आत जात वैधता प्रमाणपत्र सादर करण्याच्या अटीवर मान्यता.

Yours faithfully  
  
For Director  
B.C.U.D.

Copy forwarded with compliments to :-

1. All Concerned Teachers.

2. The Deputy Registrar, Reservation Cell, University of Pune, Pune-411 007.



"Knowledge is the supreme goal"

**VIKAS PRATISTHAN**

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

outward NO. - TDPc/117/2013-14

To,

Date : 02/01/2014

Shri. Jagdale Chhagan Baban

A/P- Veet, Tal- Karmala,

Dist- Solapur.

Pin Code-413203.

Sub: Appointment to the post of Assistant Professor in Marathi

Sir/Madam,

In response to our advertisement dated 17/06/2013 you had applied for the post of Asst. Professor in Marathi. You were interviewed for the above by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in LATE TUKARAM DHONDIBA PATHARE ARTS, COMMERCE AND SCIENCE COLLEGE CHANDANNAGAR PUNE-14 in the scale as per UGC and Government of Maharashtra rules with effect from 02/01/2014, subject to the approval of University of Pune, Pune-7 strictly. Your appointment is subject to the following terms and conditions.

1. Your service will be governed by the Maharashtra University Act, 1994, statutes, code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on full time basis on probation for a period of one year from the date of joining.
3. You will be paid basic pay of Rs.15600-39100-A.G.P. 6000 per month as per 6<sup>th</sup> pay scale. You will also be entitled to Dearness Allowance, H.R.A and C.L.A. at the rates prescribed by the State Government from time to time.

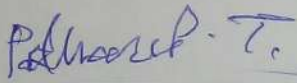


4. Your appointment and salary shall be subject to approval by the University of Pune and Director of Higher Education, Maharashtra State.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. In case you accept the appointment, you shall have to deed of contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You Shall submit the originals as well as certified true copies of relevant documents such as birth date certificate, mark-sheets, experience certificate, caste certificate, change of name certificate(if any) etc. before joining your duties.
8. You will allowed to join the duties on producing of:
  - (i) Two passport size photographs,
  - (ii) Attested copies of documents
9. You Shall undergo medical examination officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and you are physically fit for employment on the staff of the college/institutions.
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11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full/part time or otherwise, during the continuance of your service without the permission of the competent Authority/Management.
13. Your services are transferable to any other college/institution run by the management.

14. Your appointment may be terminated, at any time by either side/party, by giving one months notice or one month's pay in lieu of notice period in case the period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you will be liable for disciplinary action and punishment decided by management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the society/University/Institute/College/Students.
16. You have to communicate your acceptance to the management/college/Institutions within seven days from the date of receipt of this Order of Appointment failing which your appointment is liable to be cancelled.

Date:- 02/01/2014

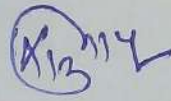
Your's Faithfully,



Chairman

Vikas Pratishthan

Chandanagar, pune



Secretary

Vikas Pratishthan

Chandanagar, pune



Principal

Vikas Pratishthan's

Vikas Pratishthan's, Late T.D.Pathare

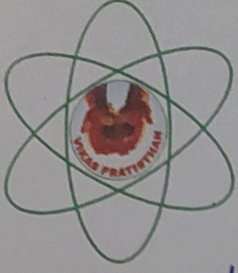
Senior College, Chandanagar, pune 14.

& Science Sr. College

Chandan Nagar, Pune 14







"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Outward NO.116/TDPC/2013-14.

Date: 02/01/2014

To,

Miss. Gaikwad Ashwini Suresh

5/83, Ganesh nagar,

Yerwada, Pune. 411006

Sub: Appointment to the post of Assistant Professor in History

Sir/Madam,

In response to our advertisement dated 17/06/2013 you had applied for the post of Asst. Professor in History. You were interviewed for the above by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said Post in LATE TUKARAM DHONDIBA PATHARE ARTS, COMMERCE AND SCIENCE COLLEGE CHANDANNAGAR PUNE-14 in the scale as per UGC and Government of Maharashtra rules with effect from 02/01/2014, subject to the approval of University of Pune, Pune-7 strictly. Your appointment is subject to the following terms and conditions.

1. Your service will be governed by the Maharashtra University Act, 1994, statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on full time basis on probation for a period of one year from the date of joining.
3. You will be paid basic pay of Rs.15600-39100-A.G.P.6000 per month as per 6<sup>th</sup> pay scale. You will also be entitled to Dearness Allowance, H.R.A and C.L.A. at the rates prescribed by the State Government from time to time.
4. Your appointment and salary shall be subject to approval by the University Of Pune and Director of Higher Education, Maharashtra State.



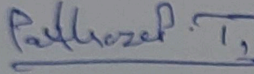
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. In case you accept the appointment, you shall have to deed of contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You Shall submit the originals as well as certified true copies of relevant documents such as birth date certificate, mark-sheets, experience certificate, caste certificate, change of name certificate(if any) etc. before joining your duties.
8. You will allowed to join the duties on producing of:
  - (i) Two passport size photographs,
  - (ii) Attested copies of documents
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11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full/part time or otherwise, during the continuance of your service without the permission of the competent Authority/Management.
13. Your services are transferable to any other college/institution run by the management.
14. Your appointment may be terminated, at any time by either side/party, by giving one months notice or one month's pay in lien of notice period in case the period in case the period spent in service is more than six months.



15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you will be liable for disciplinary action and punishment decided by management as provided for in the statues. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the society/University/Institute/ College/Students.
16. You have to communicate your acceptance to the management/college/Institutions within seven days from the date of receipt of this Order of Appointment failing which your appointment is liable to be cancelled.

Date:- 02/01/2014

Your's Faithfully,



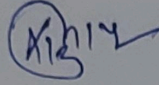
Chairman

अध्यक्ष

Vikas Pratishthan

विकास प्रतिष्ठान

खराडी, चंदननगर, पुणे १४.



Secretary

Vikas Pratishthan

विकास प्रतिष्ठान

खराडी, चंदननगर, पुणे १४.



Principal

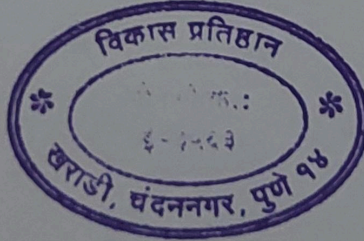
Principal

Vikas Pratishthan's

Late T.D.Pathare's Sr. College, Chandannagar, pune 14.

& Science Sr. College

Chandan Nagar, Pune 14







"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Outward No. 119/TDPC/2013-14

Date: 02/01/2014

To,  
Miss. Salve Sarika Kantilal  
A/p- Andhalgaon, Tal- Shirur,  
Dist-Pune.

**Sub: Appointment to the post of Assistant Professor in Economics**

Sir/Madam,

In response to our advertisement dated 17/06/2013 you had applied for the post of Asst. Professor in Economics. You were interviewed for the above by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said Post in LATE TUKARAM DHONDIBA PATHARE ARTS, COMMERCE AND SCIENCE COLLEGE CHANDANNAGAR PUNE-14 in the scale as per UGC and Government of Maharashtra rules with effect from 02/01/2014, subject to the approval of University of Pune, Pune-7 strictly. Your appointment is subject to the following terms and conditions.

1. Your service will be governed by the Maharashtra University Act, 1994, statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on full time basis on probation for a period of one year from the date of joining.
3. You will be paid basic pay of Rs.15600-39100-A.G.P.6000 per month as per 6<sup>th</sup> pay scale. You will also be entitled to Dearness Allowance, H.R.A and C.L.A. at the rates prescribed by the State Government from time to time.
4. Your appointment and salary shall be subject to approval by the University Of Pune and Director of Higher Education, Maharashtra State.



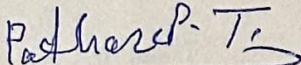
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. In case you accept the appointment, you shall have to deed of contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You Shall submit the originals as well as certified true copies of relevant documents such as birth date certificate, mark-sheets, experience certificate, caste certificate, change of name certificate(if any) etc. before joining your duties.
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9. You Shall undergo medical examination officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and you are physically fit for employment on the staff of the college/institutions.
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12. You will not engage yourself in any other job paid full/part time or otherwise, during the continuance of your service without the permission of the competent Authority/Management.
13. Your services are transferable to any other college/institution run by the management.
14. Your appointment may be terminated, at any time by either side/party, by giving one months notice or one month's pay in lien of notice period in case the period in case the period spent in service is more than six months.



15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you will be liable for disciplinary action and punishment decided by management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the society/University/Institute/College/Students.
16. You have to communicate your acceptance to the management/college/Institutions within seven days from the date of receipt of this Order of Appointment failing which your appointment is liable to be cancelled.

Date:- 02/01/2014

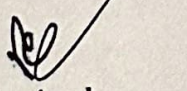
Your's Faithfully,

  
Chairman

अध्यक्ष  
Vikas Pratishthan  
विकास प्रतिष्ठान  
खराडी, चंदननगर, पुणे १४

  
Secretary

सचिव  
Vikas Pratishthan  
विकास प्रतिष्ठान  
खराडी, चंदननगर, पुणे १४

  
Principal

Principal  
Vikas Pratishthan's Late T.D.Pathare  
Vikas Pratishthan's  
Senior College Chandannagar, pune 14.  
Late T.D. Pathare Arts, Commerce  
& Science Sr. College  
Chandan Nagar, Pune 24







"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vp/01/2020-21

Date: 28/05/2023

To,  
Mr. Dattatraya Kisanrao Chitalkar.  
Flat No-202, Second Floor,  
Shivraj Heights, Awhalwadi Road,  
Wagholi, Tal-Haveli,  
Pune - 412207.

Subject: Appointment for the Post of Assistant Professor in B.Sc.

In response to your application dated 23/05/20 you had applied for the post of Assistant/ Associate Professor in the department of B.Sc. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.Sc. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 2,10,000/- only with effect from 03/06/2020

Your appointment is subject to the following terms and conditions:

- Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
  - Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 03/06/2020 to 30/04/2020
  - Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.
  - Hence you are appointed Full Time on purely temporary basis for a period of 11 months
  - Your appointment is on Part Time/Full Time/Clock Hour basis only.
  - Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.
- You will be paid Basic / Consolidated pay o Rs. 2,10,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.
  - You will be paid remuneration at the rate of Rs. ....Per Lecture /Per hour
  - Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.
- You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.

(X) ✓

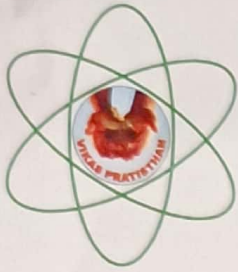


5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.  
Reg. No. E-3563-Pune Dt. 7/6/2002

VP/2/2020-21

Date: 05/06/2020

To,  
Mr. Sunil Baban Tilekar,  
Sr. No-79, Lane No-5  
Hingane Mala, Hadapsar  
Pune - 411028.

Subject: Appointment for the Post of Assistant Professor in Maths

In response to your application dated 26/05/20 you had applied for the post of Assistant/ Associate Professor in the department of ..... You were interviewed for above post by the Management Committee.

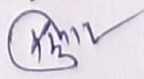
I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Maths..... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 14000/- only with effect from 15/06/2020

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
  - (a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 15/06/20 to 30/04/2021
  - (b) Your appointment is purely temporary basis w.e.f. 15/06/20 and stands terminated automatically thereafter.
  - (d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months
  - (e) Your appointment is on Part Time/Full Time/Clock Hour basis only.
  - (f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.
2. i) You will be paid Basic / Consolidated pay o Rs. 14000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.  
ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.  
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Shri. Rajendra Baburao Umale  
Kharadi, Chandan-Nagar, Pune 14.  
Secretary  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/3/2020-21

Date: 06/06/2020

To,  
Mrs. Andhale S. S.  
At/ Post- Wagholi,  
Tal- Haveli, Dist- Pune.

Subject: Appointment for the Post of Assistant Professor in B.C.A.

In response to your application dated 25/05/20 you had applied for the post of Assistant/ Associate Professor in the department of B.C.A. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.C.A. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 10000/- only with effect from 15/06/2020

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 15/06/20 to 30/04/2021

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 10,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. 10,000/- Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



**Secretary**  
**Vikas Pratishthan**  
Shri. Rajendra Baburao Umale  
Secretary  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

XP/4/2020-21

Date: 06/06/2020

To,  
Mr. Lahuji Dagdu Chavan,  
Khandoba Mal, Khandoba Mandir,  
At/Post-Phursungi, Tal- Haveli,  
Pune-412308.

Subject: Appointment for the Post of Assistant Professor in History

In response to your application dated 28/5/2020 you had applied for the post of Assistant/ Associate Professor in the department of History. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in History subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 13500/- only with effect from 15/06/2020.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 15/06/2020 to 30/04/2021

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 13500/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

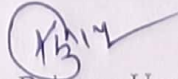
ii) You will be paid remuneration at the rate of Rs. 12500/- Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
Shri. Rajendra Baburao Umap  
Secretary  
Vikas Pratishthan  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/5/2020-21

Date: 07/06/2020

To,  
Mr. Appa Ramchandra Londhe,  
Renuka Park, Unable Nagar,  
Wagholi, Pune-412207.

Subject: Appointment for the Post of Assistant Professor in English

In response to your application dated 30/05/2020 you had applied for the post of Assistant/ Associate Professor in the department of English. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in English subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 13000/- only with effect from 15/06/2020.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 15/06/2020 to 30/04/2021

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 13000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. ....Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
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12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
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14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/6/2020-21

Date: 08/06/2020

To,  
Mrs. Anita Sunil Gore.  
Sr. No- 53/1, SainathNagar,  
Wadgaonsheri, Pune-411014

Subject: Appointment for the Post of Assistant Professor in ... B.B.A. .....

In response to your application dated 29/05/20 you had applied for the post of Assistant/ Associate Professor in the department of B.B.A. ..... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.B.A. ..... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 14,000/- only with effect from 15/06/2020

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 15/06/20 to 30/04/2021.

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months .....

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

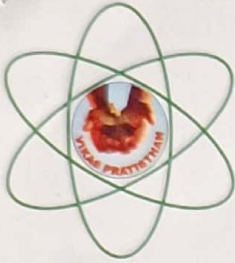
2. i) You will be paid Basic / Consolidated pay o Rs. 14,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.





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# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/6/2020-21

Date: 08/06/2020

To,  
Mrs. Anita Sunil Gore.  
Sr. No- 53/1, SainathNagar,  
Wadgaonsheri, Pune-411014

Subject: Appointment for the Post of Assistant Professor in B.B.A.

In response to your application dated 29/05/20 you had applied for the post of Assistant/ Associate Professor in the department of B.B.A...... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.B.A...... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 14,000/- only with effect from 15/06/2020

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 15/06/20 to 30/04/2021.

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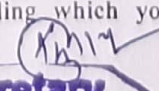
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5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
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**Secretary**  
**Vikas Pratishthan**  
Shri. Rajendra Babar, Pune 14.  
Secretary  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/7/2020-21

Date: 08/06/2020

To,  
Mr. Gangurde H. H.  
Vishrantwadi, Pune-15.

Subject: Appointment for the Post of Assistant Professor in English

In response to your application dated 01/06/2020 you had applied for the post of Assistant/ Associate Professor in the department of English. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in English subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 15/06/2020

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 15/06/2020 to 30/04/2021

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months...

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing:
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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**Secretary**  
**Vikas Pratishthan**  
Shri. Raju, Chandan-Nagar, Pune 14.  
Secretary  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/8/2020-21

Date: 08/06/2020

To,  
Mr. Kendre R. S.  
Khandve Nagar,  
Wagholi, Pune-412207.

Subject: Appointment for the Post of Assistant Professor in Politics

In response to your application dated..... you had applied for the post of Assistant/ Associate Professor in the department of Politics. You were interviewed for above post by the Management Committee.

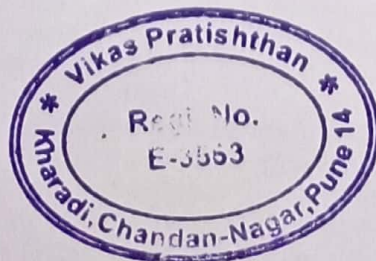
I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Politics subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 9000/- only with effect from 15.06.2020.

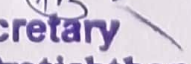
Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
  - (a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 15.06.2020 to 30.04.2021
  - (b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.
  - (d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months...
  - (e) Your appointment is on Part Time/Full Time/Clock Hour basis only.
  - (f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.
2. i) You will be paid Basic / Consolidated pay o Rs. 9000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.  
ii) You will be paid remuneration at the rate of Rs. ....Per Lecture /Per hour.  
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Shri. Raju, Chandan-Nagar, Pune 14.  
Secretary  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/09/2020-21

Date: 08/06/2020

To,  
Mrs. Nidhonkar V. R.  
Flat No-303, Lotus Arena Building,  
MahadevNagar, Wadgaonsheri,  
Pune - 411014.

Subject: Appointment for the Post of Assistant Professor in B.Sc. Computer Science.

In response to your application dated 01/06/20.. you had applied for the post of Assistant/ Associate Professor in the department of B.Sc...... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.Sc...... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 11,000/- only with effect from 15/06/2020.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of ..... Year, with effect from 15/06/20.. to 30/04/2021

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.....

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 11,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Shri. Rajesh D. D. Nagar, Pune 14.  
Secretary  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/10/2020-21

Date: 08/06/2020

To,  
Mrs. Yadav B. G.  
Tukaram Nagar,  
Wadgaonsheri, Pune-14.

Subject: Appointment for the Post of Assistant Professor in B.Sc.

In response to your application dated 01/06/20, you had applied for the post of Assistant/ Associate Professor in the department of B.Sc. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.Sc. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 15/06/2020

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 15/06/20 to 30/04/2021.

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 Months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

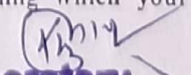
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Shri Rajendra Babu Nagar, Pune 14.  
Secretary  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/11/2020-21

Date: 08/06/2020

To,  
Mrs. Gholap S. S.  
Sr.No-46/2, Datta Prasad Housing Society,  
Lane No -3, ChandanNagar,  
Pune -411014.

Subject: Appointment for the Post of Assistant Professor in ...B.Sc. ....

In response to your application dated. 01/06/20.. you had applied for the post of Assistant/ Associate Professor in the department of ...B.Sc. .... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant **Professor** in ...B.Sc. .... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 15/06/2020

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of ...1... Year, with effect from 15/06/20.. to 30/04/2021

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of ....11... months...

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
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14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Shri. Rajendra Baburao Juman  
Kharadi, Chandan-Nagar, Pune 14.  
Secretary  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/26/2020-21

Date: 08/06/2020

To,  
Mrs. Pujari S. S.  
Kharadigaon,  
Pune-411014.

Subject: Appointment for the Post of Assistant Professor in Commerce

In response to your application dated 01/06/2020 you had applied for the post of Assistant/ Associate Professor in the department of Commerce. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Commerce subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 7500/- only with effect from 15/06/2020.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 15/06/2020 to 30/04/2021.

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 7500/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
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7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
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14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



**Secretary**  
**Vikas Pratishthan**  
Karadi, Chandan-Nagar, Pune 14.  
Secretary  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/13/2020-21

Date: 08/06/2020

To,  
Mrs. Pathare S. S.  
Sr.No-12/A, Shri Trimbakeshwar Hsg.Society,  
Behind Ramwadi Jakat Naka,  
Mulik Nagar, Wadgaonsheri,  
Pune -411014.

Subject: Appointment for the Post of Assistant Professor in Economics

In response to your application dated 01/06/20 you had applied for the post of Assistant/ Associate Professor in the department of Economics. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Economics subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs.7000/- only with effect from 15/06/2020.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 15/06/20 to 30/04/2021.

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(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 7000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
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7. You will be allowed to join the duties on producing;
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  - iii. Discharged Certificate from previous employer (if any)
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14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



**Secretary**  
**Vikas Pratishthan**  
Shri. Karadi, Chandan-Nagar, Pune 14.  
Secretary  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/14/2020-21

Date: 08/06/2020

To,  
Mrs. Kasaliwal S. S.  
Choudhary Vasti,  
Kharadi, Pune-14.

Subject: Appointment for the Post of Assistant Professor in Commerce

In response to your application dated 01/06/2020 you had applied for the post of Assistant/ Associate Professor in the department of Commerce. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Commerce subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 9000/- only with effect from 15/06/2020.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 15/06/2020 to 30/04/2021

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 9000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Secretary  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vp/15/2020-21

Date: 08/06/2020

To,  
Mr. Aniket Arvind Kale  
Swarshri Niwas,  
Renuka Park, Behind Mappale  
Hotel, Ubalne Nagar, Wagholi,  
Pune-412207.

Subject: Appointment for the Post of Assistant Professor in Commerce

In response to your application dated 01/06/20... you had applied for the post of Assistant/ Associate Professor in the department of Commerce. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Commerce subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 13500/- only with effect from 15/06/2020.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 15/06/2020 to 30/04/2021.

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 13500/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Shri. Rajendra Chaudhari, Kharadi, Chandan-Nagar, Pune 14.  
Secretary  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/16/2020-21

Date: 08/06/2020

To,  
Mrs. Satdive R. D.  
Vidi Kamgar Vasahat,  
Chandan Nagar,  
Pune-14.

Subject: Appointment for the Post of Assistant Professor in B.Sc.

In response to your application dated 01/06/20 you had applied for the post of Assistant/ Associate Professor in the department of B.Sc. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.Sc. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 1,00,000/- only with effect from 15/06/2020

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 15/06/20 to 20/04/2021

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 1,00,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

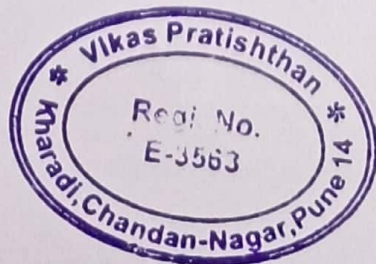
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



**Secretary**  
**Vikas Pratishthan**  
Shri. Rajendra Baburao Umap  
Secretary  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/17/2020-21

Date: 08/06/2020

To,  
Mr. Jitendra Jagatrao Patil.  
At/Post- Shirur, Tal-Haveli,  
Dist- Pune.

Subject: Appointment for the Post of Assistant Professor in Librarian

In response to your application dated 01/06/20 you had applied for the post of Assistant/ Associate Professor in the department of Library. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Librarian subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 13000/- only with effect from 15/06/2020.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 15/06/20 to 30/04/2021

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 13000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.


Chandan-Nagar





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Shri. Rajendra Chaudhari, Pune 14.  
Secretary  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/18/2020-21

Date : 08/06/2020

To,  
Dr. Lakshaman Manik Chavan,  
Taljai Vasahat, Padmavati  
Near Panalal Lunkad School,  
Galli No:-11, Pune-411009.

**Subject: Appointment for the Post of Assistant Professor in Geography.**

In response to your application dated 15/05/2020 you had applied for the post of Assistant/ Associate Professor in the department of Geography. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in **Geography subject** at Late Tukaram Dhondiba Pathare Arts, Commerce and Science College, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 14,000/- only with effect from 15/06/2020

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of one academic year, with effect from 15/06/2020 to 30/04/2021

(b) Your appointment is purely temporary basis and stands terminated automatically thereafter.

(c) Your appointment is on the leave vacancy for the period of.....  
.....i.e. from.....to..... This is temporary vacancy caused by.....

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

*(Signature)*

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 14,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.

4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Shri. Rajendra Babu Nagar, Pune 14.  
Secretary  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/19/2020-21

Date: 23/10/2020

To,  
Mrs. Bansode Dhanashri Tanaji  
Renuka Park, Ubale Nagar,  
Wagholi-412207.

Subject: Appointment for the Post of Assistant Professor in B.C.A.

In response to your application dated 15/10/20 you had applied for the post of Assistant/ Associate Professor in the department of B.C.A. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.C.A. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 02/11/2020

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of ..... Year, with effect from 02/11/20 to 30/04/2021

(b) Your appointment is purely temporary basis w.e.f. ..... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of ..... 5 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

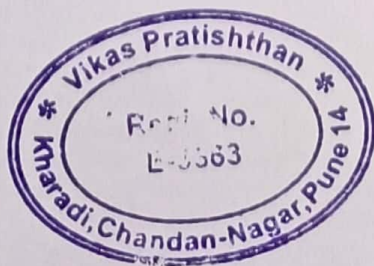
ii) You will be paid remuneration at the rate of Rs. ..... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



**Secretary**  
**Vikas Pratishthan**  
Shri. Rajendra Baburao Umap  
Secretary  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vp/20/2020-21

Date: 22/02/2021

To,  
Mrs. Fuge K. S.  
Yashwant Nagar, Kharadi,  
Pune-14.

Subject: Appointment for the Post of Assistant Professor in B.C.A.

In response to your application dated 15/02/21 you had applied for the post of Assistant/ Associate Professor in the department of B.C.A. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.C.A. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 01/03/2021

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of ..... Year, with effect from 01/03/21 to 30/04/2021

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of ..... 2 months...

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

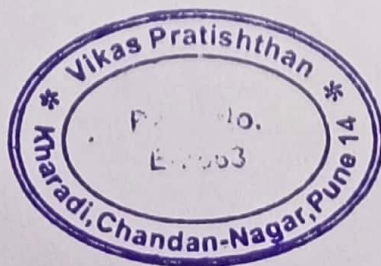
ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

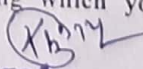
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Shri. K. B. Chaudhari, Maradi, Pune 14.  
Secretary  
Vikas Pratishthan

# University of Pune

Telephone Nos. :  
020- 25691233  
25601258  
25601259



ACADEMIC SECTION  
Ganeshkhind, PUNE-411007, INDIA  
Telegraph : 'UNIPUNE'  
Fax : 020-25698007  
Website : www.unipune.ernet.in  
e-mail : dyacademic@unipune.ernet.in

Ref. No. : C10/580

Date : 6/3/2014

To,  
The Secretary,  
Vikas Pratisthan's,  
Late Tukarm Dhondiba Pathare Arts, Commerce & Science College,  
Chandannager, Pune -411048.

## Subject : Approval to the Appointment of Teacher...

Sir,

With reference to your letter No.TDPC/113/2013-14 Dated: 12/02/2014 regarding the proposal for approval to the appointments of teachers at your College, I am directed to inform you that the appointments of the following teachers are hereby approved as indicated below :-

Sr. No.	Name of the Teacher	Post	Subject	Date and Period of approval
1.	Shri.Jagdale Chhagan Baban	Assistant Professor (Full Time)	Marathi	W.e.f. 02/01/2014
2.	Smt. Gaikwad Ashwini Suresh	Assistant Professor (Full Time)	History	W.e.f. 02/01/2014 *
3.	Smt. Salve Sarika Kantilal	Assistant Professor (Full Time)	Economic	W.e.f.02/01/2014 *
4.	Shri. Gulave Ramesh Ganapat	Assistant Professor (Full Time)	Commerce	W.e.f.02/01/2014

\* आरक्षण विभागाच्या अभिप्रायानुसार सहा महिन्यांच्या आत जात वैधता प्रमाणपत्र सादर करण्याच्या अटीवर मान्यता.

Yours faithfully  
  
For Director  
B.C.U.D.

Copy forwarded with compliments to :-

1. All Concerned Teachers.

2. The Deputy Registrar, Reservation Cell, University of Pune, Pune-411 007.





"Knowledge is the supreme goal"

**VIKAS PRATISTHAN**

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

outward NO. - TDPc/117/2013-14

To,

Date : 02/01/2014

Shri. Jagdale Chhagan Baban

A/P- Veet, Tal- Karmala,

Dist- Solapur.

Pin Code-413203.

Sub: Appointment to the post of Assistant Professor in Marathi

Sir/Madam,

In response to our advertisement dated 17/06/2013 you had applied for the post of Asst. Professor in Marathi. You were interviewed for the above by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in LATE TUKARAM DHONDIBA PATHARE ARTS, COMMERCE AND SCIENCE COLLEGE CHANDANNAGAR PUNE-14 in the scale as per UGC and Government of Maharashtra rules with effect from 02/01/2014, subject to the approval of University of Pune, Pune-7 strictly. Your appointment is subject to the following terms and conditions.

1. Your service will be governed by the Maharashtra University Act, 1994, statutes, code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on full time basis on probation for a period of one year from the date of joining.
3. You will be paid basic pay of Rs.15600-39100-A.G.P. 6000 per month as per 6<sup>th</sup> pay scale. You will also be entitled to Dearness Allowance, H.R.A and C.L.A. at the rates prescribed by the State Government from time to time.

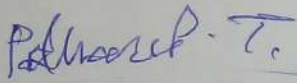
4. Your appointment and salary shall be subject to approval by the University of Pune and Director of Higher Education, Maharashtra State.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. In case you accept the appointment, you shall have to deed of contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You Shall submit the originals as well as certified true copies of relevant documents such as birth date certificate, mark-sheets, experience certificate, caste certificate, change of name certificate(if any) etc. before joining your duties.
8. You will allowed to join the duties on producing of:
  - (i) Two passport size photographs,
  - (ii) Attested copies of documents
9. You Shall undergo medical examination officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and you are physically fit for employment on the staff of the college/institutions.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the management. It will be presumed that the letter sent by Registered Post Acknowledgement Due(RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full/part time or otherwise, during the continuance of your service without the permission of the competent Authority/Management.
13. Your services are transferable to any other college/institution run by the management.



14. Your appointment may be terminated, at any time by either side/party, by giving one months notice or one month's pay in lieu of notice period in case the period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you will be liable for disciplinary action and punishment decided by management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the society/University/Institute/College/Students.
16. You have to communicate your acceptance to the management/college/Institutions within seven days from the date of receipt of this Order of Appointment failing which your appointment is liable to be cancelled.

Date:- 02/01/2014

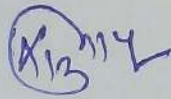
Your's Faithfully,



Chairman

Vikas Pratishthan

Chandanagar, pune



Secretary

Vikas Pratishthan

Chandanagar, pune



Principal

Vikas Pratishthan's

Vikas Pratishthan's, Late T.D.Pathare

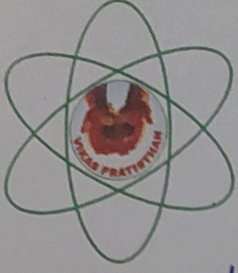
Senior College, Chandanagar, pune 14.

& Science Sr. College

Chandan Nagar, Pune 14







"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Outward NO.116/TDPC/2013-14.

Date: 02/01/2014

To,

Miss. Gaikwad Ashwini Suresh

5/83, Ganesh nagar,

Yerwada, Pune. 411006

Sub: Appointment to the post of Assistant Professor in History

Sir/Madam,

In response to our advertisement dated 17/06/2013 you had applied for the post of Asst. Professor in History. You were interviewed for the above by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said Post in LATE TUKARAM DHONDIBA PATHARE ARTS, COMMERCE AND SCIENCE COLLEGE CHANDANNAGAR PUNE-14 in the scale as per UGC and Government of Maharashtra rules with effect from 02/01/2014, subject to the approval of University of Pune, Pune-7 strictly. Your appointment is subject to the following terms and conditions.

1. Your service will be governed by the Maharashtra University Act, 1994, statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on full time basis on probation for a period of one year from the date of joining.
3. You will be paid basic pay of Rs.15600-39100-A.G.P.6000 per month as per 6<sup>th</sup> pay scale. You will also be entitled to Dearness Allowance, H.R.A and C.L.A. at the rates prescribed by the State Government from time to time.
4. Your appointment and salary shall be subject to approval by the University Of Pune and Director of Higher Education, Maharashtra State.



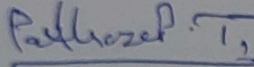
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. In case you accept the appointment, you shall have to deed of contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You Shall submit the originals as well as certified true copies of relevant documents such as birth date certificate, mark-sheets, experience certificate, caste certificate, change of name certificate(if any) etc. before joining your duties.
8. You will allowed to join the duties on producing of:
  - (i) Two passport size photographs,
  - (ii) Attested copies of documents
9. You Shall undergo medical examination officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and you are physically fit for employment on the staff of the college/institutions.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the management. It will be presumed that the letter sent by Registered Post Acknowledgement Due(RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full/part time or otherwise, during the continuance of your service without the permission of the competent Authority/Management.
13. Your services are transferable to any other college/institution run by the management.
14. Your appointment may be terminated, at any time by either side/party, by giving one months notice or one month's pay in lien of notice period in case the period in case the period spent in service is more than six months.



15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you will be liable for disciplinary action and punishment decided by management as provided for in the statues. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the society/University/Institute/ College/Students.
16. You have to communicate your acceptance to the management/college/Institutions within seven days from the date of receipt of this Order of Appointment failing which your appointment is liable to be cancelled.

Date:- 02/01/2014

Your's Faithfully,



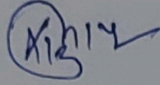
Chairman

अध्यक्ष

Vikas Pratishthan

विकास प्रतिष्ठान

खराडी, चंदननगर, पुणे १४.



Secretary

Vikas Pratishthan

विकास प्रतिष्ठान

खराडी, चंदननगर, पुणे १४.



Principal

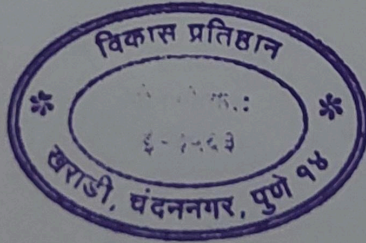
Principal

Vikas Pratishthan's

Late T.D.Pathare's Sr. College, Chandannagar, pune 14.

& Science Sr. College

Chandan Nagar, Pune 14







"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Outward No. 119/TDPC/2013-14

Date: 02/01/2014

To,  
Miss. Salve Sarika Kantilal  
A/p- Andhalgaon, Tal- Shirur,  
Dist-Pune.

**Sub: Appointment to the post of Assistant Professor in Economics**

Sir/Madam,

In response to our advertisement dated 17/06/2013 you had applied for the post of Asst. Professor in Economics. You were interviewed for the above by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said Post in LATE TUKARAM DHONDIBA PATHARE ARTS, COMMERCE AND SCIENCE COLLEGE CHANDANNAGAR PUNE-14 in the scale as per UGC and Government of Maharashtra rules with effect from 02/01/2014, subject to the approval of University of Pune, Pune-7 strictly. Your appointment is subject to the following terms and conditions.

1. Your service will be governed by the Maharashtra University Act, 1994, statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on full time basis on probation for a period of one year from the date of joining.
3. You will be paid basic pay of Rs.15600-39100-A.G.P.6000 per month as per 6<sup>th</sup> pay scale. You will also be entitled to Dearness Allowance, H.R.A and C.L.A. at the rates prescribed by the State Government from time to time.
4. Your appointment and salary shall be subject to approval by the University Of Pune and Director of Higher Education, Maharashtra State.



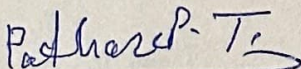
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. In case you accept the appointment, you shall have to deed of contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You Shall submit the originals as well as certified true copies of relevant documents such as birth date certificate, mark-sheets, experience certificate, caste certificate, change of name certificate(if any) etc. before joining your duties.
8. You will allowed to join the duties on producing of:
  - (i) Two passport size photographs,
  - (ii) Attested copies of documents
9. You Shall undergo medical examination officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and you are physically fit for employment on the staff of the college/institutions.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the management. It will be presumed that the letter sent by Registered Post Acknowledgement Due(RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full/part time or otherwise, during the continuance of your service without the permission of the competent Authority/Management.
13. Your services are transferable to any other college/institution run by the management.
14. Your appointment may be terminated, at any time by either side/party, by giving one months notice or one month's pay in lien of notice period in case the period in case the period spent in service is more than six months.



15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you will be liable for disciplinary action and punishment decided by management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the society/University/Institute/College/Students.
16. You have to communicate your acceptance to the management/college/Institutions within seven days from the date of receipt of this Order of Appointment failing which your appointment is liable to be cancelled.

Date:- 02/01/2014

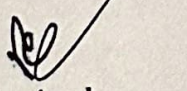
Your's Faithfully,

  
Chairman

अध्यक्ष  
Vikas Pratishthan  
विकास प्रतिष्ठान  
खराडी, चंदननगर, पुणे १४

  
Secretary

सचिव  
Vikas Pratishthan  
विकास प्रतिष्ठान  
खराडी, चंदननगर, पुणे १४

  
Principal

Principal  
Vikas Pratishthan's Late T.D.Pathare  
Vikas Pratishthan's  
Senior College Chandannagar, pune 14.  
Late T.D. Pathare Arts, Commerce  
& Science Sr. College  
Chandan Nagar, Pune 24







"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/13/2021-22

Date: 26 May 2021

To,  
Mr. Dattatraya Kisanrao Chitalkar.  
Flat No-202, Second Floor,  
Shivraj Heights, Awhalwadi Road,  
Wagholi, Tal-Haveli,  
Pune - 412207.

Subject: Appointment for the Post of Assistant Professor in B.C.S.

In response to your application dated 21/05/21 you had applied for the post of Assistant/ Associate Professor in the department of B.C.S. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.C.S. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs.21,000 only with effect from 1 June 2021

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of One Year, with effect from 1st June 2021 to 30 April 2022

(b) Your appointment is purely temporary basis w.e.f. 1st June 2021 and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 Month

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 21,000 per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. ..... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

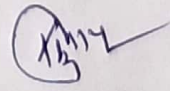
Chandan-Nagar





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
Shri. Rajendra Baburao Umare  
Secretary  
Vikas Pratishthan  
Kharadi, Chandan-Nagar, Pune 14.



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/01/2021-22

Date: 20/05/2021

To,  
Mrs. Nidhonkar V. R.  
Flat No-303, Lotus Arena Building,  
MahadevNagar, Wadgaonsheri,  
Pune - 411014.

Subject: Appointment for the Post of Assistant Professor in B.A.

In response to your application dated 9/05/2021.. you had applied for the post of Assistant/ Associate Professor in the department of B.A...... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in ..... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 11000/- only with effect from 11/6/2021....

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1.... Year, with effect from 11/6/2021....to 30/4/2022

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.....

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 11000/-... per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs.....Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

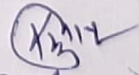
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/2/2021-22

Date: 20/05/2021

To,  
Mrs. Yadav V. J.  
Tukaram Nagar,  
Kharadi, Pune-14.

Subject: Appointment for the Post of Assistant Professor in B.C.

In response to your application dated 16/1/2021... you had applied for the post of Assistant/ Associate Professor in the department of B.C.... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.C. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 16/1/2021...

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 16/1/2021 to 30/4/2022...

(b) Your appointment is purely temporary basis w.e.f. 8000/- and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months...

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. 5000/- Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

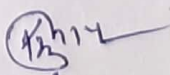
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14,  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/3/2021-22

Date: 20/05/2021

To,  
Mrs. Gholap S. S.  
Sr.No-46/2, Datta Prasad Housing Society,  
Lane No -3, ChandanNagar,  
Pune -411014.

Subject: Appointment for the Post of Assistant Professor in BC

In response to your application dated. 01/5/2021.... you had applied for the post of Assistant/ Associate Professor in the department of BC..... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BC..... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 01/5/2021.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from. 01/5/2021....to 30/4/2022

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 Months.....

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs.....Per Lecture /Per hour.

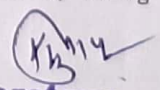
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

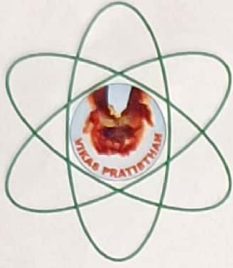
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
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14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/4/2021-22

Date: 28/05/2021

To,  
Mrs. Pujari S. S.  
Kharadigaon,  
Pune-411014.

Subject: Appointment for the Post of Assistant Professor in Commerce

In response to your application dated 10/5/2021, you had applied for the post of Assistant/ Associate Professor in the department of Commerce. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Commerce subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 1/6/2021.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 1/6/2021 to 30/05/2022.

(b) Your appointment is purely temporary basis w.e.f. 1/6/2021 and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. ----- Per Lecture /Per hour.

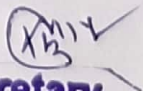
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
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**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/5/2021-22

Date: 20/05/2021

To,  
Mrs. Pathare S. S.  
Sr.No-12/A, Shri Trimbakeshwar Hsg.Society,  
Behind Ramwadi Jakat Naka,  
Mulik Nagar, Wadgaonsheri,  
Pune -411014.

Subject: Appointment for the Post of Assistant Professor in Economics

In response to your application dated 10/5/2021... you had applied for the post of Assistant/ Associate Professor in the department of BA..... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Economics... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 70000/- only with effect from 10/05/2021....

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1.... Year, with effect from 10/5/2021....to 30/04/2022

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.....

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 70000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. ....Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

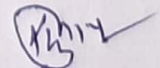
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4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.





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6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/6/2021-22

Date: 20/5/2021

To,  
Mrs. Kasaliwal S. S.  
Choudhary Vasti,  
Kharadi, Pune-14.

Subject: Appointment for the Post of Assistant Professor in Commerce

In response to your application dated 12/5/2021... you had applied for the post of Assistant/ Associate Professor in the department of Commerce... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Commerce subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 9000/- only with effect from 16/6/2021.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 16/6/2021 to 20/04/2023.

(b) Your appointment is purely temporary basis w.e.f. 16/6/2021 and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 Months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 9000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

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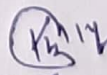
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  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
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12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
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14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/7/2020-21

Date: 26/5/2021

To,  
Mr. Lahuji Dagdu Chavan  
Khandoba Mal, Khandoba Mandir,  
At/Post- Phursungi, Tal-Haveli,  
Pune-412308

Subject: Appointment for the Post of Assistant Professor in History

In response to your application dated...10/5/2021... you had applied for the post of Assistant/ Associate Professor in the department of B.A...... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in History subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 13500/- only with effect from 1.6.2021

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 1.6.2021 to 30.04.2022

(b) Your appointment is purely temporary basis w.e.f..... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 Months.....

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 13500/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

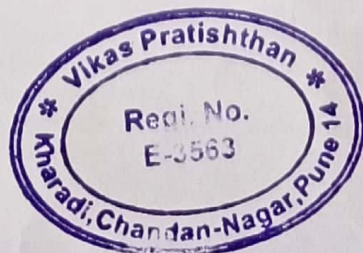
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

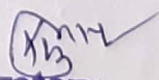
Chandan-Nagar





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
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**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vp/8/2021-22

Date: 20/05/2021

To,  
Mr. Jitendra Jagatrao Patil.  
At/Post- Shirur, Tal-Haveli,  
Dist- Pune.

Subject: Appointment for the Post of Assistant Professor in Librarian

In response to your application dated 10/5/2021, you had applied for the post of Assistant/ Associate Professor in the department of Librarian. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Librarian subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 13000/- only with effect from 16/6/2021.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 11 Year, with effect from 16/6/2021 to 30/04/2022

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 Months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 13000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

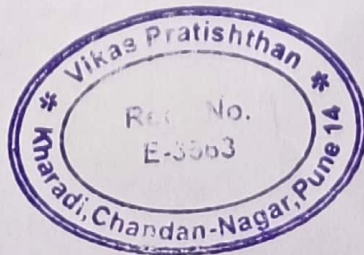
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

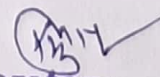
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/9/2021-22

Date: 21/05/2021

To,  
Mrs. Dhanashri Tanaji Bansode  
Renuka Park, Ubale Nagar,  
Wagholi, Pune-412207.

Subject: Appointment for the Post of Assistant Professor in BBA(CA)

In response to your application dated 15/5/2021.... you had applied for the post of Assistant/ Associate Professor in the department of BBA(CA).... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BBA(CA). subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 01/06/2021  
Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 01/06/2021 to 30/05/2022

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 Months...

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
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**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vp/10/2021-22

Date: 21/5/2021

To,  
Mrs. Andhale S. S.  
At/ Post- Wagholi,  
Tal- Haveli, Dist- Pune.

Subject: Appointment for the Post of Assistant Professor in ...BBA(CA).....

In response to your application dated. 10/5/2021... you had applied for the post of Assistant/ Associate Professor in the department of ..BBA(CA)... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in ...BBA(CA)... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs.1,00,000/- only with effect from ....1.6/2021

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of ...1... Year, with effect from. 1/6/2021...to 30/4/2022.

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of .....1. Month.....

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 1,00,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

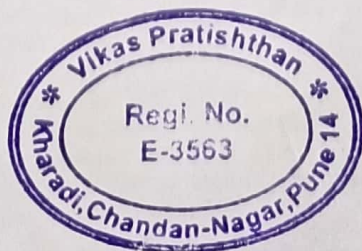
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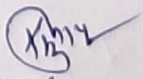
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Date: 21/5/2021

V4/11/2021-22

To,  
Mr. Gangurde H. H.  
Vishrantwadi, Pune-15.

Subject: Appointment for the Post of Assistant Professor in English

In response to your application dated 10/5/2021... you had applied for the post of Assistant/ Associate Professor in the department of B.A...... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in English..... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 1.6/2021.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 1.6/2021 to 30.5/2022.

(b) Your appointment is purely temporary basis w.e.f..... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 Months....

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

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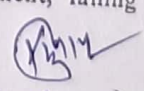
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  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
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11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
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**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Date: 21/05/2021

VP/12/2021-22

To,  
Mr. Kendre R. S.  
Khandve Nagar,  
Wagholi, Pune-412207.

Subject: Appointment for the Post of Assistant Professor in Politics

In response to your application dated 10/4/2021 you had applied for the post of Assistant/ Associate Professor in the department of PA. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Politics subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 9000/- only with effect from 01/06/2021.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 01/06/2021 to 30/4/2022.

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 9000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

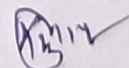
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/14/2021-22

Date: 15/06/2021

To,  
Mrs. Anita Sunil Gore.  
Sr. No- 53/1, SainathNagar,  
Wadgaonsheri, Pune-411014

Subject: Appointment for the Post of Assistant Professor in ... B.B.A. .....

In response to your application dated 11/04/2021, you had applied for the post of Assistant/ Associate Professor in the department of ... BBA ..... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in ... BBA ..... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 14000/- only with effect from 15/6/2021.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of ... 1 ... Year, with effect from 15/6/2021 to 30/04/2022.

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of ... 11 months .....

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 14000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

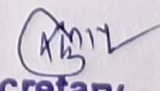
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/15/2021-22

Date: 26/06/2021

To,  
Mr. Sunil Baban Tilekar.  
Sr. No-79, Lane No-5  
Hingane Mala, Hadapsar  
Pune - 411028.

Subject: Appointment for the Post of Assistant Professor in B.C.S.

In response to your application dated 22/06/21 you had applied for the post of Assistant/ Associate Professor in the department of B.C.S. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.C.S. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 14,000 only with effect from 1st July 2021

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of One Year, with effect from 1/07/21 to 30/06/22

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11th month

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 14,000 per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

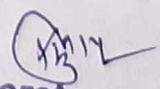
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
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14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/15/2021-22

Date: 26/06/21

To,  
Mr. Appa Ramchandra Londhe,  
Renuka Park, Unable Nagar,  
Wagholi, Pune-412207.

Subject: Appointment for the Post of Assistant Professor in English

In response to your application dated 22/06/21, you had applied for the post of Assistant/ Associate Professor in the department of English. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in English subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 13,000 only with effect from 1st July 2021

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of One Year, with effect from 01/07/21 to 30/06/22

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11th Month

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 13,000 per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

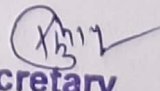
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umaj  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vp/17/2021-22

Date: 15/9/2021

To,  
Mr. Aniket Arvind Kale  
Swarshri Niwas,  
Renuka Park, Behind Mappale  
Hotel, Ubalne Nagar, Wagholi,  
Pune-412207.

Subject: Appointment for the Post of Assistant Professor in Commerce

In response to your application dated 10/9/2021 you had applied for the post of Assistant/ Associate Professor in the department of Commerce. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Commerce subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 14000/- only with effect from 20/10/2021

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of ..... Year, with effect from 20/10/2021 to 20/04/2022.

(b) Your appointment is purely temporary basis w.e.f. ..... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of ..... 7 months .....

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 14000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

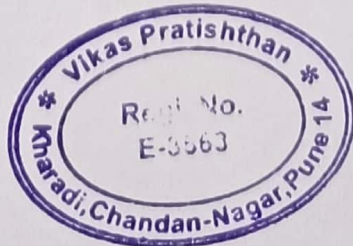
ii) You will be paid remuneration at the rate of Rs. ..... Per Lecture /Per hour.

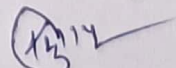
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

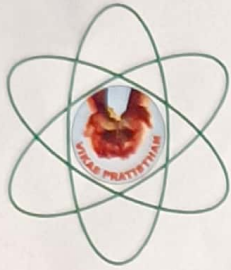
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/18/2021-22

Date: 30/09/2021

To,  
Mrs. Pacharne A. S.  
Yashwant Nagar,  
Chandan Nagar,  
Pune-14.

Subject: Appointment for the Post of Assistant Professor in BCA.

In response to your application dated 29/9/2021... you had applied for the post of Assistant/ Associate Professor in the department of BCA..... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BCA..... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 29/10/2021

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 29/10/2021 to 30/09/2022

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 6 months.....

Xm

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

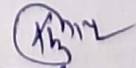
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/19/2021-22

Date: 29/9/2021

To,  
Mrs. Narke K. K.  
At/ Post- Manjari,  
Tal- Haveli,  
Dist- Pune

Subject: Appointment for the Post of Assistant Professor in BBA

In response to your application dated 19/9/2021 you had applied for the post of Assistant/ Associate Professor in the department of BBA. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BBA subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 20/10/2021.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 20/10/2021 to 20/04/2022.

(b) Your appointment is purely temporary basis w.e.f. 20/10/2021 and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 6 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. 1000/- Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.

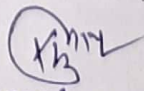
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/20/2021-22

Date : 15/10/2021

To,  
Dr. Lakshaman Manik Chavan,  
Taljai Vasahat, Padmavati  
Near Panalal Lunkad School,  
Galli No:-11, Pune-411009.

**Subject:** Appointment for the Post of Assistant Professor in Geography.

In response to your application dated...12/10/21 you had applied for the post of Assistant/ Associate Professor in the department of Geography. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant **Professor in Geography** subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science College, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 14,000... only with effect from ...October 2021

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of one academic year, with effect from...20/10/21 to ...30/04/22

(b) Your appointment is purely temporary basis and stands terminated automatically thereafter.

(c) Your appointment is on the leave vacancy for the period of...6th month  
.....i.e. from...20/10/21 to...30/04/22 This is temporary vacancy caused by.....

(d) Hence you are appointed Full Time on purely temporary basis for a period of...one year

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 14,000 per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

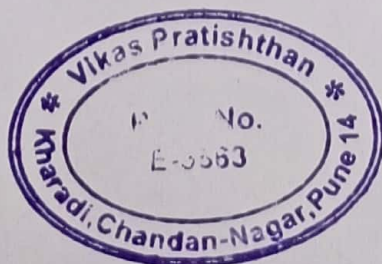
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.


3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.

4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14,  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan

# University of Pune

Telephone Nos. :  
020- 25691233  
25601258  
25601259



ACADEMIC SECTION  
Ganeshkhind, PUNE-411007, INDIA  
Telegraph : 'UNIPUNE'  
Fax : 020-25698007  
Website : www.unipune.ernet.in  
e-mail : dyacademic@unipune.ernet.in

Ref. No. : C10/580

Date : 6/3/2014

To,  
The Secretary,  
Vikas Pratisthan's,  
Late Tukarm Dhondiba Pathare Arts, Commerce & Science College,  
Chandannager, Pune -411048.

## Subject : Approval to the Appointment of Teacher...

Sir,

With reference to your letter No.TDPC/113/2013-14 Dated: 12/02/2014 regarding the proposal for approval to the appointments of teachers at your College, I am directed to inform you that the appointments of the following teachers are hereby approved as indicated below :-

Sr. No.	Name of the Teacher	Post	Subject	Date and Period of approval
1.	Shri.Jagdale Chhagan Baban	Assistant Professor (Full Time)	Marathi	W.e.f. 02/01/2014
2.	Smt. Gaikwad Ashwini Suresh	Assistant Professor (Full Time)	History	W.e.f. 02/01/2014 *
3.	Smt. Salve Sarika Kantilal	Assistant Professor (Full Time)	Economic	W.e.f.02/01/2014 *
4.	Shri. Gulave Ramesh Ganapat	Assistant Professor (Full Time)	Commerce	W.e.f.02/01/2014

\* आरक्षण विभागाच्या अभिप्रायानुसार सहा महिन्यांच्या आत जात वैधता प्रमाणपत्र सादर करण्याच्या अटीवर मान्यता.

Yours faithfully  
  
For Director  
B.C.U.D.

Copy forwarded with compliments to :-

1. All Concerned Teachers.

2. The Deputy Registrar, Reservation Cell, University of Pune, Pune-411 007.





"Knowledge is the supreme goal"

**VIKAS PRATISTHAN**

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

outward NO. - TDPc/117/2013-14

To,

Date : 02/01/2014

Shri. Jagdale Chhagan Baban

A/P- Veet, Tal- Karmala,

Dist- Solapur.

Pin Code-413203.

Sub: Appointment to the post of Assistant Professor in Marathi

Sir/Madam,

In response to our advertisement dated 17/06/2013 you had applied for the post of Asst. Professor in Marathi. You were interviewed for the above by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in LATE TUKARAM DHONDIBA PATHARE ARTS, COMMERCE AND SCIENCE COLLEGE CHANDANNAGAR PUNE-14 in the scale as per UGC and Government of Maharashtra rules with effect from 02/01/2014, subject to the approval of University of Pune, Pune-7 strictly. Your appointment is subject to the following terms and conditions.

1. Your service will be governed by the Maharashtra University Act, 1994, statutes, code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on full time basis on probation for a period of one year from the date of joining.
3. You will be paid basic pay of Rs.15600-39100-A.G.P. 6000 per month as per 6<sup>th</sup> pay scale. You will also be entitled to Dearness Allowance, H.R.A and C.L.A. at the rates prescribed by the State Government from time to time.

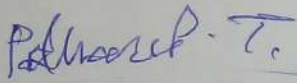
4. Your appointment and salary shall be subject to approval by the University of Pune and Director of Higher Education, Maharashtra State.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. In case you accept the appointment, you shall have to deed of contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You Shall submit the originals as well as certified true copies of relevant documents such as birth date certificate, mark-sheets, experience certificate, caste certificate, change of name certificate(if any) etc. before joining your duties.
8. You will allowed to join the duties on producing of:
  - (i) Two passport size photographs,
  - (ii) Attested copies of documents
9. You Shall undergo medical examination officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and you are physically fit for employment on the staff of the college/institutions.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the management. It will be presumed that the letter sent by Registered Post Acknowledgement Due(RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full/part time or otherwise, during the continuance of your service without the permission of the competent Authority/Management.
13. Your services are transferable to any other college/institution run by the management.



14. Your appointment may be terminated, at any time by either side/party, by giving one months notice or one month's pay in lieu of notice period in case the period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you will be liable for disciplinary action and punishment decided by management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the society/University/Institute/College/Students.
16. You have to communicate your acceptance to the management/college/Institutions within seven days from the date of receipt of this Order of Appointment failing which your appointment is liable to be cancelled.

Date:- 02/01/2014

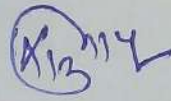
Your's Faithfully,



Chairman

Vikas Pratishthan

Chandanagar, pune



Secretary

Vikas Pratishthan

Chandanagar, pune



Principal

Vikas Pratishthan's

Vikas Pratishthan's, Late T.D.Pathare

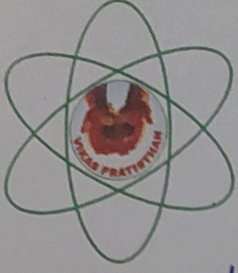
Senior College, Chandanagar, pune 14.

& Science Sr. College

Chandan Nagar, Pune 14







"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Outward NO.116/TDPC/2013-14.

Date: 02/01/2014

To,

Miss. Gaikwad Ashwini Suresh

5/83, Ganesh nagar,

Yerwada, Pune. 411006

Sub: Appointment to the post of Assistant Professor in History

Sir/Madam,

In response to our advertisement dated 17/06/2013 you had applied for the post of Asst. Professor in History. You were interviewed for the above by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said Post in LATE TUKARAM DHONDIBA PATHARE ARTS, COMMERCE AND SCIENCE COLLEGE CHANDANNAGAR PUNE-14 in the scale as per UGC and Government of Maharashtra rules with effect from 02/01/2014, subject to the approval of University of Pune, Pune-7 strictly. Your appointment is subject to the following terms and conditions.

1. Your service will be governed by the Maharashtra University Act, 1994, statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on full time basis on probation for a period of one year from the date of joining.
3. You will be paid basic pay of Rs.15600-39100-A.G.P.6000 per month as per 6<sup>th</sup> pay scale. You will also be entitled to Dearness Allowance, H.R.A and C.L.A. at the rates prescribed by the State Government from time to time.
4. Your appointment and salary shall be subject to approval by the University Of Pune and Director of Higher Education, Maharashtra State.



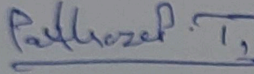
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. In case you accept the appointment, you shall have to deed of contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You Shall submit the originals as well as certified true copies of relevant documents such as birth date certificate, mark-sheets, experience certificate, caste certificate, change of name certificate(if any) etc. before joining your duties.
8. You will allowed to join the duties on producing of:
  - (i) Two passport size photographs,
  - (ii) Attested copies of documents
9. You Shall undergo medical examination officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and you are physically fit for employment on the staff of the college/institutions.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the management. It will be presumed that the letter sent by Registered Post Acknowledgement Due(RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full/part time or otherwise, during the continuance of your service without the permission of the competent Authority/Management.
13. Your services are transferable to any other college/institution run by the management.
14. Your appointment may be terminated, at any time by either side/party, by giving one months notice or one month's pay in lien of notice period in case the period in case the period spent in service is more than six months.



15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you will be liable for disciplinary action and punishment decided by management as provided for in the statues. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the society/University/Institute/ College/Students.
16. You have to communicate your acceptance to the management/college/Institutions within seven days from the date of receipt of this Order of Appointment failing which your appointment is liable to be cancelled.

Date:- 02/01/2014

Your's Faithfully,



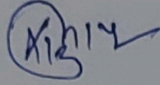
Chairman

अध्यक्ष

Vikas Pratishthan

विकास प्रतिष्ठान

खराडी, चंदननगर, पुणे १४.



Secretary

Vikas Pratishthan

विकास प्रतिष्ठान

खराडी, चंदननगर, पुणे १४.



Principal

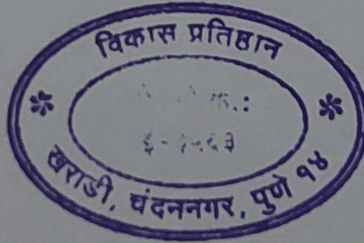
Principal

Vikas Pratishthan's

Late T.D.Pathare's Sr. College, Chandannagar, pune 14.

& Science Sr. College

Chandan Nagar, Pune 14







"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Outward No. 119/TDPC/2013-14

Date: 02/01/2014

To,  
Miss. Salve Sarika Kantilal  
A/p- Andhalgaon, Tal- Shirur,  
Dist-Pune.

**Sub: Appointment to the post of Assistant Professor in Economics**

Sir/Madam,

In response to our advertisement dated 17/06/2013 you had applied for the post of Asst. Professor in Economics. You were interviewed for the above by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said Post in LATE TUKARAM DHONDIBA PATHARE ARTS, COMMERCE AND SCIENCE COLLEGE CHANDANNAGAR PUNE-14 in the scale as per UGC and Government of Maharashtra rules with effect from 02/01/2014, subject to the approval of University of Pune, Pune-7 strictly. Your appointment is subject to the following terms and conditions.

1. Your service will be governed by the Maharashtra University Act, 1994, statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on full time basis on probation for a period of one year from the date of joining.
3. You will be paid basic pay of Rs.15600-39100-A.G.P.6000 per month as per 6<sup>th</sup> pay scale. You will also be entitled to Dearness Allowance, H.R.A and C.L.A. at the rates prescribed by the State Government from time to time.
4. Your appointment and salary shall be subject to approval by the University Of Pune and Director of Higher Education, Maharashtra State.



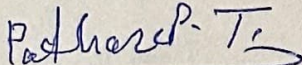
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. In case you accept the appointment, you shall have to deed of contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You Shall submit the originals as well as certified true copies of relevant documents such as birth date certificate, mark-sheets, experience certificate, caste certificate, change of name certificate(if any) etc. before joining your duties.
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9. You Shall undergo medical examination officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and you are physically fit for employment on the staff of the college/institutions.
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13. Your services are transferable to any other college/institution run by the management.
14. Your appointment may be terminated, at any time by either side/party, by giving one months notice or one month's pay in lien of notice period in case the period in case the period spent in service is more than six months.



15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you will be liable for disciplinary action and punishment decided by management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the society/University/Institute/College/Students.
16. You have to communicate your acceptance to the management/college/Institutions within seven days from the date of receipt of this Order of Appointment failing which your appointment is liable to be cancelled.

Date:- 02/01/2014

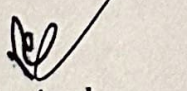
Your's Faithfully,

  
Chairman

अध्यक्ष  
Vikas Pratishthan  
विकास प्रतिष्ठान  
खराडी, चंदननगर, पुणे १४

  
Secretary

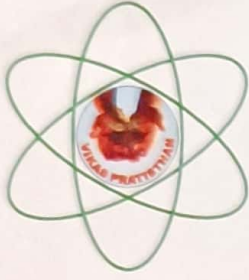
सचिव  
Vikas Pratishthan  
विकास प्रतिष्ठान  
खराडी, चंदननगर, पुणे १४

  
Principal

Principal  
Vikas Pratishthan's Late T.D.Pathare  
Vikas Pratishthan's  
Senior College Chandannagar, pune 14.  
Late T. D. Pathare Arts, Commerce  
& Science Sr. College  
Chandan Nagar, Pune 24







"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

V7/2/2017-18

Date: 20/05/2017

To,  
Mr. Dattatraya Kisanrao Chitalkar.  
Flat No-202, Second Floor,  
Shivraj Heights, Awhalwadi Road,  
Wagholi, Tal-Haveli,  
Pune - 412207.

Subject: Appointment for the Post of Assistant Professor in ..... B.C.S. ....

In response to your application dated 10/05/2017, you had applied for the post of Assistant/ Associate Professor in the department of ..... B.C.S. .... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in ..... B.C.S. .... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 16500/- only with effect from 01/06/2017.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 01/06/2017 to 30/05/2018.

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 month.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 16500/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

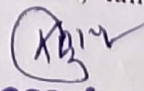
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Unap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/3/2017-18

Date : 20.05.2017

To,  
Dr. Lakshaman Manik Chavan,  
Taljai Vasahat, Padmavati  
Near Panalal Lunkad School,  
Galli No:-11, Pune-411009.

**Subject:** Appointment for the Post of Assistant Professor in Geography.

In response to your application dated 10.05.2017 you had applied for the post of Assistant/ Associate Professor in the department of Geography. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant **Professor in Geography** subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science College, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 9000/- only with effect from 01.06.2017.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of one academic year, with effect from 01.06.2017 to 30.04.2018.

(b) Your appointment is purely temporary basis and stands terminated automatically thereafter.

(c) Your appointment is on the leave vacancy for the period of .....  
.....i.e. from ..... to ..... This is temporary vacancy caused by.....

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 9000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

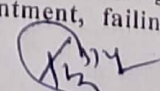
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.

4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
 Kharadi, Chandan-Nagar, Pune 14.  
 Shri. Rajendra Baburao Umap  
 Secretary,  
 Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/4/2017-18

Date: 20/05/2017

To,  
Mr. Appa Ramchandra Londhe,  
Renuka Park, Unable Nagar,  
Wagholi, Pune-412207.

Subject: Appointment for the Post of Assistant Professor in English

In response to your application dated 10/05/2017 you had applied for the post of Assistant/ Associate Professor in the department of English. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in English subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 3000/- only with effect from 01/06/2017.

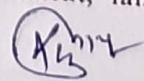
Your appointment is subject to the following terms and conditions:

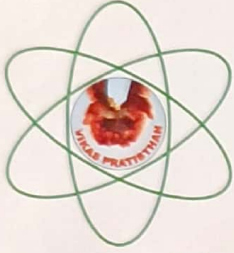
1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
  - (a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 01/06/2017 to 30/05/2018.
  - (b) Your appointment is purely temporary basis w.e.f. 01/06/2017 and stands terminated automatically thereafter.
  - (d) Hence you are appointed Full Time on purely temporary basis for a period of 11 month.
  - (e) Your appointment is on Part Time/Full Time/Clock Hour basis only.
  - (f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.
2. i) You will be paid Basic / Consolidated pay of Rs. 3000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.  
ii) You will be paid remuneration at the rate of Rs.        Per Lecture /Per hour.  
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Unnap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/5/2017-18

Date: 15/6/2017

To,  
Mr. Sunil Baban Tilekar.  
Sr. No-79, Lane No-5  
Hingane Mala, Hadapsar  
Pune - 411028.

Subject: Appointment for the Post of Assistant Professor in B.C.

In response to your application dated 10/6/2017.. you had applied for the post of Assistant/ Associate Professor in the department of B.C...... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.C...... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 9000/- only with effect from 22/6/2017

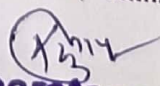
Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
  - (a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1..... Year, with effect from 22/6/2017 to 30/04/2018
  - (b) Your appointment is purely temporary basis w.e.f..... and stands terminated automatically thereafter.
  - (d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.....
  - (e) Your appointment is on Part Time/Full Time/Clock Hour basis only.
  - (f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.
2. i) You will be paid Basic / Consolidated pay o Rs. 9000/-.... per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.
  - ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.
  - iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

49/6/2017-18

Date: 15/06/2017

To,  
Mrs. Anita Sunil Gore.  
Sr. No- 53/1, SainathNagar,  
Wadgaonsheri, Pune-411014

Subject: Appointment for the Post of Assistant Professor in BBA

In response to your application dated 9/6/2017... you had applied for the post of Assistant/ Associate Professor in the department of BBA..... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BBA..... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 9000/- only with effect from 22/06/2017.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 22/6/2017 to 30/04/2018

(b) Your appointment is purely temporary basis w.e.f..... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.....

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 9000/-... per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.

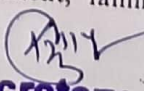
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.  
Reg. No. E-3563-Pune Dt. 7/6/2002

VP/7/2017-18

Date: 20/06/2017

To,  
Mrs. Kulkarni R.R.  
Anuj Society, Sopan Nagar,  
Wadgoansheri, Pune-14.

Subject: Appointment for the Post of Assistant Professor in B.C.S.

In response to your application dated 10/06/2017 you had applied for the post of Assistant/ Associate Professor in the department of B.C.S. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.C.S. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 7000/- only with effect from 05/07/2017.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 05/07/2017 to 04/07/2018.

(b) Your appointment is purely temporary basis w.e.f. 05/07/2017 and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 Months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 7000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. 7000/- Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.

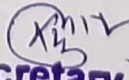
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7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/8/2017-18

Date: 20/05/2017

To,  
Mr. Lahuji Dagdu Chavan,  
Khandoba Mal, Khandoba Mandir,  
At/Post-Phursungi, Tal- Haveli,  
Pune-412308.

Subject: Appointment for the Post of Assistant Professor in History

In response to your application dated 10/5/2017, you had applied for the post of Assistant/ Associate Professor in the department of BA. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in History subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 9000/- only with effect from 11/6/2017.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 11/06/2017 to 30/05/2018

(b) Your appointment is purely temporary basis w.e.f. 11/06/2017 and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 9000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs.            Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

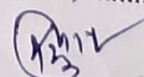
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.

4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/9/2017-18

Date: 20/06/2017

To,  
Mrs. Manjusha Dinkar Khopade.  
Sr. No-23, Sopannagar, Wadgaonsheri,  
Pune-14.

Subject: Appointment for the Post of Assistant Professor in Commerce

In response to your application dated 10/06/2017 you had applied for the post of Assistant/ Associate Professor in the department of Commerce. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Commerce subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8,500/- only with effect from 30/06/2017.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 11 months with effect from 30/06/2017 to 30/06/2018

(b) Your appointment is purely temporary basis w.e.f. 30/06/2017 and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8,500/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. 8,500/- Per Lecture /Per hour.

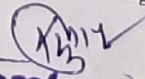
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

✓ 10/10/2017-18

Date: 25/06/2017

To,  
Mr. Madake D.N.  
Yashwant Nagar,  
Kharadi, Pune-14.

Subject: Appointment for the Post of Assistant Professor in .... B.C.S. .....

In response to your application dated 16/06/2017 you had applied for the post of Assistant/ Associate Professor in the department of ... B.C.S. ..... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in ... B.C.S. ..... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 7,500/- only with effect from 05/07/2017.

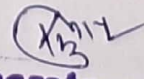
Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
  - (a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of ... 1 ... Year, with effect from 05/07/2017 to 30/06/2018
  - (b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.
  - (d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months
  - (e) Your appointment is on Part Time/Full Time/Clock Hour basis only.
  - (f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.
2. i) You will be paid Basic / Consolidated pay of Rs. 7,500/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
  - ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.
  - iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/11/2017-18

Date: 30/06/2017

To,  
Mrs. Deshmukh S.L.  
Lane No-7, Sai Nagari,  
Chandan Nagar, Pune-14.

Subject: Appointment for the Post of Assistant Professor in B.C.

In response to your application dated 20/6/2017 you had applied for the post of Assistant/ Associate Professor in the department of B.C. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.C. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 7,000/- only with effect from 21/7/2017.

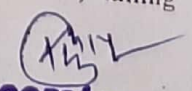
Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
  - (a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 21/7/2017 to 30/04/2018
  - (b) Your appointment is purely temporary basis w.e.f. 21/7/2017 and stands terminated automatically thereafter.
  - (c) Hence you are appointed Full Time on purely temporary basis for a period of 11 months
  - (d) Your appointment is on Part Time/Full Time/Clock Hour basis only.
  - (e) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.
2. i) You will be paid Basic / Consolidated pay of Rs. 7,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
  - ii) You will be paid remuneration at the rate of Rs. ..... Per Lecture /Per hour.
  - iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
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**Secretary**  
**Vikas Pratishthan**  
 Kharadi, Chandan-Nagar, Pune 14.  
 Shri. Rajendra Baburao Umap  
 Secretary,  
 Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/12/2017-18

Date: 30/06/2017

To,  
Mrs. Takawale S. D.  
At/ Post- Wagholi,  
Tal - Haveli, Dist- Pune.

Subject: Appointment for the Post of Assistant Professor in BCA

In response to your application dated 20/6/2017 you had applied for the post of Assistant/ Associate Professor in the department of BCA. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BCA subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 6000/- only with effect from 13/7/2017.

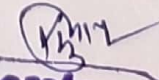
Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
  - (a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 13/7/2017 to 30/06/2018.
  - (b) Your appointment is purely temporary basis w.e.f. 13/7/2017 and stands terminated automatically thereafter.
  - (c) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.
  - (d) Your appointment is on Part Time/Full Time/Clock Hour basis only.
  - (e) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.
2. i) You will be paid Basic / Consolidated pay of Rs. 6000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
  - ii) You will be paid remuneration at the rate of Rs. ----- Per Lecture /Per hour.
  - iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



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  - i. Two Passport size Photographs
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**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/13/2017-18

Date: 30/06/2017

To,  
Mrs. Inamdar P.A.  
Rakshak Nagar, Kharadi,  
Pune-14.

Subject: Appointment for the Post of Assistant Professor in B.C.

In response to your application dated 20/06/2017, you had applied for the post of Assistant/ Associate Professor in the department of B.C. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.C. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 5000/- only with effect from 01/7/2017.

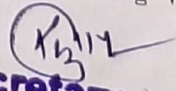
Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
  - (a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 01/7/2017 to 30/6/2018.
  - (b) Your appointment is purely temporary basis w.e.f. 01/7/2017 and stands terminated automatically thereafter.
  - (c) Hence you are appointed Full Time on purely temporary basis for a period of 11 Months.
  - (d) Your appointment is on Part Time/Full Time/Clock Hour basis only.
  - (e) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.
2. i) You will be paid Basic / Consolidated pay of Rs. 5000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.  
ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.  
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/14/2017-18

Date: 30/06/2017

To,  
Mr. Bodke S.R.  
Lane No-10, Ganesh Nagar,  
Wadgaonsheri, Pune-14.

Subject: Appointment for the Post of Assistant Professor in Economics

In response to your application dated 20/6/2017... you had applied for the post of Assistant/ Associate Professor in the department of BA..... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Economics subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 7,500/- only with effect from 01/07/2017.

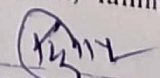
Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
  - (a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 01/07/2017 to 30/06/2018...
  - (b) Your appointment is purely temporary basis w.e.f. 01/07/2017 and stands terminated automatically thereafter.
  - (d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.....
  - (e) Your appointment is on Part Time/Full Time/Clock Hour basis only.
  - (f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.
2. i) You will be paid Basic / Consolidated pay of Rs. 7,500/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.  
ii) You will be paid remuneration at the rate of Rs. ----- Per Lecture /Per hour.  
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



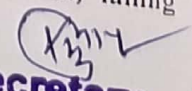
5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
 Kharadi, Chandan-Nagar, Pune 14.  
 Shri. Rajendra Baburao Umap  
 Secretary,  
 Vikas Pratishthan

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**Secretary**  
**Vikas Pratishthan**  
 Kharadi, Chandan-Nagar, Pune 14.  
 Shri. Rajendra Baburao Umap  
 Secretary,  
 Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/16/2017-18

Date: 02/07/2017

To,  
Agarwal P. L.  
Lakshmi Nagar,  
Yerwada, Pune-06.

Subject: Appointment for the Post of Assistant Professor in B.C.S.

In response to your application dated 21/6/17 you had applied for the post of Assistant/ Associate Professor in the department of B.C.S. You were interviewed for above post by the Management Committee.

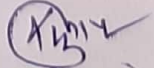
I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.C.S. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 7000/- only with effect from 20/07/2017.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
  - (a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 20/7/2017 to 30/04/2018
  - (b) Your appointment is purely temporary basis w.e.f. 20/7/2017 and stands terminated automatically thereafter.
  - (d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.
  - (e) Your appointment is on Part Time/Full Time/Clock Hour basis only.
  - (f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.
2. i) You will be paid Basic / Consolidated pay of Rs. 7000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
  - ii) You will be paid remuneration at the rate of Rs. ..... Per Lecture /Per hour.
  - iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vp/17/2017-18

Date: 02/07/2017

To,  
Mrs. Satdive R.D.  
Vidi Kamgar Vasahat,  
Chandan Nagar,  
Pune-14

Subject: Appointment for the Post of Assistant Professor in B.C.S.

In response to your application dated 20/06/2017 you had applied for the post of Assistant/ Associate Professor in the department of 20/06/2017. You were interviewed for above post by the Management Committee.

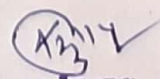
I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in ..... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 7000/- only with effect from 13.07.2017

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
  - (a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 13.07.2017 to 30.06.2018.
  - (b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.
  - (c) Hence you are appointed Full Time on purely temporary basis for a period of 11 month.
  - (d) Your appointment is on Part Time/Full Time/Clock Hour basis only.
  - (e) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.
2. i) You will be paid Basic / Consolidated pay o Rs. 7000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.
  - ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.
  - iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
 Shri. Rajendra Baburao Umap  
 Secretary,  
 Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/18/2017-18

Date: 10/07/2017

To,  
Mrs. Deshmukh R. A.  
Renuka Park, Ubale Nagar,  
Wagholi, Pune-412207.

Subject: Appointment for the Post of Assistant Professor in B.C.S.

In response to your application dated 01/07/2017 you had applied for the post of Assistant/ Associate Professor in the department of B.C.S. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.C.S. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 7000/- only with effect from 20/07/2017

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 20/07/2017 to 30/04/2018

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 7000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.


ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/19/2017-18

Date: 15/08/2017

To,  
Mrs. Fuge K. S.  
Yashwant Nagar, Kharadi,  
Pune-14.

Subject: Appointment for the Post of Assistant Professor in B.C.S.

In response to your application dated 02/08/2017 you had applied for the post of Assistant/ Associate Professor in the department of B.C.S. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.C.S. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 24/08/2017.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 24/08/2017 to 23/08/2018.

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 8 month.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

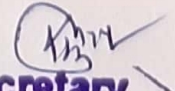
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/20/2017-18

Date: ....10/09/2017

To,  
Mr. Jagtap S. M.  
At/Post- Dehugaon,  
Tal - Mawal, Dist- Pune.

Subject: Appointment for the Post of Assistant Professor in ~~Pol~~ Politics.

In response to your application dated 10/09/2017 you had applied for the post of Assistant/ Associate Professor in the department of Politics. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Politics subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 7,000/- only with effect from 10/09/2017.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 10/09/2017 to 09/09/2018

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of

07 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 7,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

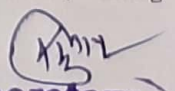
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/22/2017-18

Date: 20/12/2017

To,  
Mrs. Koshti P. A.  
Sai Nagari, Lane - 7,  
Chandan Nagar, Pune-14.

Subject: Appointment for the Post of Assistant Professor in BCA

In response to your application dated 15/12/2017 you had applied for the post of Assistant/ Associate Professor in the department of BCA. You were interviewed for above post by the Management Committee.

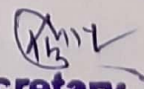
I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BCA subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 11.01.2018.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
  - (a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 3 Year, with effect from 01/01/2018 to 30/04/2021.
  - (b) Your appointment is purely temporary basis w.e.f. 11.01.2018 and stands terminated automatically thereafter.
  - (d) Hence you are appointed Full Time on purely temporary basis for a period of 3 months.
  - (e) Your appointment is on Part Time/Full Time/Clock Hour basis only.
  - (f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.
2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
  - ii) You will be paid remuneration at the rate of Rs. ..... Per Lecture /Per hour.
  - iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Date: 10/11/2017

To,  
Mrs. Bansode Dhanashri Tanaji  
Renuka Park, Ubale Nagar,  
Wagholi-412207.

Subject: Appointment for the Post of Assistant Professor in BCA

In response to your application dated 6/11/2017, you had applied for the post of Assistant/ Associate Professor in the department of BCA. You were interviewed for above post by the Management Committee.

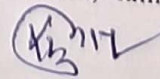
I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BCA subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 24/11/2017.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
  - (a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 5 Year, with effect from 24/11/2017 to 30/04/2018
  - (b) Your appointment is purely temporary basis w.e.f. 24/11/2017 and stands terminated automatically thereafter.
  - (d) Hence you are appointed Full Time on purely temporary basis for a period of 5 months.
  - (e) Your appointment is on Part Time/Full Time/Clock Hour basis only.
  - (f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.
2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.  
ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.  
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/23/2017-18

Date: 20/12/2017

To,  
Mrs. Andhale S. S.  
At/Post- Wagholi,  
Tal- Haveli, Dist- Pune.

Subject: Appointment for the Post of Assistant Professor in BBA (CA)

In response to your application dated 10/12/17 you had applied for the post of Assistant/ Associate Professor in the department of BBA (CA). You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BBA (CA) subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8,000/- only with effect from 01/01/2018.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 03 month with effect from 1/1/2018 to 30/04/2018.

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 03 month.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

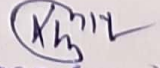
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.

4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/25/2017-18

Date: 20/02/2018

To,  
Mr. Veer B. M.  
Lane No-5, Borate Vasti,  
Chandan Nagar, Pune-14.

Subject: Appointment for the Post of Assistant Professor in BCA

In response to your application dated 10/02/2018 you had applied for the post of Assistant/ Associate Professor in the department of BCA. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BCA subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 05/03/2018.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 02 Year, month with effect from 05/03/2018 to 06/06/2018.

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 02 month.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

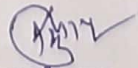
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.

4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

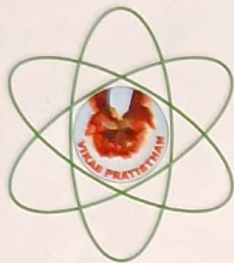


5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vp/24/2017-18

Date: 20/02/2018

To,  
Miss. Tambe T. B.  
Lane-4, Sainath Nagar,  
Wadgaonsheri, Pune-14.

Subject: Appointment for the Post of Assistant Professor in BBA

In response to your application dated 10/01/2018 you had applied for the post of Assistant/ Associate Professor in the department of BBA. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BBA subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 11/03/2018.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 02 year, with effect from 11/03/2018 to 30/04/2020 month

(b) Your appointment is purely temporary basis w.e.f. 11/03/2018 and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 02 month

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.


ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

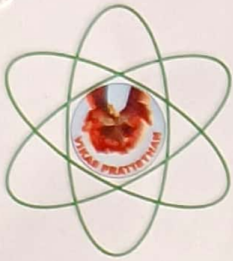
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VF/1/2017-18

Date: 20/05/2017

To,  
Mr. Jitendra Jagatrao Patil.  
At/Post- Shirur, Tal-Haveli,  
Dist- Pune.

Subject: Appointment for the Post of Assistant Professor in Librarian

In response to your application dated 10/05/2017 you had applied for the post of Assistant/ Associate Professor in the department of Librarian. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Librarian.. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 21200/- only with effect from 11/06/2017

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of ..... Year, with effect from 01/06/2017 to 30/04/2018

(b) Your appointment is purely temporary basis w.e.f. ..... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months....

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

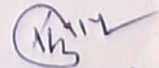
ii) You will be paid remuneration at the rate of Rs. ..... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



# University of Pune

Telephone Nos. :  
020- 25691233  
25601258  
25601259



ACADEMIC SECTION  
Ganeshkhind, PUNE-411007, INDIA  
Telegraph : 'UNIPUNE'  
Fax : 020-25698007  
Website : www.unipune.ernet.in  
e-mail : dyacademic@unipune.ernet.in

Ref. No. : C10/580

Date : 6/3/2014

To,  
The Secretary,  
Vikas Pratisthan's,  
Late Tukarm Dhondiba Pathare Arts, Commerce & Science College,  
Chandannager, Pune -411048.

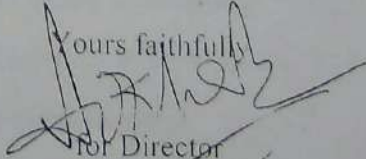
**Subject : Approval to the Appointment of Teacher...**

Sir,

With reference to your letter No.TDPC/113/2013-14 Dated: 12/02/2014 regarding the proposal for approval to the appointments of teachers at your College, I am directed to inform you that the appointments of the following teachers are hereby approved as indicated below :-

Sr. No.	Name of the Teacher	Post	Subject	Date and Period of approval
1.	Shri.Jagdale Chhagan Baban	Assistant Professor (Full Time)	Marathi	W.e.f. 02/01/2014
2.	Smt. Gaikwad Ashwini Suresh	Assistant Professor (Full Time)	History	W.e.f. 02/01/2014 *
3.	Smt. Salve Sarika Kantilal	Assistant Professor (Full Time)	Economic	W.e.f.02/01/2014 *
4.	Shri. Gulave Ramesh Ganapat	Assistant Professor (Full Time)	Commerce	W.e.f.02/01/2014

\* आरक्षण विभागाच्या अभिप्रायानुसार सहा महिन्यांच्या आत जात वैधता प्रमाणपत्र सादर करण्याच्या अटीवर मान्यता.

Yours faithfully  
  
For Director  
B.C.U.D.

Copy forwarded with compliments to :-

1. All Concerned Teachers.

2. The Deputy Registrar, Reservation Cell, University of Pune, Pune-411 007.



"Knowledge is the supreme goal"

**VIKAS PRATISTHAN**

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

outward NO. - TDPc/117/2013-14

To,

Date : 02/01/2014

Shri. Jagdale Chhagan Baban

A/P- Veet, Tal- Karmala,

Dist- Solapur.

Pin Code-413203.

Sub: Appointment to the post of Assistant Professor in Marathi

Sir/Madam,

In response to our advertisement dated 17/06/2013 you had applied for the post of Asst. Professor in Marathi. You were interviewed for the above by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in LATE TUKARAM DHONDIBA PATHARE ARTS, COMMERCE AND SCIENCE COLLEGE CHANDANNAGAR PUNE-14 in the scale as per UGC and Government of Maharashtra rules with effect from 02/01/2014, subject to the approval of University of Pune, Pune-7 strictly. Your appointment is subject to the following terms and conditions.

1. Your service will be governed by the Maharashtra University Act, 1994, statutes, code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on full time basis on probation for a period of one year from the date of joining.
3. You will be paid basic pay of Rs.15600-39100-A.G.P. 6000 per month as per 6<sup>th</sup> pay scale. You will also be entitled to Dearness Allowance, H.R.A and C.L.A. at the rates prescribed by the State Government from time to time.

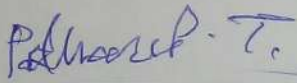


4. Your appointment and salary shall be subject to approval by the University of Pune and Director of Higher Education, Maharashtra State.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. In case you accept the appointment, you shall have to deed of contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You Shall submit the originals as well as certified true copies of relevant documents such as birth date certificate, mark-sheets, experience certificate, caste certificate, change of name certificate(if any) etc. before joining your duties.
8. You will allowed to join the duties on producing of:
  - (i) Two passport size photographs,
  - (ii) Attested copies of documents
9. You Shall undergo medical examination officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and you are physically fit for employment on the staff of the college/institutions.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the management. It will be presumed that the letter sent by Registered Post Acknowledgement Due(RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full/part time or otherwise, during the continuance of your service without the permission of the competent Authority/Management.
13. Your services are transferable to any other college/institution run by the management.

14. Your appointment may be terminated, at any time by either side/party, by giving one months notice or one month's pay in lieu of notice period in case the period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you will be liable for disciplinary action and punishment decided by management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the society/University/Institute/College/Students.
16. You have to communicate your acceptance to the management/college/Institutions within seven days from the date of receipt of this Order of Appointment failing which your appointment is liable to be cancelled.

Date:- 02/01/2014

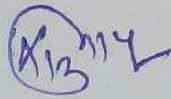
Your's Faithfully,



Chairman

Vikas Pratishthan

Chandanagar, pune



Secretary

Vikas Pratishthan

Chandanagar, pune



Principal

Vikas Pratishthan's

Vikas Pratishthan's, Late T.D.Pathare

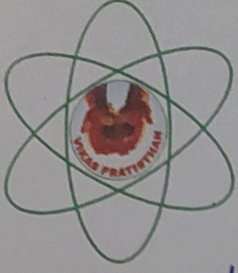
Senior College, Chandanagar, pune 14.

& Science Sr. College

Chandan Nagar, Pune 14







"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Outward NO.116/TDPC/2013-14.

Date: 02/01/2014

To,

Miss. Gaikwad Ashwini Suresh

5/83, Ganesh nagar,

Yerwada, Pune. 411006

Sub: Appointment to the post of Assistant Professor in History

Sir/Madam,

In response to our advertisement dated 17/06/2013 you had applied for the post of Asst. Professor in History. You were interviewed for the above by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said Post in LATE TUKARAM DHONDIBA PATHARE ARTS, COMMERCE AND SCIENCE COLLEGE CHANDANNAGAR PUNE-14 in the scale as per UGC and Government of Maharashtra rules with effect from 02/01/2014, subject to the approval of University of Pune, Pune-7 strictly. Your appointment is subject to the following terms and conditions.

1. Your service will be governed by the Maharashtra University Act, 1994, statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on full time basis on probation for a period of one year from the date of joining.
3. You will be paid basic pay of Rs.15600-39100-A.G.P.6000 per month as per 6<sup>th</sup> pay scale. You will also be entitled to Dearness Allowance, H.R.A and C.L.A. at the rates prescribed by the State Government from time to time.
4. Your appointment and salary shall be subject to approval by the University Of Pune and Director of Higher Education, Maharashtra State.



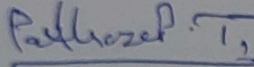
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. In case you accept the appointment, you shall have to deed of contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You Shall submit the originals as well as certified true copies of relevant documents such as birth date certificate, mark-sheets, experience certificate, caste certificate, change of name certificate(if any) etc. before joining your duties.
8. You will allowed to join the duties on producing of:
  - (i) Two passport size photographs,
  - (ii) Attested copies of documents
9. You Shall undergo medical examination officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and you are physically fit for employment on the staff of the college/institutions.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the management. It will be presumed that the letter sent by Registered Post Acknowledgement Due(RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full/part time or otherwise, during the continuance of your service without the permission of the competent Authority/Management.
13. Your services are transferable to any other college/institution run by the management.
14. Your appointment may be terminated, at any time by either side/party, by giving one months notice or one month's pay in lien of notice period in case the period in case the period spent in service is more than six months.



15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you will be liable for disciplinary action and punishment decided by management as provided for in the statues. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the society/University/Institute/ College/Students.
16. You have to communicate your acceptance to the management/college/Institutions within seven days from the date of receipt of this Order of Appointment failing which your appointment is liable to be cancelled.

Date:- 02/01/2014

Your's Faithfully,



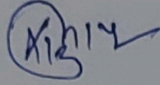
Chairman

अध्यक्ष

Vikas Pratishthan

विकास प्रतिष्ठान

खराडी, चंदननगर, पुणे १४.



Secretary

Vikas Pratishthan

विकास प्रतिष्ठान

खराडी, चंदननगर, पुणे १४.



Principal

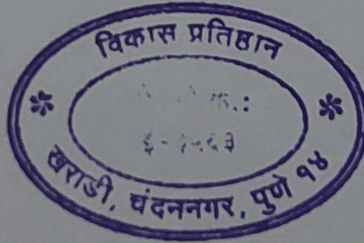
Principal

Vikas Pratishthan's

Late T.D.Pathare's Sr. College, Chandannagar, pune 14.

& Science Sr. College

Chandan Nagar, Pune 14







"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Outward No. 119/TDPC/2013-14

Date: 02/01/2014

To,  
Miss. Salve Sarika Kantilal  
A/p- Andhalgaon, Tal- Shirur,  
Dist-Pune.

**Sub: Appointment to the post of Assistant Professor in Economics**

Sir/Madam,

In response to our advertisement dated 17/06/2013 you had applied for the post of Asst. Professor in Economics. You were interviewed for the above by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said Post in LATE TUKARAM DHONDIBA PATHARE ARTS, COMMERCE AND SCIENCE COLLEGE CHANDANNAGAR PUNE-14 in the scale as per UGC and Government of Maharashtra rules with effect from 02/01/2014, subject to the approval of University of Pune, Pune-7 strictly. Your appointment is subject to the following terms and conditions.

1. Your service will be governed by the Maharashtra University Act, 1994, statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on full time basis on probation for a period of one year from the date of joining.
3. You will be paid basic pay of Rs.15600-39100-A.G.P.6000 per month as per 6<sup>th</sup> pay scale. You will also be entitled to Dearness Allowance, H.R.A and C.L.A. at the rates prescribed by the State Government from time to time.
4. Your appointment and salary shall be subject to approval by the University Of Pune and Director of Higher Education, Maharashtra State.



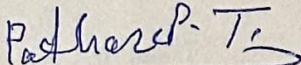
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. In case you accept the appointment, you shall have to deed of contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You Shall submit the originals as well as certified true copies of relevant documents such as birth date certificate, mark-sheets, experience certificate, caste certificate, change of name certificate(if any) etc. before joining your duties.
8. You will allowed to join the duties on producing of:
  - (i) Two passport size photographs,
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9. You Shall undergo medical examination officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and you are physically fit for employment on the staff of the college/institutions.
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11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full/part time or otherwise, during the continuance of your service without the permission of the competent Authority/Management.
13. Your services are transferable to any other college/institution run by the management.
14. Your appointment may be terminated, at any time by either side/party, by giving one months notice or one month's pay in lien of notice period in case the period in case the period spent in service is more than six months.



15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you will be liable for disciplinary action and punishment decided by management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the society/University/Institute/College/Students.
16. You have to communicate your acceptance to the management/college/Institutions within seven days from the date of receipt of this Order of Appointment failing which your appointment is liable to be cancelled.

Date:- 02/01/2014

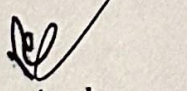
Your's Faithfully,

  
Chairman

अध्यक्ष  
Vikas Pratishthan  
विकास प्रतिष्ठान  
खराडी, चंदननगर, पुणे १४

  
Secretary

सचिव  
Vikas Pratishthan  
विकास प्रतिष्ठान  
खराडी, चंदननगर, पुणे १४

  
Principal

Principal  
Vikas Pratishthan's Late T.D.Pathare  
Vikas Pratishthan's  
Senior College Chandannagar, pune 14.  
Late T. D. Pathare Arts, Commerce  
& Science Sr. College  
Chandan Nagar, Pune 24







"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vp/1/2018-19

Date: 22/05/2018

To,  
Mrs. Andhale S. S.  
At/Post- Wagholi,  
Tal- Haveli, Dist- Pune.

Subject: Appointment for the Post of Assistant Professor in BBA(CA)

In response to your application dated 15/5/18 you had applied for the post of Assistant/ Associate Professor in the department of BBA(CA). You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BBA(CA) subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 9000/- only with effect from 02/07/18.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 02/07/18 to 30/04/2019

(b) Your appointment is purely temporary basis w.e.f. 02/07/18 and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 9000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. 1000/- Per Lecture /Per hour.

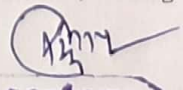
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vp/2/2018-19

Date : 22/05/2018

To,  
Dr. Lakshaman Manik Chavan,  
Taljai Vasahat, Padmavati  
Near Panalal Lunkad School,  
Galli No:-11, Pune-411009.

**Subject: Appointment for the Post of Assistant Professor in Geography.**

In response to your application dated 15.5.18, you had applied for the post of Assistant/ Associate Professor in the department of Geography. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Geography subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science College, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 13,000/- only with effect from 02.07.2018.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of one academic year, with effect from 02.07.18 to 30.04.2019.

(b) Your appointment is purely temporary basis and stands terminated automatically thereafter.

(c) Your appointment is on the leave vacancy for the period of .....  
.....i.e. from ..... to ..... This is temporary vacancy caused by .....

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 13,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

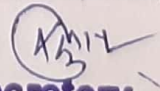
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.

4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Date: 22/05/2018

To,  
Mr. Lahuji Dagdu Chavan,  
Khandoba Mal, Khandoba Mandir,  
At/Post-Phursungi, Tal- Haveli,  
Pune-412308.

Subject: Appointment for the Post of Assistant Professor in History

In response to your application dated 15/5/18 you had applied for the post of Assistant/ Associate Professor in the department of B.A. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in History subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 12,500/- only with effect from 02.10.7.12.018

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 02/07/18 to 30/04/2019

(b) Your appointment is purely temporary basis w.e.f. 02/07/18 and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 12,500/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

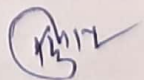
ii) You will be paid remuneration at the rate of Rs. 12,500/- Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

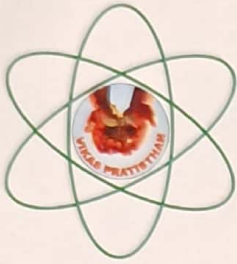
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vp/4/2018-19

Date: 22/05/2018

To,  
Mr. Jitendra Jagatrao Patil  
A/P-Shirur, Tal- Haveli,  
Dist - Pune.

Subject: Appointment for the Post of Assistant Professor in Librarianiam

In response to your application dated 15/5/18 you had applied for the post of Assistant/ Associate Professor in the department of Library. You were interviewed for above post by the Management Committee.

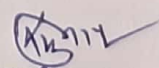
I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Librarianiam subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 12,000/- only with effect from 01/06/2018

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
  - (a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 01/06/18 to 30/04/2019
  - (b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.
  - (c) Hence you are appointed Full Time on purely temporary basis for a period of 11 months
  - (d) Your appointment is on Part Time/Full Time/Clock Hour basis only.
  - (e) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.
2. i) You will be paid Basic / Consolidated pay o Rs. 12,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.
  - ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.
  - iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

vp/5/2018-19

Date: 22/05/2018

To,  
Mr. Dattatraya Kisanrao Chitalkar.  
Flat No-202, Second Floor,  
Shivraj Heights, Awhalwadi Road,  
Wagholi, Tal-Haveli,  
Pune - 412207.

Subject: Appointment for the Post of Assistant Professor in ... BCS .....

In response to your application dated 15/5/18 you had applied for the post of Assistant/ Associate Professor in the department of ... BCS ..... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in ... BCS ..... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 20000/- only with effect from 01.06.2018

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of ... 1 ... Year, with effect from 01.06.18 to 30.04.2019

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of ... 11 months .....

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 20000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

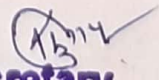
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
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7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
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14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vp/6/2018-19

Date: 20/06/2018

To,  
Mr. Jagtap S. M.  
At/Post- Dehugaon,  
Tal - Mawal, Dist- Pune.

Subject: Appointment for the Post of Assistant Professor in Politics

In response to your application dated 15/6/18.. you had applied for the post of Assistant/ Associate Professor in the department of B.A..... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Politics subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 01/07/2018

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 01/07/18..to 30/04/2029

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.....

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

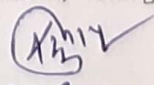
ii) You will be paid remuneration at the rate of Rs.....Per Lecture /Per hour.

iii)Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
 Kharadi, Chandan-Nagar, Pune 14.  
 Shri. Rajendra Baburao Umap  
 Secretary,  
 Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vf/7/2018-19

Date: 20/06/2018

To,  
Mr. Bodke S.R.  
Lane No-10, Ganesh Nagar,  
Wadgaonsheri, Pune-14.

Subject: Appointment for the Post of Assistant Professor in Economics

In response to your application dated 15/6/18, you had applied for the post of Assistant/ Associate Professor in the department of B.A...... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Economics subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 10,000/- only with effect from 01/07/2018

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1... Year, with effect from 01/07/18 to 30/04/2019

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.....

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 10,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. ....Per Lecture /Per hour.


iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/3/2018-19

Date: 20/06/2018

To,  
Mr. Sunil Baban Tilekar.  
Sr. No-79, Lane No-5  
Hingane Mala, Hadapsar  
Pune - 411028.

Subject: Appointment for the Post of Assistant Professor in ... B.C.S. .....

In response to your application dated... 15/6/18... you had applied for the post of Assistant/ Associate Professor in the department of ... B.C.S...... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in ... B.C.S...... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 13000/- only with effect from ... 02.07.18...

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1... Year, with effect from 02.07.18 to 30/04/2019

(b) Your appointment is purely temporary basis w.e.f..... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 13000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

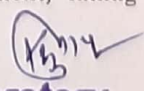
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/9/2018-19

Date: 20/06/2018

To,  
Mr. Appa Ramchandra Londhe,  
Renuka Park, Unable Nagar,  
Wagholi, Pune-412207.

Subject: Appointment for the Post of Assistant Professor in English

In response to your application dated...15/6/18... you had applied for the post of Assistant/ Associate Professor in the department of ...B.A...... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in English.. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 12000/- only with effect from 02.07.2018

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 02/07/18 to 30/04/2019

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 12000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. ....Per Lecture /Per hour.

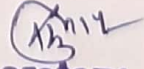
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/10/2018-19

Date: 20/06/2018

To,  
Mrs. Anita Sunil Gore.  
Sr. No- 53/1, SainathNagar,  
Wadgaonsheri, Pune-411014

Subject: Appointment for the Post of Assistant Professor in BBA

In response to your application dated 15/6/18, you had applied for the post of Assistant/ Associate Professor in the department of BBA. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BBA subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 13000/- only with effect from 02/07/2018.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 02/07/18 to 30/04/2019

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 13000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

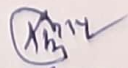
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
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7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
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14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vp/11/2018-19

Date: 28/06/2018

To,  
Mr. Karjatkar S. B.  
Konark Society,  
Ramwadi Jakat Naka,  
Pune-14.

Subject: Appointment for the Post of Assistant Professor in BBA(CA)...

In response to your application dated 20/06/18, you had applied for the post of Assistant/ Associate Professor in the department of BBA(CA). You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BBA(CA) subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 09/07/2018.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 09/07/2018 to 30/04/2019

(b) Your appointment is purely temporary basis w.e.f..... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

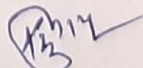
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



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7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/12/2018-19

Date: 01/07/2018

To,  
Mrs. Khamkar U. B.  
Dinkar Pathare Vasti,  
Chandan Nagar, Pune-14.

Subject: Appointment for the Post of Assistant Professor in Commerce

In response to your application dated 20/6/18 you had applied for the post of Assistant/ Associate Professor in the department of Commerce. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Commerce subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 10/07/2018

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 10/7/18 to 30/4/2019

(b) Your appointment is purely temporary basis w.e.f. 10/7/18 and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.


ii) You will be paid remuneration at the rate of Rs. 700/- Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

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  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
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**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 41  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Date: 01/07/2018

VP/13/2018-19

To,  
Mrs. Lonkar P. D.  
Lohgaon, Pune-47.

Subject: Appointment for the Post of Assistant Professor in BBA(CA)

In response to your application dated 20/06/2018 you had applied for the post of Assistant/ Associate Professor in the department of BBA(CA). You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BBA(CA) subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 9000/- only with effect from 01/07/2018

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 01/07/18 to 30/04/2019

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 9000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

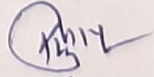
ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/14/2018-19

Date: 01/07/2018

To,  
Mrs. Nehe N. V.  
Ganesh Nagar, Anand Park,  
Wagdaonshri, Pune-14.

Subject: Appointment for the Post of Assistant Professor in BBA

In response to your application dated 20/06/18, you had applied for the post of Assistant/ Associate Professor in the department of BBA..... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BBA..... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 10/07/2018

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 10/07/18 to 30/04/2019

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 8000/-... per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs.....,Per Lecture /Per hour.

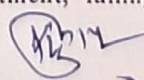
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
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7. You will be allowed to join the duties on producing;
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8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
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**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





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# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/15/2018-19

Date: 01/07/2018

To,  
Mr. Sanap D. A.  
NDA Road, Karve Nagar,  
Pune.

Subject: Appointment for the Post of Assistant Professor in BBA(CA)

In response to your application dated 20/06/18, you had applied for the post of Assistant/ Associate Professor in the department of BBA(CA). You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BBA(CA) subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 10/07/2018

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(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

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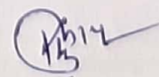
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
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**Secretary**  
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Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
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# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/16/2018-19

Date: 01/07/2018

To,  
Miss. Tambe T. B.  
Lane-4, Sainath Nagar,  
Wadgaonsheri, Pune-14.

Subject: Appointment for the Post of Assistant Professor in BBA

In response to your application dated 20/06/18, you had applied for the post of Assistant/ Associate Professor in the department of BBA. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BBA subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 9000/- only with effect from 10/07/2018

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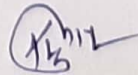
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**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
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# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/17/2018-19.

Date: 01/07/2018.

To,  
Mrs. Fuge K. S.  
Yashwant Nagar, Kharadi,  
Pune-14.

Subject: Appointment for the Post of Assistant Professor in .... BCS .....

In response to your application dated 15/6/18, you had applied for the post of Assistant/ Associate Professor in the department of BCS..... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BCS..... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 9000/- only with effect from 09/07/2018

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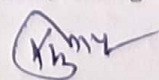
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Kharadi, Chandan-Nagar, Pune 14.  
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# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/18/2018-19

Date: 01/07/2018

To,  
Mrs. Satdive R.D.  
Vidi Kamgar Vasahat,  
Chandan Nagar,  
Pune-14

Subject: Appointment for the Post of Assistant Professor in ... B.C.S. .....

In response to your application dated 15/6/18 you had applied for the post of Assistant/ Associate Professor in the department of ... B.C.S. ..... You were interviewed for above post by the Management Committee.

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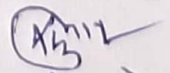
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11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
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13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/19/2018-19

Date: 01/07/2018

To,  
Mrs. Satav S.V.  
Vrundavan Nagar, Sainikwadi,  
Wadgaonsheri, Pune-14.

Subject: Appointment for the Post of Assistant Professor in ... BCS .....

In response to your application dated 20/6/18, you had applied for the post of Assistant/ Associate Professor in the department of ... BCS ..... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in ... BCS ..... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 1,20,000/- only with effect from 09/07/2018

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 09/07/18 to 30/04/2019

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 1,20,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

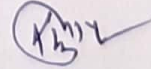
ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/20/2018-19

Date: 01/07/2018

To,  
Mrs. Manjusha Dinkar Khopade.  
Sr. No-23, Sopannagar, Wadgaonsheri,  
Pune-14.

Subject: Appointment for the Post of Assistant Professor in ...Commerce.

In response to your application dated 20/6/18, you had applied for the post of Assistant/ Associate Professor in the department of Commerce. You were interviewed for above post by the Management Committee.

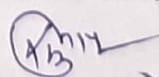
I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Commerce subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 10000/- only with effect from 09/07/2018.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
  - (a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 09/07/18 to 30/04/2019
  - (b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.
  - (d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months
  - (e) Your appointment is on Part Time/Full Time/Clock Hour basis only.
  - (f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.
2. i) You will be paid Basic / Consolidated pay of Rs. 10000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
  - ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.
  - iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/21/2018-19

Date: 10/07/2018

To,  
Mr. Gangurde H. H.  
Vishrantwadi, Pune-15.

Subject: Appointment for the Post of Assistant Professor in English

In response to your application dated 21/7/2018 you had applied for the post of Assistant/ Associate Professor in the department of B.A. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.A. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 7,000/- only with effect from 21/07/2018

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 21/07/2018 to 30/04/2019

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

Km

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 7,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

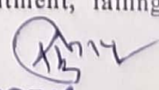
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/22/2018-19

Date: 20/07/2018

To,  
Mr. Kendre R. S.  
Khandve Nagar,  
Wagholi, Pune-412207.

Subject: Appointment for the Post of Assistant Professor in ...politics...

In response to your application dated...10/07/2018... you had applied for the post of Assistant/ Associate Professor in the department of ...B.A.... You were interviewed for above post by the Management Committee.

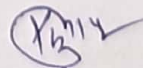
I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in ...politics... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from ...01/08/2018...

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
  - (a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1... Year, with effect from 01/08/18 to 30/04/2019
  - (b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.
  - (d) Hence you are appointed Full Time on purely temporary basis for a period of ...11 months...
  - (e) Your appointment is on Part Time/Full Time/Clock Hour basis only.
  - (f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.
2. i) You will be paid Basic / Consolidated pay o Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.
  - ii) You will be paid remuneration at the rate of Rs. ....Per Lecture /Per hour.
  - iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

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7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
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8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
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14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/23/2018-19

Date: 10/09/2018

To,  
Mrs. Sonali Prataprao Rakshe.  
Gat No-1047, Near Pol Factory,  
Perne, Tal-Haveli,  
Pune- 412216.

Subject: Appointment for the Post of Assistant Professor in ..Commerce..

In response to your application dated. 01/09/2018. You had applied for the post of Assistant/ Associate Professor in the department of Commerce. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in ..... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 7,000/- only with effect from 18/09/2018

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 18/09/18 to 30/04/2019

(b) Your appointment is purely temporary basis w.e.f..... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 7,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.


ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

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3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

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11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
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**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/24/2018-19

Date: 10/12/2018

To,  
Mrs. Kumbhar D. S.  
Lane - 2, Sainath Nagar,  
Wadgaonsheri, Pune-14.

Subject: Appointment for the Post of Assistant Professor in ...BBA(CCA)...

In response to your application dated 2.12.2018, you had applied for the post of Assistant/ Associate Professor in the department of BBA(CCA). You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BBA(CCA) subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 17.12.2018.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 17.12.2018 to 30.04.2019

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 05 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.


ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
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5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/25/2018-19

Date: 01/02/2019

To,  
Mrs. Pujari S. S.  
Kharadigaon,  
Pune-14.

Subject: Appointment for the Post of Assistant Professor in Commerce

In response to your application dated 20/01/2019 you had applied for the post of Assistant/ Associate Professor in the department of Commerce. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Commerce subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 7000/- only with effect from 01/02/2019.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 01/02/19 to 30/04/2019

(b) Your appointment is purely temporary basis w.e.f. 01/02/19 and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 02 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 7000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

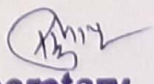
ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



# University of Pune

Telephone Nos. :  
020- 25691233  
25601258  
25601259



ACADEMIC SECTION  
Ganeshkhind, PUNE-411007, INDIA  
Telegraph : 'UNIPUNE'  
Fax : 020-25698007  
Website : www.unipune.ernet.in  
e-mail : dyacademic@unipune.ernet.in

Ref. No. : C10/580

Date : 6/3/2014

To,  
The Secretary,  
Vikas Pratisthan's,  
Late Tukarm Dhondiba Pathare Arts, Commerce & Science College,  
Chandannager, Pune -411048.

**Subject : Approval to the Appointment of Teacher...**

Sir,

With reference to your letter No.TDPC/113/2013-14 Dated: 12/02/2014 regarding the proposal for approval to the appointments of teachers at your College, I am directed to inform you that the appointments of the following teachers are hereby approved as indicated below :-

Sr. No.	Name of the Teacher	Post	Subject	Date and Period of approval
1.	Shri.Jagdale Chhagan Baban	Assistant Professor (Full Time)	Marathi	W.e.f. 02/01/2014
2.	Smt. Gaikwad Ashwini Suresh	Assistant Professor (Full Time)	History	W.e.f. 02/01/2014 *
3.	Smt. Salve Sarika Kantilal	Assistant Professor (Full Time)	Economic	W.e.f.02/01/2014 *
4.	Shri. Gulave Ramesh Ganapat	Assistant Professor (Full Time)	Commerce	W.e.f.02/01/2014

\* आरक्षण विभागाच्या अभिप्रायानुसार सहा महिन्यांच्या आत जात वैधता प्रमाणपत्र सादर करण्याच्या अटीवर मान्यता.

Yours faithfully  
  
For Director  
B.C.U.D.

Copy forwarded with compliments to :-

1. All Concerned Teachers.

2. The Deputy Registrar, Reservation Cell, University of Pune, Pune-411 007.



"Knowledge is the supreme goal"

**VIKAS PRATISTHAN**

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Outward NO. - TDPc/117/2013-14

To,

Date : 02/01/2014

Shri. Jagdale Chhagan Baban

A/P- Veet, Tal- Karmala,

Dist- Solapur.

Pin Code-413203.

Sub: Appointment to the post of Assistant Professor in Marathi

Sir/Madam,

In response to our advertisement dated 17/06/2013 you had applied for the post of Asst. Professor in Marathi. You were interviewed for the above by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in LATE TUKARAM DHONDIBA PATHARE ARTS, COMMERCE AND SCIENCE COLLEGE CHANDANNAGAR PUNE-14 in the scale as per UGC and Government of Maharashtra rules with effect from 02/01/2014, subject to the approval of University of Pune, Pune-7 strictly. Your appointment is subject to the following terms and conditions.

1. Your service will be governed by the Maharashtra University Act, 1994, statutes, code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on full time basis on probation for a period of one year from the date of joining.
3. You will be paid basic pay of Rs.15600-39100-A.G.P. 6000 per month as per 6<sup>th</sup> pay scale. You will also be entitled to Dearness Allowance, H.R.A and C.L.A. at the rates prescribed by the State Government from time to time.

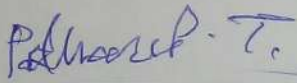


4. Your appointment and salary shall be subject to approval by the University of Pune and Director of Higher Education, Maharashtra State.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. In case you accept the appointment, you shall have to deed of contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You Shall submit the originals as well as certified true copies of relevant documents such as birth date certificate, mark-sheets, experience certificate, caste certificate, change of name certificate(if any) etc. before joining your duties.
8. You will allowed to join the duties on producing of:
  - (i) Two passport size photographs,
  - (ii) Attested copies of documents
9. You Shall undergo medical examination officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and you are physically fit for employment on the staff of the college/institutions.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the management. It will be presumed that the letter sent by Registered Post Acknowledgement Due(RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full/part time or otherwise, during the continuance of your service without the permission of the competent Authority/Management.
13. Your services are transferable to any other college/institution run by the management.

14. Your appointment may be terminated, at any time by either side/party, by giving one months notice or one month's pay in lieu of notice period in case the period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you will be liable for disciplinary action and punishment decided by management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the society/University/Institute/College/Students.
16. You have to communicate your acceptance to the management/college/Institutions within seven days from the date of receipt of this Order of Appointment failing which your appointment is liable to be cancelled.

Date:- 02/01/2014

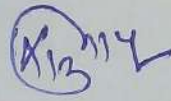
Your's Faithfully,



Chairman

Vikas Pratishthan

Chandanagar, pune



Secretary

Vikas Pratishthan

Chandanagar, pune



Principal

Vikas Pratishthan's

Vikas Pratishthan's, Late T.D.Pathare

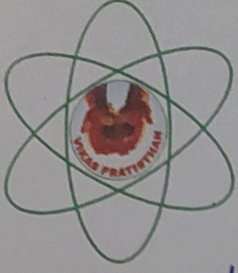
Senior College, Chandanagar, pune 14.

& Science Sr. College

Chandan Nagar, Pune 14







"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Outward NO.116/TDPC/2013-14.

Date: 02/01/2014

To,

Miss. Gaikwad Ashwini Suresh

5/83, Ganesh nagar,

Yerwada, Pune. 411006

Sub: Appointment to the post of Assistant Professor in History

Sir/Madam,

In response to our advertisement dated 17/06/2013 you had applied for the post of Asst. Professor in History. You were interviewed for the above by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said Post in LATE TUKARAM DHONDIBA PATHARE ARTS, COMMERCE AND SCIENCE COLLEGE CHANDANNAGAR PUNE-14 in the scale as per UGC and Government of Maharashtra rules with effect from 02/01/2014, subject to the approval of University of Pune, Pune-7 strictly. Your appointment is subject to the following terms and conditions.

1. Your service will be governed by the Maharashtra University Act, 1994, statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on full time basis on probation for a period of one year from the date of joining.
3. You will be paid basic pay of Rs.15600-39100-A.G.P.6000 per month as per 6<sup>th</sup> pay scale. You will also be entitled to Dearness Allowance, H.R.A and C.L.A. at the rates prescribed by the State Government from time to time.
4. Your appointment and salary shall be subject to approval by the University Of Pune and Director of Higher Education, Maharashtra State.



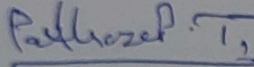
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. In case you accept the appointment, you shall have to deed of contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You Shall submit the originals as well as certified true copies of relevant documents such as birth date certificate, mark-sheets, experience certificate, caste certificate, change of name certificate(if any) etc. before joining your duties.
8. You will allowed to join the duties on producing of:
  - (i) Two passport size photographs,
  - (ii) Attested copies of documents
9. You Shall undergo medical examination officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and you are physically fit for employment on the staff of the college/institutions.
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11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full/part time or otherwise, during the continuance of your service without the permission of the competent Authority/Management.
13. Your services are transferable to any other college/institution run by the management.
14. Your appointment may be terminated, at any time by either side/party, by giving one months notice or one month's pay in lien of notice period in case the period in case the period spent in service is more than six months.



15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you will be liable for disciplinary action and punishment decided by management as provided for in the statues. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the society/University/Institute/ College/Students.
16. You have to communicate your acceptance to the management/college/Institutions within seven days from the date of receipt of this Order of Appointment failing which your appointment is liable to be cancelled.

Date:- 02/01/2014

Your's Faithfully,



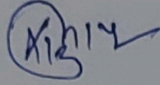
Chairman

अध्यक्ष

Vikas Pratishthan

विकास प्रतिष्ठान

खराडी, चंदननगर, पुणे १४.



Secretary

Vikas Pratishthan

विकास प्रतिष्ठान

खराडी, चंदननगर, पुणे १४.



Principal

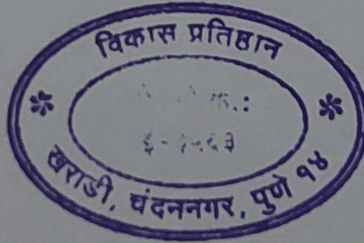
Principal

Vikas Pratishthan's

Late T.D.Pathare's Sr. College, Chandannagar, pune 14.

& Science Sr. College

Chandan Nagar, Pune 14







"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Outward No. 119/TDPC/2013-14

Date: 02/01/2014

To,  
Miss. Salve Sarika Kantilal  
A/p- Andhalgaon, Tal- Shirur,  
Dist-Pune.

**Sub: Appointment to the post of Assistant Professor in Economics**

Sir/Madam,

In response to our advertisement dated 17/06/2013 you had applied for the post of Asst. Professor in Economics. You were interviewed for the above by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said Post in LATE TUKARAM DHONDIBA PATHARE ARTS, COMMERCE AND SCIENCE COLLEGE CHANDANNAGAR PUNE-14 in the scale as per UGC and Government of Maharashtra rules with effect from 02/01/2014, subject to the approval of University of Pune, Pune-7 strictly. Your appointment is subject to the following terms and conditions.

1. Your service will be governed by the Maharashtra University Act, 1994, statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on full time basis on probation for a period of one year from the date of joining.
3. You will be paid basic pay of Rs.15600-39100-A.G.P.6000 per month as per 6<sup>th</sup> pay scale. You will also be entitled to Dearness Allowance, H.R.A and C.L.A. at the rates prescribed by the State Government from time to time.
4. Your appointment and salary shall be subject to approval by the University Of Pune and Director of Higher Education, Maharashtra State.



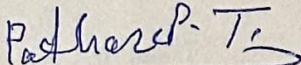
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. In case you accept the appointment, you shall have to deed of contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You Shall submit the originals as well as certified true copies of relevant documents such as birth date certificate, mark-sheets, experience certificate, caste certificate, change of name certificate(if any) etc. before joining your duties.
8. You will allowed to join the duties on producing of:
  - (i) Two passport size photographs,
  - (ii) Attested copies of documents
9. You Shall undergo medical examination officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and you are physically fit for employment on the staff of the college/institutions.
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11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full/part time or otherwise, during the continuance of your service without the permission of the competent Authority/Management.
13. Your services are transferable to any other college/institution run by the management.
14. Your appointment may be terminated, at any time by either side/party, by giving one months notice or one month's pay in lien of notice period in case the period in case the period spent in service is more than six months.



15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you will be liable for disciplinary action and punishment decided by management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the society/University/Institute/College/Students.
16. You have to communicate your acceptance to the management/college/Institutions within seven days from the date of receipt of this Order of Appointment failing which your appointment is liable to be cancelled.

Date:- 02/01/2014

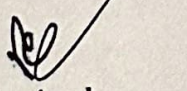
Your's Faithfully,

  
Chairman

अध्यक्ष  
Vikas Pratishthan  
विकास प्रतिष्ठान  
खराडी, चंदननगर, पुणे १४

  
Secretary

सचिव  
Vikas Pratishthan  
विकास प्रतिष्ठान  
खराडी, चंदननगर, पुणे १४

  
Principal

Principal  
Vikas Pratishthan's Late T.D.Pathare  
Vikas Pratishthan's  
Senior College Chandannagar, pune 14.  
Late T.D. Pathare Arts, Commerce  
& Science Sr. College  
Chandan Nagar, Pune 24







"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/1/2019-20

Date: 20/05/2019

To,  
Mr. Jitendra Jagatrao Patil.  
At/Post- Shirur, Tal-Haveli,  
Dist- Pune.

Subject: Appointment for the Post of Assistant Professor in Librarian

In response to your application dated 16/05/2019 you had applied for the post of Assistant/ Associate Professor in the department of Librarian. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Librarian subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 12000/- only with effect from 01/06/2019.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 01 Year, with effect from 01/06/2019 to 30/05/2020

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 month

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 12000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

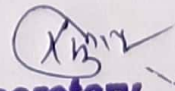
ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/2/2019-20

Date: ...19/06/2019...

To,  
Mrs. Anita Sunil Gore.  
Sr. No- 53/1, Sainath Nagar,  
Wadgaonsheri, Pune-411014

Subject: Appointment for the Post of Assistant Professor in B.B.A.

In response to your application dated 10/06/2019 you had applied for the post of Assistant/ Associate Professor in the department of B.B.A. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.B.A. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 15800/- only with effect from 11/02/2019.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 11/02/2019 to 30/4/2020

(b) Your appointment is purely temporary basis w.e.f. 11/02/2019 and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 month.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 15800/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. 15800/- Per Lecture /Per hour.


iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vp/3/2019-20

Date: 20/06/2019

To,  
Mr. Dattatraya Kisanrao Chitalkar.  
Flat No-202, Second Floor,  
Shivraj Heights, Awhalwadi Road,  
Wagholi, Tal-Haveli,  
Pune - 412207.

Subject: Appointment for the Post of Assistant Professor in .... B.C.S. .....

In response to your application dated 10/06/19 you had applied for the post of Assistant/ Associate Professor in the department of ... B.C.S. .... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in ... B.C.S. .... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 22800/- only with effect from 1.07.2019

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of ... 1 ... Year, with effect from 1.07.2019 to 30.06.2020

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of ... 11 month ...

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 22800/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

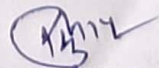
ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vp/4/2019-20

Date: 20/06/2019

To,  
Mr. Kendre R. S.  
Khandve Nagar,  
Wagholi, Pune-412207.

Subject: Appointment for the Post of Assistant Professor in Politics

In response to your application dated 10/06/2019 you had applied for the post of Assistant/ Associate Professor in the department of C.A. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Politics subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 09/07/2019

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 03 Year, with effect from 09/07/2019 to 31/06/2020

(b) Your appointment is purely temporary basis w.e.f. 09/07/2019 and stands terminated automatically thereafter.

(c) Hence you are appointed Full Time on purely temporary basis for a period of 03 Months.

(d) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(e) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. 8000/- Per Lecture /Per hour.

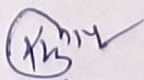
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/5/2019-20

Date: 20/06/2019

To,  
Mr. Sanap D. A.  
NDA Road, Karve Nagar,  
Pune.

Subject: Appointment for the Post of Assistant Professor in BB A (CA)

In response to your application dated 10/06/2019 you had applied for the post of Assistant/ Associate Professor in the department of BB A (CA). You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BB A (CA) subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 01/07/2019.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 01/07/2019 to 30/06/2020

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

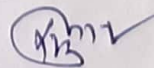
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

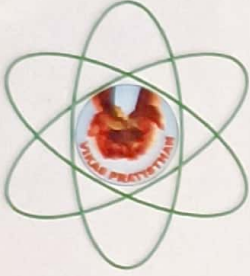


5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/6/2019-20

Date: 20/06/2019

To,  
Mrs. Lonkar P. D.  
Lohgaon, Pune-47.

Subject: Appointment for the Post of Assistant Professor in BBA (CA)

In response to your application dated 10/06/2019 you had applied for the post of Assistant/ Associate Professor in the department of BBA (CA). You were interviewed for above post by the Management Committee.

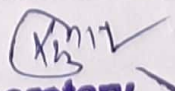
I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BBA (CA) subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 12000/- only with effect from 09/07/2019

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
  - (a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 09/07/2019 to 08/07/2020
  - (b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.
  - (d) Hence you are appointed Full Time on purely temporary basis for a period of 11 month
  - (e) Your appointment is on Part Time/Full Time/Clock Hour basis only.
  - (f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.
2. i) You will be paid Basic / Consolidated pay of Rs. 12000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.  
ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.  
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
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**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/7/2019-20.

Date: 20/06/2019

To,  
Mrs. Fuge K. S.  
Yashwant Nagar, Kharadi,  
Pune-14.

Subject: Appointment for the Post of Assistant Professor in BCS 20/06/2019

In response to your application dated 10/06/2019 you had applied for the post of Assistant/ Associate Professor in the department of BCS..... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BCS..... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 11,000/- only with effect from 15/07/2019.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1.1 Year, with effect from 15/07/2019 to 30/04/2020

(b) Your appointment is purely temporary basis w.e.f..... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 1.1.....

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 11,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. 11,000/- Per Lecture /Per hour.

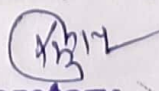
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/8/2019-20

Date: 20/06/2019

To,  
Mr. Sunil Baban Tilekar.  
Sr. No-79, Lane No-5  
Hingane Mala, Hadapsar  
Pune - 411028.

Subject: Appointment for the Post of Assistant Professor in B.C.S.

In response to your application dated 10/06/2019 you had applied for the post of Assistant/ Associate Professor in the department of B.C.S. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Mathematics subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 15,800/- only with effect from 1/7/2019.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 1/7/2019 to 30/06/2020

(b) Your appointment is purely temporary basis w.e.f. 1/7/2019 and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 15,800/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

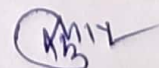
ii) You will be paid remuneration at the rate of Rs. 15,800/- Per Lecture /Per hour

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/09/2019-20

Date: 20/06/2019

To,  
Mr. Appa Ramchandra Londhe,  
Renuka Park, Unable Nagar,  
Wagholi, Pune-412207.

Subject: Appointment for the Post of Assistant Professor in English

In response to your application dated 10/06/2019 you had applied for the post of Assistant/ Associate Professor in the department of B.A. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in English subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 1,48,000/- only with effect from 1/07/2019.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 1/07/2019 to 30/06/2020

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 1,48,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

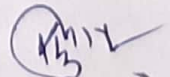
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/10/2019-20

Date: 20/06/2019

To,  
Mrs. Kumbhar A. S.  
Sangharsh Chowlk,  
Chandan Nagar, Pune-14.

Subject: Appointment for the Post of Assistant Professor in ...BBA (CA)...

In response to your application dated 10/06/2019 you had applied for the post of Assistant/ Associate Professor in the department of BBA (CA). You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 10,800/- only with effect from 09/07/2019.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of ... Year, with effect from 09/07/2019 to 30/06/2020.

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 10 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 10,800/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

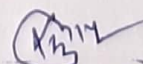
ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/11/2019-20

Date: 21/06/2019

To,  
Mrs. Pujari S. S.  
Kharadigaon,  
Pune-14.

Subject: Appointment for the Post of Assistant Professor in Commerce

In response to your application dated 11/06/2019 you had applied for the post of Assistant/ Associate Professor in the department of Commerce. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Commerce subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 75,000/- only with effect from 09/07/2019.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 11 Year, with effect from 09/07/2019 to 30/06/2020

(b) Your appointment is purely temporary basis w.e.f. 09/07/2019 and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 month.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 75,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. 1000/- Per Lecture /Per hour.

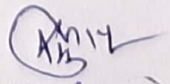
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

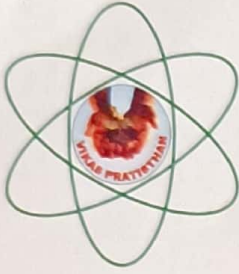


5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

✓ 7/12/2019-20

Date: 21/06/2019

To,  
Mr. Lahuji Dagdu Chavan,  
Khandoba Mal, Khandoba Mandir,  
At/Post-Phursungi, Tal- Haveli,  
Pune-412308.

Subject: Appointment for the Post of Assistant Professor in History

In response to your application dated. 11/04/2019 you had applied for the post of Assistant/ Associate Professor in the department of History. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in History subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 15300/- only with effect from 11/7/2019

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 11/7/2019 to 30/6/2020.

(b) Your appointment is purely temporary basis w.e.f. 11/7/2019 and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 month.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 15300/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. 15300/- Per Lecture /Per hour.

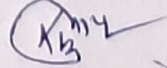
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/13/2019-20

Date : 30/06/2019

To,  
Dr. Lakshaman Manik Chavan,  
Taljai Vasahat, Padmavati  
Near Panalal Lunkad School,  
Galli No:-11, Pune-411009.

**Subject: Appointment for the Post of Assistant Professor in Geography.**

In response to your application dated 20/06/2019 you had applied for the post of Assistant/ Associate Professor in the department of Geography. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Geography subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science College, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 15800/- only with effect from 09/07/2019.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of one academic year, with effect from 09/07/2019 to 30/06/2020.

(b) Your appointment is purely temporary basis and stands terminated automatically thereafter.

(c) Your appointment is on the leave vacancy for the period of .....  
.....i.e. from .....to ..... This is temporary vacancy caused by.....

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 month.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 15800/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

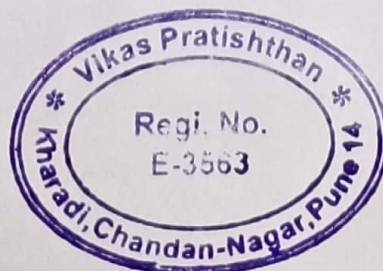
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

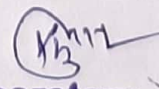
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.

4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14,  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/14/2019-20

Date: 02/07/2019

To,  
Mrs. Narke K. K.  
At/ Post- Manjari,  
Tal- Haveli, Dist- Pune.

Subject: Appointment for the Post of Assistant Professor in B.B.A.

In response to your application dated 23/06/2019 you had applied for the post of Assistant/ Associate Professor in the department of B.B.A. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.B.A. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8,000. only with effect from 15/07/2019

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of ... Year, with effect from 15/07/2019 to 30/04/2020

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

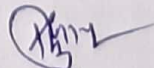
ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/15/2019-20

Date: 02/07/2019

To,  
Mr. Bodke S.R.  
Lane No-10, Ganesh Nagar,  
Wadgaonsheri, Pune-14.

Subject: Appointment for the Post of Assistant Professor in ..Economics..

In response to your application dated..23/05/2019..you had applied for the post of Assistant/ Associate Professor in the department of ....B.A..... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in ..Economics.. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 13000/-only with effect from ..15/07/2019

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of ...1... Year, with effect from..15/07/2019..to ..30/04/2020

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of ..11 months..

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 13000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. ....Per Lecture /Per hour.


iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
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14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vp/16/2019-20

Date: 02/07/2019

To,  
Mrs. Nidhonkar V. R.  
Flat No-303, Lotus Arena Building,  
MahadevNagar, Wadgaonsheri,  
Pune - 411014.

Subject: Appointment for the Post of Assistant Professor in ...O.C.S...

In response to your application dated 23/06/2019 you had applied for the post of Assistant/ Associate Professor in the department of ...O.C.S... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in ...O.C.S... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 1,10,000/- only with effect from 15/07/2019.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of ...1... Year, with effect from 15/07/2019 to 30/04/2020.

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of ...11 month...

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 1,10,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

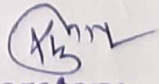
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/17/2019-20

Date: 02/07/2019

To,  
Mrs. Satdive R.D.  
Vidi Kamgar Vasahat,  
Chandan Nagar,  
Pune-14

Subject: Appointment for the Post of Assistant Professor in ...B.C.S.....

In response to your application dated 23/06/2019, you had applied for the post of Assistant/ Associate Professor in the department of ...B.C.S..... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in ...B.C.S..... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 1,20,000/- only with effect from 15/07/2019.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of .../... Year, with effect from 15/07/2019 to 30/04/2020

(b) Your appointment is purely temporary basis w.e.f..... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 10 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 1,20,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

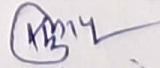
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/18/2019-20

Date: 03/07/2019

To,  
Mrs. Nikale P. U.  
Kamalbag Society,  
Wagholi, Pune-412207.

Subject: Appointment for the Post of Assistant Professor in .....B.B.A.....

In response to your application dated...22/07/2019 you had applied for the post of Assistant/ Associate Professor in the department of ...B.B.A.... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in ...B.B.A.... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 1,10,000/- only with effect from 15/07/2019

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 15/07/2019 to 30/06/2020.

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

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2. i) You will be paid Basic / Consolidated pay of Rs. 1,10,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

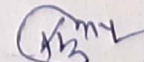
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  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
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14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14,  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/19/2019-20

Date: 10/07/2019

To,  
Mrs. Kasaliwal S. S.  
Choudhary Vasti,  
Kharadi, Pune-14.

Subject: Appointment for the Post of Assistant Professor in Commerce

In response to your application dated 10/07/2019 you had applied for the post of Assistant/ Associate Professor in the department of Commerce. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Commerce subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs.8000/- only with effect from 20/07/2019.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 20/07/2019 to 30/04/2020

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**

Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vp/20/2019-20

Date: 10/07/2019

To,  
Mr. Gangurde H. H.  
Vishrantwadi, Pune-15.

Subject: Appointment for the Post of Assistant Professor in English

In response to your application dated 11/07/2019 you had applied for the post of Assistant/ Associate Professor in the department of B.A...... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in English subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 11/07/2019.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 11/07/2019 to 30/06/2020

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

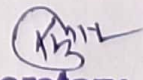
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vp/21/2019-20

Date: 20/07/2019

To,  
Mrs. Andhale S. S.  
At/Post- Wagholi,  
Tal- Haveli, Dist- Pune.

Subject: Appointment for the Post of Assistant Professor in ...BBA (CA)...

In response to your application dated...11/07/2019... you had applied for the post of Assistant/ Associate Professor in the department of BBA (CA). You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BBA (CA) subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 12000/- only with effect from 01/08/2019.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 08 year, month with effect from 01/08/2019 to 30/04/2020.

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 08 month.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 12000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.


ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/22/2019-20

Date: 02/08/2019

To,  
Miss. Bojja S. S.  
Flat no- 305, Gulmohar Society,  
Viman Nagar, Pune-14.

Subject: Appointment for the Post of Assistant Professor in ...Commerce

In response to your application dated 22/07/2019 you had applied for the post of Assistant/ Associate Professor in the department of Commerce. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant **Professor** in Commerce subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 13/08/2019.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 13/08/2019 to 30/06/2020

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 1 month

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.


iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
 Kharadi, Chandan-Nagar, Pune 14.  
 Shri. Rajendra Baburao Umap  
 Secretary,  
 Vikas Pratishthan





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# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/23/2019-20

Date: 14/08/2019

To,  
Mrs. Mahajan J. A.  
At/ Post- Wagholi,  
Tal- Haveli, Dist- Pune.

Subject: Appointment for the Post of Assistant Professor in ...B.B.A...

In response to your application dated 21/08/19 you had applied for the post of Assistant/ Associate Professor in the department of ...B.B.A... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in ...B.B.A... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 26/08/19.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of ...~~1~~... Year, with effect from 26/08/19 to 30/04/2020

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of ...07 month...

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.


ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

24/5/2019-20

Date: 20/11/2019

To,  
Mrs. Jadhav S. N.  
Sai Nagari, Chandan Nagar,  
Pune-14.

Subject: Appointment for the Post of Assistant Professor in BCS

In response to your application dated 11/11/2019 you had applied for the post of Assistant/ Associate Professor in the department of BCS. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BCS subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 02/12/2019

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 05 Year, with effect from 02/12/2019 to 30/04/2020

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 05 month....

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.


ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

29/26/2019-20

Date: 20/12/2019

To,  
Mrs. Kalamkar S. T.  
Lane -13, Sai Nagari,  
Chandan Nagar, Pune-14.

Subject: Appointment for the Post of Assistant Professor in .....B.A.(C.A.)

In response to your application dated 10/12/2019 you had applied for the post of Assistant/ Associate Professor in the department of B.A.(C.A.). You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.A.(C.A.) subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 7000/- only with effect from 01/01/2020.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 03 year, month with effect from 01/01/2020 to 30/04/2020.

(b) Your appointment is purely temporary basis w.e.f..... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of

4 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 7000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

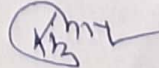
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Chandan-Nagar



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



# University of Pune

Telephone Nos. :  
020- 25691233  
25601258  
25601259



ACADEMIC SECTION  
Ganeshkhind, PUNE-411007, INDIA  
Telegraph : 'UNIPUNE'  
Fax : 020-25698007  
Website : www.unipune.ernet.in  
e-mail : dyacademic@unipune.ernet.in

Ref. No. : C10/580

Date : 6/3/2014

To,  
The Secretary,  
Vikas Pratisthan's,  
Late Tukarm Dhondiba Pathare Arts, Commerce & Science College,  
Chandannager, Pune -411048.

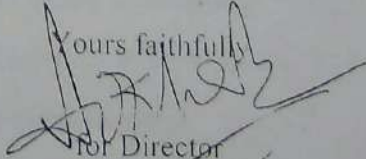
**Subject : Approval to the Appointment of Teacher...**

Sir,

With reference to your letter No.TDPC/113/2013-14 Dated: 12/02/2014 regarding the proposal for approval to the appointments of teachers at your College, I am directed to inform you that the appointments of the following teachers are hereby approved as indicated below :-

Sr. No.	Name of the Teacher	Post	Subject	Date and Period of approval
1.	Shri.Jagdale Chhagan Baban	Assistant Professor (Full Time)	Marathi	W.e.f. 02/01/2014
2.	Smt. Gaikwad Ashwini Suresh	Assistant Professor (Full Time)	History	W.e.f. 02/01/2014 *
3.	Smt. Salve Sarika Kantilal	Assistant Professor (Full Time)	Economic	W.e.f.02/01/2014 *
4.	Shri. Gulave Ramesh Ganapat	Assistant Professor (Full Time)	Commerce	W.e.f.02/01/2014

\* आरक्षण विभागाच्या अभिप्रायानुसार सहा महिन्यांच्या आत जात वैधता प्रमाणपत्र सादर करण्याच्या अटीवर मान्यता.

Yours faithfully  
  
For Director  
B.C.U.D.

Copy forwarded with compliments to :-

1. All Concerned Teachers.

2. The Deputy Registrar, Reservation Cell, University of Pune, Pune-411 007.



"Knowledge is the supreme goal"

**VIKAS PRATISTHAN**

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

outward NO. - TDPc/117/2013-14

To,

Date : 02/01/2014

Shri. Jagdale Chhagan Baban

A/P- Veet, Tal- Karmala,

Dist- Solapur.

Pin Code-413203.

Sub: Appointment to the post of Assistant Professor in Marathi

Sir/Madam,

In response to our advertisement dated 17/06/2013 you had applied for the post of Asst. Professor in Marathi. You were interviewed for the above by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in LATE TUKARAM DHONDIBA PATHARE ARTS, COMMERCE AND SCIENCE COLLEGE CHANDANNAGAR PUNE-14 in the scale as per UGC and Government of Maharashtra rules with effect from 02/01/2014, subject to the approval of University of Pune, Pune-7 strictly. Your appointment is subject to the following terms and conditions.

1. Your service will be governed by the Maharashtra University Act, 1994, statutes, code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on full time basis on probation for a period of one year from the date of joining.
3. You will be paid basic pay of Rs.15600-39100-A.G.P. 6000 per month as per 6<sup>th</sup> pay scale. You will also be entitled to Dearness Allowance, H.R.A and C.L.A. at the rates prescribed by the State Government from time to time.

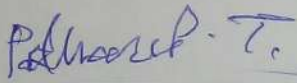


4. Your appointment and salary shall be subject to approval by the University of Pune and Director of Higher Education, Maharashtra State.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. In case you accept the appointment, you shall have to deed of contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You Shall submit the originals as well as certified true copies of relevant documents such as birth date certificate, mark-sheets, experience certificate, caste certificate, change of name certificate(if any) etc. before joining your duties.
8. You will allowed to join the duties on producing of:
  - (i) Two passport size photographs,
  - (ii) Attested copies of documents
9. You Shall undergo medical examination officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and you are physically fit for employment on the staff of the college/institutions.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the management. It will be presumed that the letter sent by Registered Post Acknowledgement Due(RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full/part time or otherwise, during the continuance of your service without the permission of the competent Authority/Management.
13. Your services are transferable to any other college/institution run by the management.

14. Your appointment may be terminated, at any time by either side/party, by giving one months notice or one month's pay in lieu of notice period in case the period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you will be liable for disciplinary action and punishment decided by management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the society/University/Institute/College/Students.
16. You have to communicate your acceptance to the management/college/Institutions within seven days from the date of receipt of this Order of Appointment failing which your appointment is liable to be cancelled.

Date:- 02/01/2014

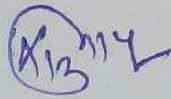
Your's Faithfully,



Chairman

Vikas Pratishthan

Chandanagar, pune



Secretary

Vikas Pratishthan

Chandanagar, pune



Principal

Vikas Pratishthan's

Vikas Pratishthan's, Late T.D.Pathare

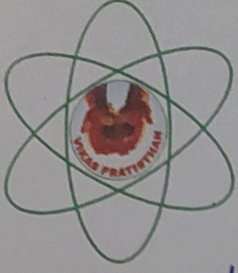
Senior College, Chandanagar, pune 14.

& Science Sr. College

Chandan Nagar, Pune 14







"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Outward NO.116/TDPC/2013-14.

Date: 02/01/2014

To,

Miss. Gaikwad Ashwini Suresh

5/83, Ganesh nagar,

Yerwada, Pune. 411006

Sub: Appointment to the post of Assistant Professor in History

Sir/Madam,

In response to our advertisement dated 17/06/2013 you had applied for the post of Asst. Professor in History. You were interviewed for the above by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said Post in LATE TUKARAM DHONDIBA PATHARE ARTS, COMMERCE AND SCIENCE COLLEGE CHANDANNAGAR PUNE-14 in the scale as per UGC and Government of Maharashtra rules with effect from 02/01/2014, subject to the approval of University of Pune, Pune-7 strictly. Your appointment is subject to the following terms and conditions.

1. Your service will be governed by the Maharashtra University Act, 1994, statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on full time basis on probation for a period of one year from the date of joining.
3. You will be paid basic pay of Rs.15600-39100-A.G.P.6000 per month as per 6<sup>th</sup> pay scale. You will also be entitled to Dearness Allowance, H.R.A and C.L.A. at the rates prescribed by the State Government from time to time.
4. Your appointment and salary shall be subject to approval by the University Of Pune and Director of Higher Education, Maharashtra State.



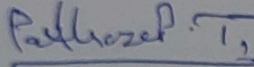
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. In case you accept the appointment, you shall have to deed of contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You Shall submit the originals as well as certified true copies of relevant documents such as birth date certificate, mark-sheets, experience certificate, caste certificate, change of name certificate(if any) etc. before joining your duties.
8. You will allowed to join the duties on producing of:
  - (i) Two passport size photographs,
  - (ii) Attested copies of documents
9. You Shall undergo medical examination officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and you are physically fit for employment on the staff of the college/institutions.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the management. It will be presumed that the letter sent by Registered Post Acknowledgement Due(RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full/part time or otherwise, during the continuance of your service without the permission of the competent Authority/Management.
13. Your services are transferable to any other college/institution run by the management.
14. Your appointment may be terminated, at any time by either side/party, by giving one months notice or one month's pay in lien of notice period in case the period in case the period spent in service is more than six months.



15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you will be liable for disciplinary action and punishment decided by management as provided for in the statues. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the society/University/Institute/ College/Students.
16. You have to communicate your acceptance to the management/college/Institutions within seven days from the date of receipt of this Order of Appointment failing which your appointment is liable to be cancelled.

Date:- 02/01/2014

Your's Faithfully,



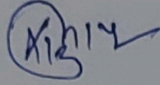
Chairman

अध्यक्ष

Vikas Pratishthan

विकास प्रतिष्ठान

खराडी, चंदननगर, पुणे १४.



Secretary

Vikas Pratishthan

विकास प्रतिष्ठान

खराडी, चंदननगर, पुणे १४.



Principal

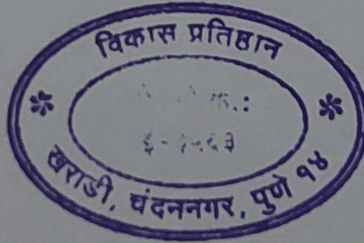
Principal

Vikas Pratishthan's

Late T.D.Pathare's Sr. College, Chandannagar, pune 14.

& Science Sr. College

Chandan Nagar, Pune 14







"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Outward No. 119/TDPC/2013-14

Date: 02/01/2014

To,  
Miss. Salve Sarika Kantilal  
A/p- Andhalgaon, Tal- Shirur,  
Dist-Pune.

**Sub: Appointment to the post of Assistant Professor in Economics**

Sir/Madam,

In response to our advertisement dated 17/06/2013 you had applied for the post of Asst. Professor in Economics. You were interviewed for the above by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said Post in LATE TUKARAM DHONDIBA PATHARE ARTS, COMMERCE AND SCIENCE COLLEGE CHANDANNAGAR PUNE-14 in the scale as per UGC and Government of Maharashtra rules with effect from 02/01/2014, subject to the approval of University of Pune, Pune-7 strictly. Your appointment is subject to the following terms and conditions.

1. Your service will be governed by the Maharashtra University Act, 1994, statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on full time basis on probation for a period of one year from the date of joining.
3. You will be paid basic pay of Rs.15600-39100-A.G.P.6000 per month as per 6<sup>th</sup> pay scale. You will also be entitled to Dearness Allowance, H.R.A and C.L.A. at the rates prescribed by the State Government from time to time.
4. Your appointment and salary shall be subject to approval by the University Of Pune and Director of Higher Education, Maharashtra State.



5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. In case you accept the appointment, you shall have to deed of contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You Shall submit the originals as well as certified true copies of relevant documents such as birth date certificate, mark-sheets, experience certificate, caste certificate, change of name certificate(if any) etc. before joining your duties.
8. You will allowed to join the duties on producing of:
  - (i) Two passport size photographs,
  - (ii) Attested copies of documents
9. You Shall undergo medical examination officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and you are physically fit for employment on the staff of the college/institutions.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the management. It will be presumed that the letter sent by Registered Post Acknowledgement Due(RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full/part time or otherwise, during the continuance of your service without the permission of the competent Authority/Management.
13. Your services are transferable to any other college/institution run by the management.
14. Your appointment may be terminated, at any time by either side/party, by giving one months notice or one month's pay in lien of notice period in case the period in case the period spent in service is more than six months.



15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you will be liable for disciplinary action and punishment decided by management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the society/University/Institute/College/Students.
16. You have to communicate your acceptance to the management/college/Institutions within seven days from the date of receipt of this Order of Appointment failing which your appointment is liable to be cancelled.

Date:- 02/01/2014

Your's Faithfully,

*Pathare P. T.*  
Chairman

अध्यक्ष  
Vikas Pratishthan  
विकास प्रतिष्ठान  
खराडी, चंदननगर, पुणे १४

*(K/12)*  
Secretary

सचिव  
Vikas Pratishthan  
विकास प्रतिष्ठान  
खराडी, चंदननगर, पुणे १४

*(Signature)*  
Principal

Principal  
Vikas Pratishthan's Late T.D.Pathare  
Vikas Pratishthan's  
Senior College Chandannagar, pune 14.  
Late T. D. Pathare Arts, Commerce  
& Science Sr. College  
Chandan Nagar, Pune 24







"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vp/01/2020-21

Date: 28/05/2023

To,  
Mr. Dattatraya Kisanrao Chitalkar.  
Flat No-202, Second Floor,  
Shivraj Heights, Awhalwadi Road,  
Wagholi, Tal-Haveli,  
Pune - 412207.

Subject: Appointment for the Post of Assistant Professor in B.Sc.

In response to your application dated 23/05/20 you had applied for the post of Assistant/ Associate Professor in the department of B.Sc. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.Sc. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 2,10,000/- only with effect from 03/06/2020

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 03/06/2020 to 30/04/2020

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 2,10,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. ....Per Lecture /Per hour

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

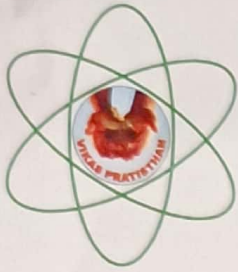


5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.  
Reg. No. E-3563-Pune Dt. 7/6/2002

VP/2/2020-21

Date: 05/06/2020

To,  
Mr. Sunil Baban Tilekar,  
Sr. No-79, Lane No-5  
Hingane Mala, Hadapsar  
Pune - 411028.

Subject: Appointment for the Post of Assistant Professor in Maths

In response to your application dated 26/05/20 you had applied for the post of Assistant/ Associate Professor in the department of ..... You were interviewed for above post by the Management Committee.

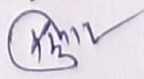
I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Maths..... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 14000/- only with effect from 15/06/2020

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
  - (a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 15/06/20 to 30/04/2021
  - (b) Your appointment is purely temporary basis w.e.f. 15/06/20 and stands terminated automatically thereafter.
  - (d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months
  - (e) Your appointment is on Part Time/Full Time/Clock Hour basis only.
  - (f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.
2. i) You will be paid Basic / Consolidated pay o Rs. 14000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.
  - ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.
  - iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Shri. Rajendra Baburao Umale  
Kharadi, Chandan-Nagar, Pune 14.  
Secretary  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/3/2020-21

Date: 06/06/2020

To,  
Mrs. Andhale S. S.  
At/ Post- Wagholi,  
Tal- Haveli, Dist- Pune.

Subject: Appointment for the Post of Assistant Professor in B.C.A.

In response to your application dated 25/05/20 you had applied for the post of Assistant/ Associate Professor in the department of B.C.A. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.C.A. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 10000/- only with effect from 15/06/2020

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 15/06/20 to 30/04/2021

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 10,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. 10,000/- Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



**Secretary**  
**Vikas Pratishthan**  
Shri. Rajendra Baburao Umale  
Secretary  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

XP/4/2020-21

Date: 06/06/2020

To,  
Mr. Lahuji Dagdu Chavan,  
Khandoba Mal, Khandoba Mandir,  
At/Post-Phursungi, Tal- Haveli,  
Pune-412308.

Subject: Appointment for the Post of Assistant Professor in History

In response to your application dated 28/5/2020 you had applied for the post of Assistant/ Associate Professor in the department of History. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in History subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 13500/- only with effect from 15/06/2020.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 15/06/2020 to 30/04/2021

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 13500/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

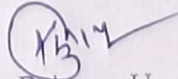
ii) You will be paid remuneration at the rate of Rs. 12500/- Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
Shri. Rajendra Baburao Umap  
Secretary  
Vikas Pratishthan  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/5/2020-21

Date: 07/06/2020

To,  
Mr. Appa Ramchandra Londhe,  
Renuka Park, Unable Nagar,  
Wagholi, Pune-412207.

Subject: Appointment for the Post of Assistant Professor in English

In response to your application dated 30/05/2020 you had applied for the post of Assistant/ Associate Professor in the department of English. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in English subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 13000/- only with effect from 15/06/2020.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 15/06/2020 to 30/04/2021

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 13000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary  
Vikas Pratishthan





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/6/2020-21

Date: 08/06/2020

To,  
Mrs. Anita Sunil Gore.  
Sr. No- 53/1, SainathNagar,  
Wadgaonsheri, Pune-411014

Subject: Appointment for the Post of Assistant Professor in ... B.B.A. .....

In response to your application dated 29/05/20 you had applied for the post of Assistant/ Associate Professor in the department of B.B.A. ..... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.B.A. ..... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 14,000/- only with effect from 15/06/2020

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 15/06/20 to 30/04/2021.

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months .....

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

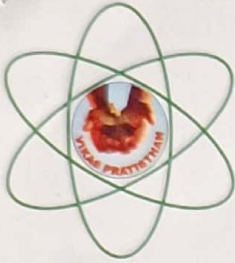
2. i) You will be paid Basic / Consolidated pay o Rs. 14,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.





"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/6/2020-21

Date: 08/06/2020

To,  
Mrs. Anita Sunil Gore.  
Sr. No- 53/1, SainathNagar,  
Wadgaonsheri, Pune-411014

Subject: Appointment for the Post of Assistant Professor in B.B.A.

In response to your application dated 29/05/20 you had applied for the post of Assistant/ Associate Professor in the department of B.B.A...... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.B.A...... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 14,000/- only with effect from 15/06/2020

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 15/06/20 to 30/04/2021.

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months....

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 14,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. ....Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.









"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/7/2020-21

Date: 08/06/2020

To,  
Mr. Gangurde H. H.  
Vishrantwadi, Pune-15.

Subject: Appointment for the Post of Assistant Professor in English

In response to your application dated 01/06/2020 you had applied for the post of Assistant/ Associate Professor in the department of English. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in English subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 15/06/2020

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 15/06/2020 to 30/04/2021

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months...

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing:
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



**Secretary**  
**Vikas Pratishthan**  
Shri. Raju, Chandan-Nagar, Pune 14.  
Secretary  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/8/2020-21

Date: 08/06/2020

To,  
Mr. Kendre R. S.  
Khandve Nagar,  
Wagholi, Pune-412207.

Subject: Appointment for the Post of Assistant Professor in Politics

In response to your application dated..... you had applied for the post of Assistant/ Associate Professor in the department of Politics. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Politics subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 9000/- only with effect from 15.06.2020.

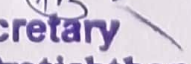
Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
  - (a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 15.06.2020 to 30.04.2021
  - (b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.
  - (d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months...
  - (e) Your appointment is on Part Time/Full Time/Clock Hour basis only.
  - (f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.
2. i) You will be paid Basic / Consolidated pay o Rs. 9000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.
  - ii) You will be paid remuneration at the rate of Rs. ....Per Lecture /Per hour.
  - iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Shri. Raju, Chandan-Nagar, Pune 14.  
Secretary  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/09/2020-21

Date: 08/06/2020

To,  
Mrs. Nidhonkar V. R.  
Flat No-303, Lotus Arena Building,  
MahadevNagar, Wadgaonsheri,  
Pune - 411014.

Subject: Appointment for the Post of Assistant Professor in B.Sc. Computer Science.

In response to your application dated 01/06/20.. you had applied for the post of Assistant/ Associate Professor in the department of B.Sc...... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.Sc...... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 11,000/- only with effect from 15/06/2020

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of ..... Year, with effect from 15/06/20.. to 30/04/2021

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.....

(13/11/20)

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 11,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Shri. Rajesh D. D. Nagar, Pune 14.  
Secretary  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/10/2020-21

Date: 08/06/2020

To,  
Mrs. Yadav B. G.  
Tukaram Nagar,  
Wadgaonsheri, Pune-14.

Subject: Appointment for the Post of Assistant Professor in B.Sc.

In response to your application dated 01/06/20, you had applied for the post of Assistant/ Associate Professor in the department of B.Sc. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.Sc. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 15/06/2020

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 15/06/20 to 30/04/2021.

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 Months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

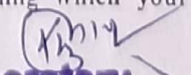
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Shri. Rajendra Babu Nagar, Pune 14.  
Secretary  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/11/2020-21

Date: 08/06/2020

To,  
Mrs. Gholap S. S.  
Sr.No-46/2, Datta Prasad Housing Society,  
Lane No -3, ChandanNagar,  
Pune -411014.

Subject: Appointment for the Post of Assistant Professor in ...B.Sc. ....

In response to your application dated. 01/06/20.. you had applied for the post of Assistant/ Associate Professor in the department of ...B.Sc. .... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant **Professor** in ...B.Sc. .... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 15/06/2020

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of ...1... Year, with effect from 15/06/20.. to 30/04/2021

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of ....11... months...

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Shri. Rajendra Baburao Juman  
Kharadi, Chandan-Nagar, Pune 14.  
Secretary  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/26/2020-21

Date: 08/06/2020

To,  
Mrs. Pujari S. S.  
Kharadigaon,  
Pune-411014.

Subject: Appointment for the Post of Assistant Professor in Commerce

In response to your application dated 01/06/2020 you had applied for the post of Assistant/ Associate Professor in the department of Commerce. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Commerce subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 7500/- only with effect from 15/06/2020.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 15/06/2020 to 30/04/2021.

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 7500/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
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14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



**Secretary**  
**Vikas Pratishthan**  
Karadi, Chandan-Nagar, Pune 14.  
Secretary  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/13/2020-21

Date: 08/06/2020

To,  
Mrs. Pathare S. S.  
Sr.No-12/A, Shri Trimbakeshwar Hsg.Society,  
Behind Ramwadi Jakat Naka,  
Mulik Nagar, Wadgaonsheri,  
Pune -411014.

Subject: Appointment for the Post of Assistant Professor in Economics

In response to your application dated 01/06/20 you had applied for the post of Assistant/ Associate Professor in the department of Economics. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Economics subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs.7000/- only with effect from 15/06/2020.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 15/06/20 to 30/04/2021.

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 7000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



**Secretary**  
**Vikas Pratishthan**  
Shri. Raju, Chandan-Nagar, Pune 14.  
Secretary  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/14/2020-21

Date: 08/06/2020

To,  
Mrs. Kasaliwal S. S.  
Choudhary Vasti,  
Kharadi, Pune-14.

Subject: Appointment for the Post of Assistant Professor in Commerce

In response to your application dated 01/06/2020 you had applied for the post of Assistant/ Associate Professor in the department of Commerce. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Commerce subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 9000/- only with effect from 15/06/2020.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 15/06/2020 to 30/04/2021

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 9000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Secretary  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vp/15/2020-21

Date: 08/06/2020

To,  
Mr. Aniket Arvind Kale  
Swarshri Niwas,  
Renuka Park, Behind Mappale  
Hotel, Ubalne Nagar, Wagholi,  
Pune-412207.

Subject: Appointment for the Post of Assistant Professor in Commerce

In response to your application dated 01/06/20... you had applied for the post of Assistant/ Associate Professor in the department of Commerce. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Commerce subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 13500/- only with effect from 15/06/2020.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 15/06/2020 to 30/04/2021.

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 13500/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Shri. Rajendra Chaudhari, Kharadi, Chandan-Nagar, Pune 14.  
Secretary  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/16/2020-21

Date: 08/06/2020

To,  
Mrs. Satdive R. D.  
Vidi Kamgar Vasahat,  
Chandan Nagar,  
Pune-14.

Subject: Appointment for the Post of Assistant Professor in B.Sc.

In response to your application dated 01/06/20 you had applied for the post of Assistant/ Associate Professor in the department of B.Sc. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.Sc. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 1,00,000/- only with effect from 15/06/2020

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 15/06/20 to 20/04/2021

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 1,00,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

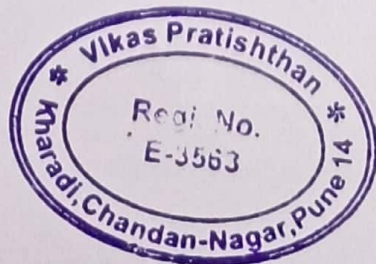
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



**Secretary**  
**Vikas Pratishthan**  
Shri. Rajendra Baburao Umap  
Secretary  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/17/2020-21

Date: 08/06/2020

To,  
Mr. Jitendra Jagatrao Patil.  
At/Post- Shirur, Tal-Haveli,  
Dist- Pune.

Subject: Appointment for the Post of Assistant Professor in Librarian

In response to your application dated 01/06/20 you had applied for the post of Assistant/ Associate Professor in the department of Library. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Librarian subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 13000/- only with effect from 15/06/2020.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 15/06/20 to 30/04/2021

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 13000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.


Chandan-Nagar





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Shri. Rajendra Chaudhari, Pune 14.  
Secretary  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/18/2020-21

Date : 08/06/2020

To,  
Dr. Lakshaman Manik Chavan,  
Taljai Vasahat, Padmavati  
Near Panalal Lunkad School,  
Galli No:-11, Pune-411009.

**Subject: Appointment for the Post of Assistant Professor in Geography.**

In response to your application dated 15/05/2020 you had applied for the post of Assistant/ Associate Professor in the department of Geography. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in **Geography subject** at Late Tukaram Dhondiba Pathare Arts, Commerce and Science College, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 14,000/- only with effect from 15/06/2020

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of one academic year, with effect from 15/06/2020 to 30/04/2021

(b) Your appointment is purely temporary basis and stands terminated automatically thereafter.

(c) Your appointment is on the leave vacancy for the period of.....  
.....i.e. from.....to..... This is temporary vacancy caused by.....

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

*(Signature)*

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 14,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.

4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Shri. Rajendra Babu Nagar, Pune 14.  
Secretary  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/19/2020-21

Date: 23/10/2020

To,  
Mrs. Bansode Dhanashri Tanaji  
Renuka Park, Ubale Nagar,  
Wagholi-412207.

Subject: Appointment for the Post of Assistant Professor in B.C.A.

In response to your application dated 15/10/20 you had applied for the post of Assistant/ Associate Professor in the department of B.C.A. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.C.A. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 02/11/2020

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of ..... Year, with effect from 02/11/20 to 30/04/2021

(b) Your appointment is purely temporary basis w.e.f. ..... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of ..... 5 months

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

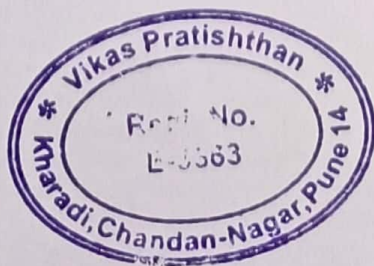
ii) You will be paid remuneration at the rate of Rs. ..... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



**Secretary**  
**Vikas Pratishthan**  
Shri. Rajendra Baburao Umap  
Secretary  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vp/20/2020-21

Date: 22/02/2021

To,  
Mrs. Fuge K. S.  
Yashwant Nagar, Kharadi,  
Pune-14.

Subject: Appointment for the Post of Assistant Professor in B.C.A.

In response to your application dated 15/02/21 you had applied for the post of Assistant/ Associate Professor in the department of B.C.A. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.C.A. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 01/03/2021

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of ..... Year, with effect from 01/03/21 to 30/04/2021

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of ..... 2 months...

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

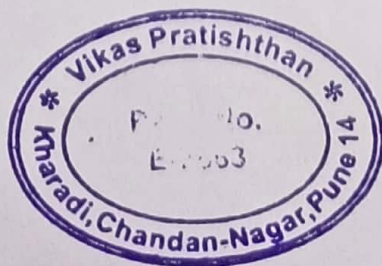
ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

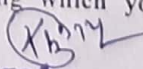
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Shri. K. B. Chaudhari, Maradi, Pune 14.  
Secretary  
Vikas Pratishthan

# University of Pune

Telephone Nos. :  
020- 25691233  
25601258  
25601259



ACADEMIC SECTION  
Ganeshkhind, PUNE-411007, INDIA  
Telegraph : 'UNIPUNE'  
Fax : 020-25698007  
Website : www.unipune.ernet.in  
e-mail : dyacademic@unipune.ernet.in

Ref. No. : C10/580

Date : 6/3/2014

To,  
The Secretary,  
Vikas Pratisthan's,  
Late Tukarm Dhondiba Pathare Arts, Commerce & Science College,  
Chandannager, Pune -411048.

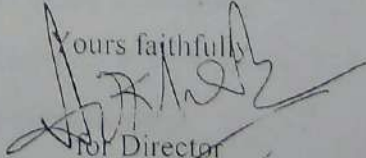
**Subject : Approval to the Appointment of Teacher...**

Sir,

With reference to your letter No.TDPC/113/2013-14 Dated: 12/02/2014 regarding the proposal for approval to the appointments of teachers at your College, I am directed to inform you that the appointments of the following teachers are hereby approved as indicated below :-

Sr. No.	Name of the Teacher	Post	Subject	Date and Period of approval
1.	Shri.Jagdale Chhagan Baban	Assistant Professor (Full Time)	Marathi	W.e.f. 02/01/2014
2.	Smt. Gaikwad Ashwini Suresh	Assistant Professor (Full Time)	History	W.e.f. 02/01/2014 *
3.	Smt. Salve Sarika Kantilal	Assistant Professor (Full Time)	Economic	W.e.f.02/01/2014 *
4.	Shri. Gulave Ramesh Ganapat	Assistant Professor (Full Time)	Commerce	W.e.f.02/01/2014

\* आरक्षण विभागाच्या अभिप्रायानुसार सहा महिन्यांच्या आत जात वैधता प्रमाणपत्र सादर करण्याच्या अटीवर मान्यता.

Yours faithfully  
  
For Director  
B.C.U.D.

Copy forwarded with compliments to :-

1. All Concerned Teachers.

2. The Deputy Registrar, Reservation Cell, University of Pune, Pune-411 007.





"Knowledge is the supreme goal"

**VIKAS PRATISTHAN**

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

outward NO. - TDPc/117/2013-14

To,

Date : 02/01/2014

Shri. Jagdale Chhagan Baban

A/P- Veet, Tal- Karmala,

Dist- Solapur.

Pin Code-413203.

Sub: Appointment to the post of Assistant Professor in Marathi

Sir/Madam,

In response to our advertisement dated 17/06/2013 you had applied for the post of Asst. Professor in Marathi. You were interviewed for the above by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in LATE TUKARAM DHONDIBA PATHARE ARTS, COMMERCE AND SCIENCE COLLEGE CHANDANNAGAR PUNE-14 in the scale as per UGC and Government of Maharashtra rules with effect from 02/01/2014, subject to the approval of University of Pune, Pune-7 strictly. Your appointment is subject to the following terms and conditions.

1. Your service will be governed by the Maharashtra University Act, 1994, statutes, code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on full time basis on probation for a period of one year from the date of joining.
3. You will be paid basic pay of Rs.15600-39100-A.G.P. 6000 per month as per 6<sup>th</sup> pay scale. You will also be entitled to Dearness Allowance, H.R.A and C.L.A. at the rates prescribed by the State Government from time to time.

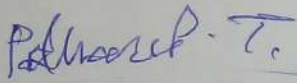
4. Your appointment and salary shall be subject to approval by the University of Pune and Director of Higher Education, Maharashtra State.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. In case you accept the appointment, you shall have to deed of contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You Shall submit the originals as well as certified true copies of relevant documents such as birth date certificate, mark-sheets, experience certificate, caste certificate, change of name certificate(if any) etc. before joining your duties.
8. You will allowed to join the duties on producing of:
  - (i) Two passport size photographs,
  - (ii) Attested copies of documents
9. You Shall undergo medical examination officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and you are physically fit for employment on the staff of the college/institutions.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the management. It will be presumed that the letter sent by Registered Post Acknowledgement Due(RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full/part time or otherwise, during the continuance of your service without the permission of the competent Authority/Management.
13. Your services are transferable to any other college/institution run by the management.



14. Your appointment may be terminated, at any time by either side/party, by giving one months notice or one month's pay in lieu of notice period in case the period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you will be liable for disciplinary action and punishment decided by management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the society/University/Institute/College/Students.
16. You have to communicate your acceptance to the management/college/Institutions within seven days from the date of receipt of this Order of Appointment failing which your appointment is liable to be cancelled.

Date:- 02/01/2014

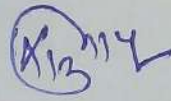
Your's Faithfully,



Chairman

Vikas Pratishthan

Chandanagar, pune



Secretary

Vikas Pratishthan

Chandanagar, pune



Principal

Vikas Pratishthan's

Vikas Pratishthan's, Late T.D.Pathare

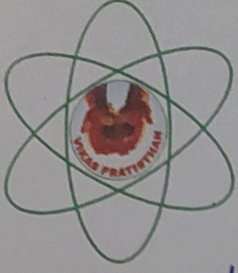
Senior College, Chandanagar, pune 14.

& Science Sr. College

Chandan Nagar, Pune 14







"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Outward NO.116/TDPC/2013-14.

Date: 02/01/2014

To,

Miss. Gaikwad Ashwini Suresh

5/83, Ganesh nagar,

Yerwada, Pune. 411006

Sub: Appointment to the post of Assistant Professor in History

Sir/Madam,

In response to our advertisement dated 17/06/2013 you had applied for the post of Asst. Professor in History. You were interviewed for the above by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said Post in LATE TUKARAM DHONDIBA PATHARE ARTS, COMMERCE AND SCIENCE COLLEGE CHANDANNAGAR PUNE-14 in the scale as per UGC and Government of Maharashtra rules with effect from 02/01/2014, subject to the approval of University of Pune, Pune-7 strictly. Your appointment is subject to the following terms and conditions.

1. Your service will be governed by the Maharashtra University Act, 1994, statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on full time basis on probation for a period of one year from the date of joining.
3. You will be paid basic pay of Rs.15600-39100-A.G.P.6000 per month as per 6<sup>th</sup> pay scale. You will also be entitled to Dearness Allowance, H.R.A and C.L.A. at the rates prescribed by the State Government from time to time.
4. Your appointment and salary shall be subject to approval by the University Of Pune and Director of Higher Education, Maharashtra State.



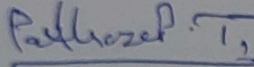
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. In case you accept the appointment, you shall have to deed of contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You Shall submit the originals as well as certified true copies of relevant documents such as birth date certificate, mark-sheets, experience certificate, caste certificate, change of name certificate(if any) etc. before joining your duties.
8. You will allowed to join the duties on producing of:
  - (i) Two passport size photographs,
  - (ii) Attested copies of documents
9. You Shall undergo medical examination officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and you are physically fit for employment on the staff of the college/institutions.
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11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full/part time or otherwise, during the continuance of your service without the permission of the competent Authority/Management.
13. Your services are transferable to any other college/institution run by the management.
14. Your appointment may be terminated, at any time by either side/party, by giving one months notice or one month's pay in lien of notice period in case the period in case the period spent in service is more than six months.



15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you will be liable for disciplinary action and punishment decided by management as provided for in the statues. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the society/University/Institute/ College/Students.
16. You have to communicate your acceptance to the management/college/Institutions within seven days from the date of receipt of this Order of Appointment failing which your appointment is liable to be cancelled.

Date:- 02/01/2014

Your's Faithfully,



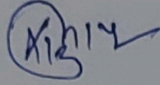
Chairman

अध्यक्ष

Vikas Pratishthan

विकास प्रतिष्ठान

खराडी, चंदननगर, पुणे १४.



Secretary

Vikas Pratishthan

विकास प्रतिष्ठान

खराडी, चंदननगर, पुणे १४.



Principal

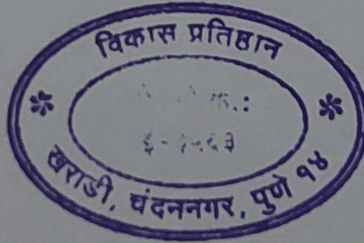
Principal

Vikas Pratishthan's

Late T.D.Pathare's Sr. College, Chandannagar, pune 14.

& Science Sr. College

Chandan Nagar, Pune 14







"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Outward No. 119/TDPC/2013-14

Date: 02/01/2014

To,  
Miss. Salve Sarika Kantilal  
A/p- Andhalgaon, Tal- Shirur,  
Dist-Pune.

**Sub: Appointment to the post of Assistant Professor in Economics**

Sir/Madam,

In response to our advertisement dated 17/06/2013 you had applied for the post of Asst. Professor in Economics. You were interviewed for the above by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said Post in LATE TUKARAM DHONDIBA PATHARE ARTS, COMMERCE AND SCIENCE COLLEGE CHANDANNAGAR PUNE-14 in the scale as per UGC and Government of Maharashtra rules with effect from 02/01/2014, subject to the approval of University of Pune, Pune-7 strictly. Your appointment is subject to the following terms and conditions.

1. Your service will be governed by the Maharashtra University Act, 1994, statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on full time basis on probation for a period of one year from the date of joining.
3. You will be paid basic pay of Rs.15600-39100-A.G.P.6000 per month as per 6<sup>th</sup> pay scale. You will also be entitled to Dearness Allowance, H.R.A and C.L.A. at the rates prescribed by the State Government from time to time.
4. Your appointment and salary shall be subject to approval by the University Of Pune and Director of Higher Education, Maharashtra State.



5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. In case you accept the appointment, you shall have to deed of contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You Shall submit the originals as well as certified true copies of relevant documents such as birth date certificate, mark-sheets, experience certificate, caste certificate, change of name certificate(if any) etc. before joining your duties.
8. You will allowed to join the duties on producing of:
  - (i) Two passport size photographs,
  - (ii) Attested copies of documents
9. You Shall undergo medical examination officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and you are physically fit for employment on the staff of the college/institutions.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the management. It will be presumed that the letter sent by Registered Post Acknowledgement Due(RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full/part time or otherwise, during the continuance of your service without the permission of the competent Authority/Management.
13. Your services are transferable to any other college/institution run by the management.
14. Your appointment may be terminated, at any time by either side/party, by giving one months notice or one month's pay in lien of notice period in case the period in case the period spent in service is more than six months.



15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you will be liable for disciplinary action and punishment decided by management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the society/University/Institute/College/Students.
16. You have to communicate your acceptance to the management/college/Institutions within seven days from the date of receipt of this Order of Appointment failing which your appointment is liable to be cancelled.

Date:- 02/01/2014

Your's Faithfully,

*Pathare P. T.*

Chairman

अध्यक्ष

Vikas Pratishthan  
विकास प्रतिष्ठान  
खराडी, चंदननगर, पुणे १४

*(K/12)*

Secretary

सचिव

Vikas Pratishthan  
विकास प्रतिष्ठान  
खराडी, चंदननगर, पुणे १४

*(Signature)*

Principal

Principal

Vikas Pratishthan's Late T.D.Pathare  
Vikas Pratishthan's  
Senior College Chandannagar, pune 14.  
Late T. D. Pathare Arts, Commerce  
& Science Sr. College  
Chandan Nagar, Pune 24







"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/13/2021-22

Date: 26 May 2021

To,  
Mr. Dattatraya Kisanrao Chitalkar.  
Flat No-202, Second Floor,  
Shivraj Heights, Awhalwadi Road,  
Wagholi, Tal-Haveli,  
Pune - 412207.

Subject: Appointment for the Post of Assistant Professor in B.C.S.

In response to your application dated 21/05/21 you had applied for the post of Assistant/ Associate Professor in the department of B.C.S. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.C.S. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs.21,000 only with effect from 1 June 2021

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of One Year, with effect from 1st June 2021 to 30 April 2022

(b) Your appointment is purely temporary basis w.e.f. 1st June 2021 and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 Month

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 21,000 per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. ..... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

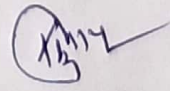
Chandan-Nagar





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
Shri. Rajendra Baburao Umare  
Secretary  
Vikas Pratishthan  
Kharadi, Chandan-Nagar, Pune 14.



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/01/2021-22

Date: 20/05/2021

To,  
Mrs. Nidhonkar V. R.  
Flat No-303, Lotus Arena Building,  
MahadevNagar, Wadgaonsheri,  
Pune - 411014.

Subject: Appointment for the Post of Assistant Professor in B.G.

In response to your application dated 9/05/2021.. you had applied for the post of Assistant/ Associate Professor in the department of B.G...... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in ..... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 11000/- only with effect from 11/6/2021....

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1.... Year, with effect from 11/6/2021....to 30/4/2022

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.....

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 11000/-... per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs.....Per Lecture /Per hour.

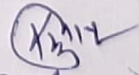
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/2/2021-22

Date: 20/05/2021

To,  
Mrs. Yadav V. J.  
Tukaram Nagar,  
Kharadi, Pune-14.

Subject: Appointment for the Post of Assistant Professor in B.C.

In response to your application dated 16/1/2021... you had applied for the post of Assistant/ Associate Professor in the department of B.C.... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.C. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 16/1/2021...

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 16/1/2021 to 30/4/2022...

(b) Your appointment is purely temporary basis w.e.f. 8000/- and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months...

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. 5000/- Per Lecture /Per hour.

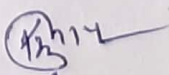
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14,  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/3/2021-22

Date: 20/05/2021

To,  
Mrs. Gholap S. S.  
Sr.No-46/2, Datta Prasad Housing Society,  
Lane No -3, ChandanNagar,  
Pune -411014.

Subject: Appointment for the Post of Assistant Professor in BC

In response to your application dated. 01/5/2021.... you had applied for the post of Assistant/ Associate Professor in the department of BC..... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BC..... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 01.05.2021.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1... Year, with effect from 01.05.2021...to 30.04.2022

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 Months.....

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs.....Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

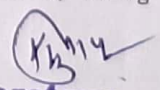
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

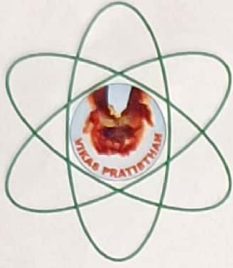




5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/4/2021-22

Date: 28/05/2021

To,  
Mrs. Pujari S. S.  
Kharadigaon,  
Pune-411014.

Subject: Appointment for the Post of Assistant Professor in Commerce

In response to your application dated 10/5/2021, you had applied for the post of Assistant/ Associate Professor in the department of Commerce. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Commerce subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 1/6/2021.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 1/6/2021 to 30/05/2022.

(b) Your appointment is purely temporary basis w.e.f. 1/6/2021 and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. ----- Per Lecture /Per hour.

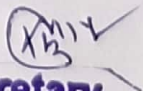
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
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14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/5/2021-22

Date: 20/05/2021

To,  
Mrs. Pathare S. S.  
Sr.No-12/A, Shri Trimbakeshwar Hsg.Society,  
Behind Ramwadi Jakat Naka,  
Mulik Nagar, Wadgaonsheri,  
Pune -411014.

Subject: Appointment for the Post of Assistant Professor in Economics

In response to your application dated 10/5/2021... you had applied for the post of Assistant/ Associate Professor in the department of BA..... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Economics... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 70000/- only with effect from 10/5/2021...

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1.... Year, with effect from 10/5/2021....to 30/04/2022

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.....

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 70000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. ....Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

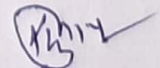
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
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**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/6/2021-22

Date: 20/5/2021

To,  
Mrs. Kasaliwal S. S.  
Choudhary Vasti,  
Kharadi, Pune-14.

Subject: Appointment for the Post of Assistant Professor in Commerce

In response to your application dated 12/5/2021... you had applied for the post of Assistant/ Associate Professor in the department of Commerce... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Commerce subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 9000/- only with effect from 16/6/2021.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 16/6/2021 to 16/04/2023.

(b) Your appointment is purely temporary basis w.e.f. 16/6/2021 and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 Months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 9000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

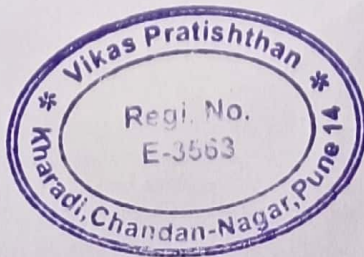
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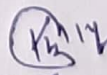
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7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
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**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/7/2020-21

Date: 26/5/2021

To,  
Mr. Lahuji Dagdu Chavan  
Khandoba Mal, Khandoba Mandir,  
At/Post- Phursungi, Tal-Haveli,  
Pune-412308

Subject: Appointment for the Post of Assistant Professor in History

In response to your application dated...10/5/2021... you had applied for the post of Assistant/ Associate Professor in the department of B.A...... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in History... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 13500/- only with effect from 1.6.2021

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1.... Year, with effect from 1.6.2021 to 30.04.2022

(b) Your appointment is purely temporary basis w.e.f..... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 Months.....

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 13500/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

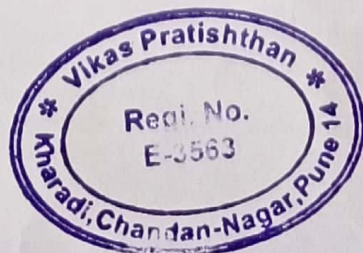
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

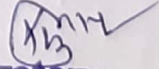
Chandan-Nagar





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vp/8/2021-22

Date: 20/05/2021

To,  
Mr. Jitendra Jagatrao Patil.  
At/Post- Shirur, Tal-Haveli,  
Dist- Pune.

Subject: Appointment for the Post of Assistant Professor in Librarian

In response to your application dated 10/5/2021, you had applied for the post of Assistant/ Associate Professor in the department of Librarian. You were interviewed for above post by the Management Committee.

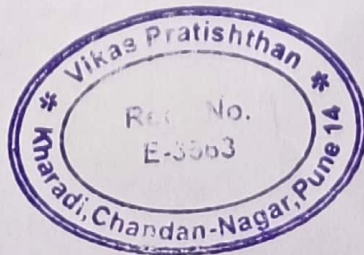
I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Librarian subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 13000/- only with effect from 16/04/2021.


Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
  - (a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 11 Year, with effect from 16/04/2021 to 30/04/2022.
  - (b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.
  - (d) Hence you are appointed Full Time on purely temporary basis for a period of 11 Months.
  - (e) Your appointment is on Part Time/Full Time/Clock Hour basis only.
  - (f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.
2. i) You will be paid Basic / Consolidated pay of Rs. 13000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.  
ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.  
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/9/2021-22

Date: 21/05/2021

To,  
Mrs. Dhanashri Tanaji Bansode  
Renuka Park, Ubale Nagar,  
Wagholi, Pune-412207.

Subject: Appointment for the Post of Assistant Professor in BBA(CA)

In response to your application dated 15/5/2021.... you had applied for the post of Assistant/ Associate Professor in the department of BBA(CA).... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BBA(CA). subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 01/06/2021  
Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 01/06/2021 to 30/05/2022

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 Months...

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
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8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



**Secretary**  
**Vikas Pratishthan**  
 Kharadi, Chandan-Nagar, Pune 14.  
 Shri. Rajendra Baburao Umap  
 Secretary  
 Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vp/10/2021-22

Date: 21/5/2021

To,  
Mrs. Andhale S. S.  
At/ Post- Wagholi,  
Tal- Haveli, Dist- Pune.

Subject: Appointment for the Post of Assistant Professor in ...BBA(CA).....

In response to your application dated. 10/5/2021... you had applied for the post of Assistant/ Associate Professor in the department of ..BBA(CA)... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in ...BBA(CA)... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs.1,00,000/- only with effect from ....1.6/2021

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of ...1... Year, with effect from. 1/6/2021...to 30/4/2022.

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of .....1. Month.....

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 1,00,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

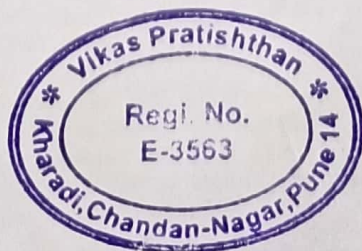
ii) You will be paid remuneration at the rate of Rs. ....Per Lecture /Per hour.

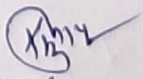
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
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7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
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12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
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**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Date: 21/5/2021

V4/11/2021-22

To,  
Mr. Gangurde H. H.  
Vishrantwadi, Pune-15.

Subject: Appointment for the Post of Assistant Professor in English

In response to your application dated 10/5/2021... you had applied for the post of Assistant/ Associate Professor in the department of B.A...... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in English..... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 1.6/2021..

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1.. Year, with effect from 1.6/2021.....to 30.5/2022..

(b) Your appointment is purely temporary basis w.e.f.....and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 Months....

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs.....Per Lecture /Per hour.

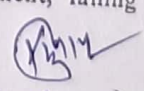
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
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**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Date: 21/05/2021

VP/12/2021-22

To,  
Mr. Kendre R. S.  
Khandve Nagar,  
Wagholi, Pune-412207.

Subject: Appointment for the Post of Assistant Professor in Politics

In response to your application dated 10/4/2021 you had applied for the post of Assistant/ Associate Professor in the department of PA. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Politics subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 9000/- only with effect from 01/06/2021.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 01/06/2021 to 30/4/2022.

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

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2. i) You will be paid Basic / Consolidated pay o Rs. 9000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

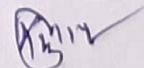
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  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vp/14/2021-22

Date: 15/06/2021

To,  
Mrs. Anita Sunil Gore,  
Sr. No- 53/1, SainathNagar,  
Wadgaonsheri, Pune-411014

Subject: Appointment for the Post of Assistant Professor in ... B.B.A. .....

In response to your application dated 11/04/2021, you had applied for the post of Assistant/ Associate Professor in the department of ... BBA ..... You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in ... BBA ..... subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 14000/- only with effect from ... 15.6.2021 .....

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of ... 1 ... Year, with effect from 15/6/2021 ..... to 30/04/2022 .....

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of ... 11 months .....

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay o Rs. 14000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period o more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

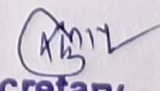
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
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14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
 Kharadi, Chandan-Nagar, Pune 14.  
 Shri. Rajendra Baburao Umap  
 Secretary,  
 Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/15/2021-22

Date: 26/06/2021

To,  
Mr. Sunil Baban Tilekar.  
Sr. No-79, Lane No-5  
Hingane Mala, Hadapsar  
Pune - 411028.

Subject: Appointment for the Post of Assistant Professor in B.C.S.

In response to your application dated 22/06/21 you had applied for the post of Assistant/ Associate Professor in the department of B.C.S. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.C.S. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 14,000 only with effect from 1st July 2021

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of One Year, with effect from 1/07/21 to 30/06/22

(b) Your appointment is purely temporary basis w.e.f. 1/07/21 and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11th month

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 14,000 per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. 14,000 Per Lecture /Per hour.

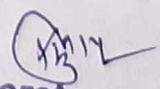
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
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**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/15/2021-22

Date: 26/06/21

To,  
Mr. Appa Ramchandra Londhe,  
Renuka Park, Unable Nagar,  
Wagholi, Pune-412207.

Subject: Appointment for the Post of Assistant Professor in English

In response to your application dated 22/06/21, you had applied for the post of Assistant/ Associate Professor in the department of English. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in English subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 13,000 only with effect from 1st July 2021

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of One Year, with effect from 01/07/21 to 30/06/22

(b) Your appointment is purely temporary basis w.e.f. .... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 11th Month

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 13,000 per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

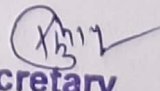
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
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14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umaj  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

Vp/17/2021-22

Date: 15/9/2021

To,  
Mr. Aniket Arvind Kale  
Swarshri Niwas,  
Renuka Park, Behind Mappale  
Hotel, Ubalne Nagar, Wagholi,  
Pune-412207.

Subject: Appointment for the Post of Assistant Professor in Commerce

In response to your application dated 10/9/2021 you had applied for the post of Assistant/ Associate Professor in the department of Commerce. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in Commerce subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 14000/- only with effect from 20/10/2021

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of ..... Year, with effect from 20/10/2021 to 20/04/2022.

(b) Your appointment is purely temporary basis w.e.f. ..... and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of ..... 7 months .....

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 14000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

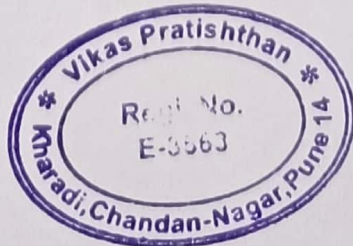
ii) You will be paid remuneration at the rate of Rs. ..... Per Lecture /Per hour.

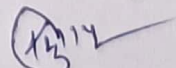
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

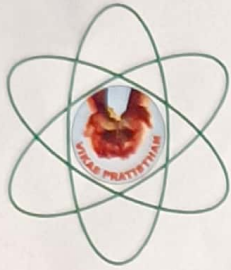
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
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14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/18/2021-22

Date: 30/09/2021

To,  
Mrs. Pacharne A. S.  
Yashwant Nagar,  
Chandan Nagar,  
Pune-14.

Subject: Appointment for the Post of Assistant Professor in B.C.

In response to your application dated 29/9/2021... you had applied for the post of Assistant/ Associate Professor in the department of B.C. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in B.C. subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 29/9/2021

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 01 Year, with effect from 29/9/2021 to 30/09/2022

(b) Your appointment is purely temporary basis w.e.f. 29/9/2021 and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 01 Year.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. 1000/- Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

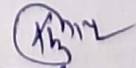
3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
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8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
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**Secretary**  
**Vikas Pratishthan**  
Kharadi, Chandan-Nagar, Pune 14.  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/19/2021-22

Date: 29/9/2021

To,  
Mrs. Narke K. K.  
At/ Post- Manjari,  
Tal- Haveli,  
Dist- Pune

Subject: Appointment for the Post of Assistant Professor in BBA

In response to your application dated 19/9/2021 you had applied for the post of Assistant/ Associate Professor in the department of BBA. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant Professor in BBA subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science college, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 8000/- only with effect from 20/10/2021.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of 1 Year, with effect from 20/10/2021 to 20/04/2022.

(b) Your appointment is purely temporary basis w.e.f. 20/10/2021 and stands terminated automatically thereafter.

(d) Hence you are appointed Full Time on purely temporary basis for a period of 6 months.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. 1000/- Per Lecture /Per hour.

iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.

3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.

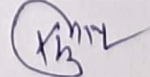
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.





5. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Experience Certificate, Discharged Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing;
  - i. Two Passport size Photographs
  - ii. Character Certificate from two eminent persons, one of them should be a Government Gazette Officer
  - iii. Discharged Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or the Civil Surgeon at the place of your duty, within three months from the date of the joining the duties. The appointment shall be provisional and conditional, subject to submission of Medical Certificate Stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the College/ institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter send by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuition's or private coaching classes.
11. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the Competent Authority/ Management.
12. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than 30 days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above, you will be liable for dispensary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/ University / Institute/ College/ Students.
14. You have to communicate your acceptance Management/ Institute/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
**Secretary**  
**Vikas Pratishthan**  
**Kharadi, Chandan-Nagar, Pune 14.**  
Shri. Rajendra Baburao Umap  
Secretary,  
Vikas Pratishthan



"Knowledge is the supreme goal"

# VIKAS PRATISTHAN

Reg. No. E-3563-Pune Dt. 7/6/2002

S.No. 49/2, Pathare Complex, Plot No.28/29, Chandan Nagar, Pune - 411 014.

VP/20/2021-22

Date : 15/10/2021

To,  
Dr. Lakshaman Manik Chavan,  
Taljai Vasahat, Padmavati  
Near Panalal Lunkad School,  
Galli No:-11, Pune-411009.

**Subject:** Appointment for the Post of Assistant Professor in Geography.

In response to your application dated...12/10/21 you had applied for the post of Assistant/ Associate Professor in the department of Geography. You were interviewed for above post by the Management Committee.

I am pleased to inform you that the Management has appointed you for the post of Assistant **Professor in Geography** subject at Late Tukaram Dhondiba Pathare Arts, Commerce and Science College, Chandan Nagar, Pune-411014, by the scale consolidated salary of Rs. 14,000... only with effect from ...October 2021

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 2016 statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

(a) Your appointment is clear vacancy on Full-Time basis, temporary for a period of one academic year, with effect from...20/10/21 to ...30/04/22

(b) Your appointment is purely temporary basis and stands terminated automatically thereafter.

(c) Your appointment is on the leave vacancy for the period of...6th month  
.....i.e. from...20/10/21 to...30/04/22. This is temporary vacancy caused by.....

(d) Hence you are appointed Full Time on purely temporary basis for a period of...one year.

(e) Your appointment is on Part Time/Full Time/Clock Hour basis only.

(f) Your appointment is on Adhoc & purely temporary on Full Time /Clock Hour basis only.

2. i) You will be paid Basic / Consolidated pay of Rs. 14,000 per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. .... Per Lecture /Per hour.

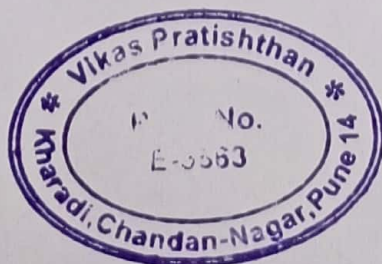
iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and Director of Higher Education, as the case may be in respect of qualification and pay scales.


3. You may have to qualify the NET or SET or similar Test (as the case may be) laid down by the University or State Government/ UGC or the central councils pertaining to your faculty within the stipulated period.

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